

***** AGENDA *****
Tuesday, May 16, 2023
****START TIME 6:30 p.m.****

1. Disclosure of pecuniary interest.
2. Committee Reports.
3. Resolution: Adopt the minutes of the meeting held May 2, 2023.
4. Resolution: Award Tender NIP-PW-2023-11, Supply, Crush & Apply Quarried Granite – Alsace Boundary.
5. Resolution: Receive Community Safety and Well-Being Plan Update.
6. Resolution: 2023 Donation to Near North Crime Stoppers.
7. Correspondence.
8. Accounts to pay.
9. Closed Session:
That this part of our meeting will be closed to the public as authorized by Section 239(3.1) of the Municipal Act, 2001, c. 25, for consideration of the following subject matter:
Educational or training sessions
Purpose of this Closed Session:
Council Training for the purposes of municipal procedures and documents regarding Strategic Planning.

239(2)(b) personal matters about an identifiable individual, including municipal or local board employees:
Purpose of this Closed Session:
Council discussion of complaint received.

239(2)(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board:
Purpose of this Closed Session:
Council discussion for the direction of potential litigation over 2 land matters.

239(2)(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board:
Purpose of this Closed Session:
Council discussion regarding ongoing negotiations for municipal services.
10. By-Law: Confirming Proceedings of Council at its meeting held May 16, 2023.
11. Adjournment.

Council meetings will be held in person at 2381 Highway 654, Township of Nipissing Community Centre and virtually utilizing the Zoom platform; and will be livestreamed to the Township of Nipissing YouTube channel.

<https://www.youtube.com/channel/UC2XSMZqRNHbwVppelfKcEXw>

MINUTES

TOWNSHIP OF NIPISSING

Tuesday, May 2, 2023

A regular meeting of the Township of Nipissing Council was held on Tuesday, May 2, 2023 starting at 6:30 p.m.

The meeting was held in person at the Township of Nipissing Community Centre, and livestreamed to the Township of Nipissing YouTube Channel.

Present: Mayor Tom Piper and Councillors Tom Butler, Shelly Foote, Stephen Kirkey and Dave Yemm.

Staff: Fire Chief-MLEO-CEMC Will Bateman; Operations Superintendent Dan MacInnis; Land Planning and Technology Administrator Deputy Treasurer John-Paul Negrinotti and Administrative Assistant-Deputy Clerk Kristin Linklater.

Zoom: Municipal Administrator-Clerk-Treasurer Kris Croskery-Hodgins.

Guests: Scott Gardiner, Hospice Coordinator with Near North Palliative Care Network.

Disclosure of pecuniary interest: Councillor Shelly Foote for Item #10 on the Agenda.

Scott Gardiner, Hospice Coordinator with the Near North Palliative Care Network provided an overview of the services provided and volunteer needs of the program.

Committee Reports:

Councillor Dave Yemm: Nipissing Township Museum Board.

Councillor Shelly Foote: Township of Nipissing Recreation Committee.

Councillor Steve Kirkey: North Bay Mattawa Conservation Authority Source Protection; Powassan District Union Public Library Board.

Mayor Tom Piper: Powassan Maple Syrup Festival; Eastholme Home for the Aged Board of Management; Sturgeon Nipissing French River Water Group meeting.

R2023-108 D. Yemm, S. Kirkey:

That the minutes of the Council meeting held April 18, 2023, be adopted as published. **Carried.**

R2023-109 S. Foote, T. Butler:

That we award Tender NIP-PW-2023-5, Double Surface Treatment and Reseal of Birchgrove Phase 3 to Duncor Enterprises Inc. Total Tender price \$176,634.70, including applicable taxes. **Carried.**

R2023-110 D. Yemm, S. Kirkey:

That we award Tender NIP-PW-2023-6, supply, crush and apply approximately 3,500 Tonnes of 7/8" Crushed Quarry Granite to Birchgrove Drive to Evan Hughes Excavating. Total tender price \$70,992.25, including applicable taxes. **Carried.**

R2023-111 T. Butler, S. Foote:

That we award Tender NIP-PW-2023-7, approximately 3,500 Tonnes of Quarried B Granite, to be picked up by the municipality to Evan Hughes Excavating. Total Tender price \$48,448.75, including applicable taxes. **Carried.**

R2023-112 D. Yemm, T. Butler:

That we award Tender NIP-PW-2023-8, approximately 3,500 Tonnes of Crushed Quarry Granite, to be picked up by the municipality to Evan Hughes Excavating. Total Tender price \$41,527.50, including applicable taxes. **Carried.**

R2023-113 S. Kirkey, T. Butler:

THAT we donate \$100.00 to the Almaguin Secondary School Graduation Awards Program. **Carried.**

Councillor Shelly Foote declared pecuniary interest for Item #10 on the Agenda as she is an owner of Foote's Store, affected by the outcome of the Resolution for operating on a statutory holiday. Councillor Foote left the room for the discussion of this item.

R2023-114 D. Yemm, T. Butler:

WHEREAS the Retail Business Holidays Act requires retail businesses to be closed on the following holidays: Victoria Day; Canada Day; Labour Day; Thanksgiving; Good Friday; Easter Sunday; Christmas Day and New Year's Day;

AND WHEREAS Family Day is also considered a statutory holiday;

AND WHEREAS Operators may wish to remain open and the Township of Nipissing does not have business licencing requirements nor any objection to operation of small businesses during statutory holidays;

NOW THEREFORE the Township of Nipissing approves the operation of retail businesses, including the operation of LCBO outlets, within the boundaries of the Township on statutory holidays. **Carried.**

Councillor Foote returned to the room.

R2023-115 T. Butler, S. Kirkey:

WHEREAS the cost of Policing and Emergency Services affects northern, rural communities' ability to support local social and health issues;

AND WHEREAS there are several instances of criminal offenders, those suffering from addiction and/or those suffering from mental illness with a direct correlation to the commission of criminal acts where they are not being housed in the correction system; therefore, remaining in communities where they are not able to receive the necessary treatment for addiction or mental health issues;

AND WHEREAS in some instances, these individuals may become violent but are being released back into the community creating a danger in the community;

AND WHEREAS the Federation of Northern Ontario Municipalities (FONOM) has requested municipal support in their appeal to the Federal Government for Legislative changes on Bail Reform, specifically:

1. Create a Designation of a chronic, persistent offender.
2. Allow community impact statements at bail hearings.
3. Creating reverse onus in the bail systems for all firearms offences.
4. All bail-related firearm offences be heard before the Superior Court for bail release.

THEREFORE BE IT RESOLVED THAT the Council of the Township of Nipissing support FONOM's appeal for Bail Reform and that a copy of this Resolution be sent to FONOM, MP Anthony Rota, MPP Victor Fedeli and the Association of Municipalities of Ontario (AMO). **Carried.**

R2023-116 D. Yemm, S. Foote:

That we pass By-Law Number 2023-28, being a By-Law to adopt a Code of Conduct for the Members of Council in the Township of Nipissing. **Carried.**

R2023-117 S. Kirkey, D. Yemm:

That we pass By-Law Number 2023-29, being a By-Law to adopt a Municipal Position Description for the Museum Staff positions for the Township of Nipissing. **Carried.**

R2023-118 S. Foote, S. Kirkey:

That we pass By-Law Number 2023-30, being a By-Law to licence trailers within the Township of Nipissing. **Carried.**

R2023-119 D. Yemm, T. Butler:

That we accept the correspondence as presented. **Carried.**

R2023-120 S. Foote, S. Kirkey:

That the statement of accounts dated: April 25 and May 1, 2023; totaling \$35,736.67 be approved. **Carried.**

R2023-121 D. Yemm, T. Butler:

That we pass By-Law No. 2023-31, being a by-law to confirm the proceedings of Council at its meeting held on May 2, 2023.

Read a first, second and third time and passed this 2nd day of May, 2023. **Carried.**

R2023-122 T. Butler, S. Kirkey:

That the meeting be adjourned. Time: 7:35 p.m. Next regular meeting to be held May 16, 2023. **Carried.**

Mayor:

Municipal Administrator:

Minutes prepared as per Section 228 (1)(a) of the Municipal Act, S.O. 2001, c. 25.

Clerk to record, without note or comment, all resolutions, decisions and other proceedings of the council.

Minutes to be approved by Council at the next regular Council Meeting.

**Township of Nipissing
Tender Opening
Opened: May 12, 2023 beginning at 12:30 p.m.**

Present: Kris Croskery-Hodgins.

Zoom: Melissa - Evan Hughes Excavating

Company Name	NIP-PW-2023-11 Supply, crush and apply approximately 3,500 Tonnes of 7/8" Crushed Quarry Granite to Boundary Alsace Road.		
Evan Hughes Excavating	Deposit Cheque <input checked="" type="checkbox"/> Pit Licence <input checked="" type="checkbox"/>	3,500 Tonnes 7/8" Crushed Quarry Granite, applied Tender Price HST Total Tender Price	 \$ 59,325.00 \$ 7,712.25 \$ 67,037.25
Staff Recommendation: Evan Hughes Excavating. <i>2023 Approved Budgeted amount: \$72,500 (budgeted amount includes maintenance requirements).</i>			



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: May 2, 2023

NUMBER: R2023-

Moved by

Seconded by

That we receive the Community Safety and Well-Being Plan Update as presented.

For Against

PIPER
BUTLER
FOOTE
KIRKEY
YEMM

Carried

Mayor: Tom Piper



Memo to Councils of: Callander, Chisholm, Nipissing, Powassan

Date: May 16, 2023

From: PCNC Working Committee:
Ben Mousseau, Powassan
Ashley Bilodeau, Callander
Taylor Craig, Callander
Kris Croskery-Hodgins, Nipissing
Jenny Leblond, Chisholm

Re: Regional Community Safety and Well-Being Plan Update

Please find attached a revised copy of the Regional Community Safety and Well-Being Plan.

As per the plan, the PCNC working committee was to meet in March 2023 to review the plan and have a report to Council in May of 2023. The working committee met On March 24th, 2023 and discussed the following:

- Updating Census data to include statistics from the 2021 Census,
- Update OPP statistics for Crime Current State
- Include reference to Food Insecurity (North Bay Parry Sound Health Unit project),
- Include comments about change in population due to individuals and families moving north as a result of COVID,
- Update Appendix A and C with most current reports.

Over the next year, the committee will be working on these next steps:

- 1) Committee is looking for comments/contributions from Council to keep this document relevant and useful.
- 2) Committee will work on a consistent message for the public when calls come to municipalities looking for health care needs.
- 3) Committee will be releasing the survey (Appendix B) again in late 2023 or early 2024 to track trends and update current states.
- 4) Committee will update services provided in the region that can meet the needs of all our constituents.
- 5) Provide to Council a more detailed update for the May 2024 version of the plan.

Community Safety and Well-Being Plan Regional Report

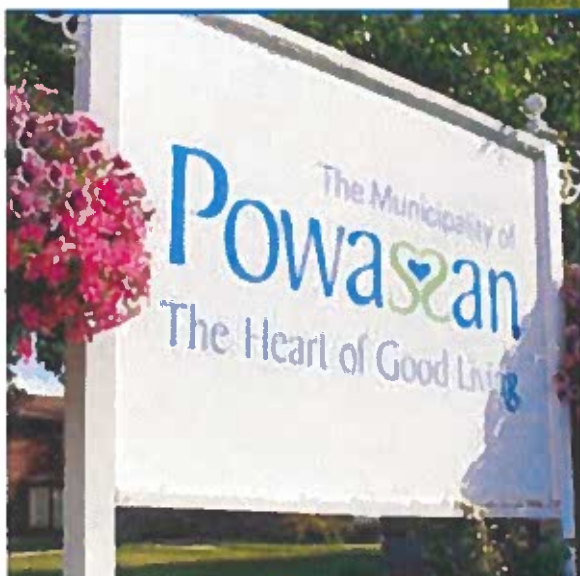
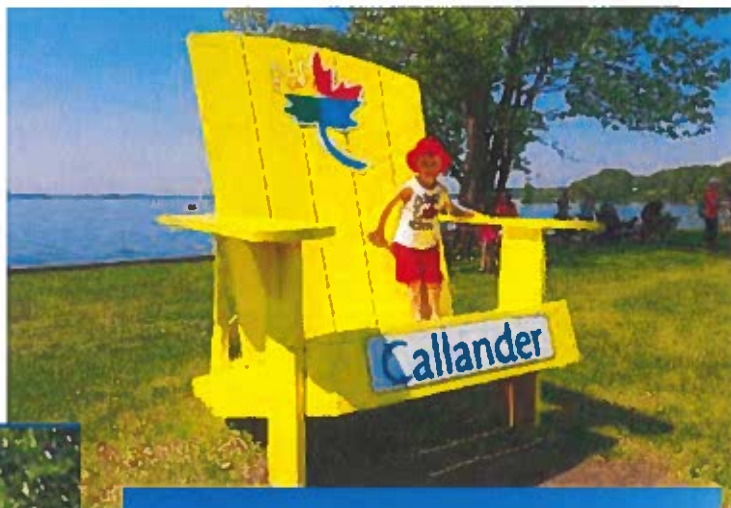
Including:

Municipality of Powassan

Municipality of Callander

Township of Nipissing

Township of Chisholm



MAY 2023

(Original June 2021)

Prepared by:

**Ben Mousseau
Protective Services
Municipality of Powassan**

**Ashley Bilodeau, M.PL RPP MCIP
Senior Municipal Director
Municipality of Callander**

**Taylor Craig B.A. Hons.
Planning Administrator
Municipality of Callander**

**Kris Croskery-Hodgins
Municipal Administrator-Clerk-Treasurer
Township of Nipissing**

**Jennistine (Jenny) Leblond
CAO Clerk-Treasurer
Township of Chisholm**

Message from the Mayors

The Regional Community Safety and Well-Being (CSWB) Plan is an action plan which will support our region in adapting and responding to the current and emerging needs within our communities. This plan supports enhanced collaboration among our communities and various sectors within our communities.

It supports a better understanding of risks that our communities face as well as vulnerable groups within our communities then addresses how we can collectively work together to support these needs. It ensures that individuals with complex needs can receive appropriate services in a timely and efficient manner. This plan provides our communities with an increased awareness of services, better access to these services and improved coordination of services. It is a proactive and cost-effective approach to supporting those within our communities.

We can no longer be working in silos, but rather, all sectors need to work together towards the common goal, meeting the needs of our people. We are looking forward to working collaboratively with Powassan, Callander and Nipissing, along with the broader communities, to ensure the safety, security, care and welfare of all, keeping our residents safe and our communities strong and thriving.

**Gail Degagne, Mayor
Township of Chisholm**



The Municipality of Powassan is pleased to present the Community Safety and Well-Being Plan. This Plan has been achieved through partnerships with our neighbours in Callander, Nipissing and Chisholm with the effort and contributions from many people and agencies in the region. The Plan provides a summation of our challenges related to community safety and well-being and also opportunities for improvement.

The municipality and our surrounding area is a fantastic and safe place to live, raise a family, and retire. We have developed The Plan to keep it safe and to continue to strive to make it a better place to live. This has been an exciting opportunity to work with a wide range of stakeholders to try to tackle challenges such as mental health and crime prevention. Citizen input was also key in this process. I am confident that with the strategies developed in this planning process, together we can make our community a safer, healthier place to live.

**Peter McIsaac, Mayor
Municipality of Powassan**



The Township of Nipissing is happy to participate with our neighbouring municipalities in the preparation of the Community Safety and Well-Being Plan. This plan will help our municipalities and regional care partners to identify priorities and work together to provide the most effective ways to meet the needs of our communities.

The Township of Nipissing has worked collaboratively with the Municipalities of Powassan and Callander and the Township of Chisholm on several projects because we all face similar challenges and have interactive communities. Working together allows us to provide the most comprehensive and cost-effective support to our residents.

Looking forward, this Plan will provide an outline of issues that are of the greatest concern to our residents and help create a network to address the current mental health, crime prevention and access to services challenges we face.

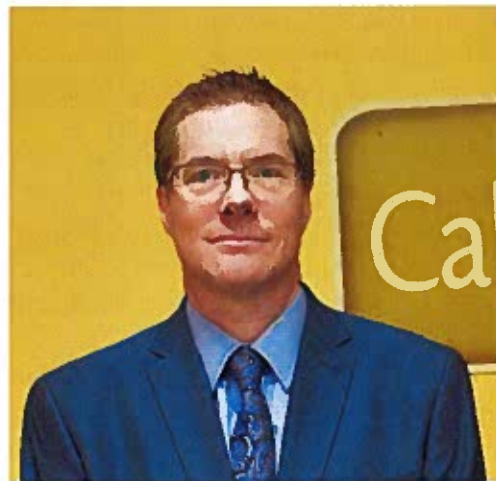
**Tom Piper, Mayor
Township of Nipissing**



In the Municipality of Callander, building safe, healthy communities is a priority for all of Council. As a result, our Council has partnered with other regional municipalities, including Powassan, Nipissing and Chisholm, to come together to develop an action plan that will support our residents, resulting in a better quality of life for everyone; a Community Safety and Well-Being Plan.

This Plan supports collaboration among service providers to address servicing gaps and improve accessibility. This approach has been proven to be more cost-effective than the typical reactive approach. We are hopeful that by identifying the challenges, and implementing social development approaches, we will be successful in achieving greater community safety and well-being.

**Robb Noon, Mayor
Municipality of Callander**



Introduction

All municipalities within Ontario are required to develop and adopt a community safety and well-being (CSWB) plan working in partnership with a multi-sectoral advisory committee comprised of representation from the police services board and other local service providers in health/mental health, education, community/social services and children youth services. This plan is to be complete by July 1, 2021.

In the fall of 2019, the Municipalities of Powassan and Callander reached out to the Township of Nipissing to inquire about working together on the CSWB plan. These three municipalities have similar demographics as well as sharing services within the District of Parry Sound and bordering on the District of Nipissing. A working committee was put together in late 2019. The Township of Chisholm joined the group in early 2020, tying the District of Nipissing into the plan and providing a similar voice to the group. Therefore, the Municipalities of Powassan and Callander together with the Townships of Nipissing and Chisholm (hereafter referred to as PCNC) decided to create a regional CSWB plan.

The working committee consisted of at least one staff member from each municipality. Bi-weekly meetings were held with duties and action items being split between them.

The committee met on March 24, 2023 to review plan and discuss updates.

Benefits of a Community Safety and Well-being Plan

Through the ministry's engagement with communities that are developing a plan, local partners identified the benefits they are seeing, or expect to see, as a result of their work. The following benefits are wide-ranging, and impact individuals, the broader community, and participating partner agencies and organizations:

- enhanced communication and collaboration among sectors, agencies and organizations
- stronger families and improved opportunities for healthy child development
- healthier, more productive individuals that positively contribute to the community
- increased understanding of and focus on priority risks, vulnerable groups and neighbourhoods
- transformation of service delivery, including realignment of resources and responsibilities to better respond to priority risks and needs
- increased engagement of community groups, residents and the private sector in local initiatives and networks



- enhanced feelings of safety and being cared for, creating an environment that will encourage newcomers to the community
- increased awareness, coordination of and access to services for community members and vulnerable groups
- more effective, seamless service delivery for individuals with complex needs
- new opportunities to share multi-sectoral data and evidence to better understand the community through identifying trends, gaps, priorities and successes
- reduced investment in and reliance on incident response.¹

Social Determinants of Health

According to the World Health Organization there are conditions in which people are born, grow, work, live and age that contribute to their overall health. These conditions are referred to as the social determinants of health (SDH) and are considered the non-medical factors that influence health outcomes.

The SDH have an important influence on health inequities - the unfair and avoidable differences in health status seen within and between countries. In countries at all levels of income, health and illness follow a social gradient: the lower the socioeconomic position, the worse the health.

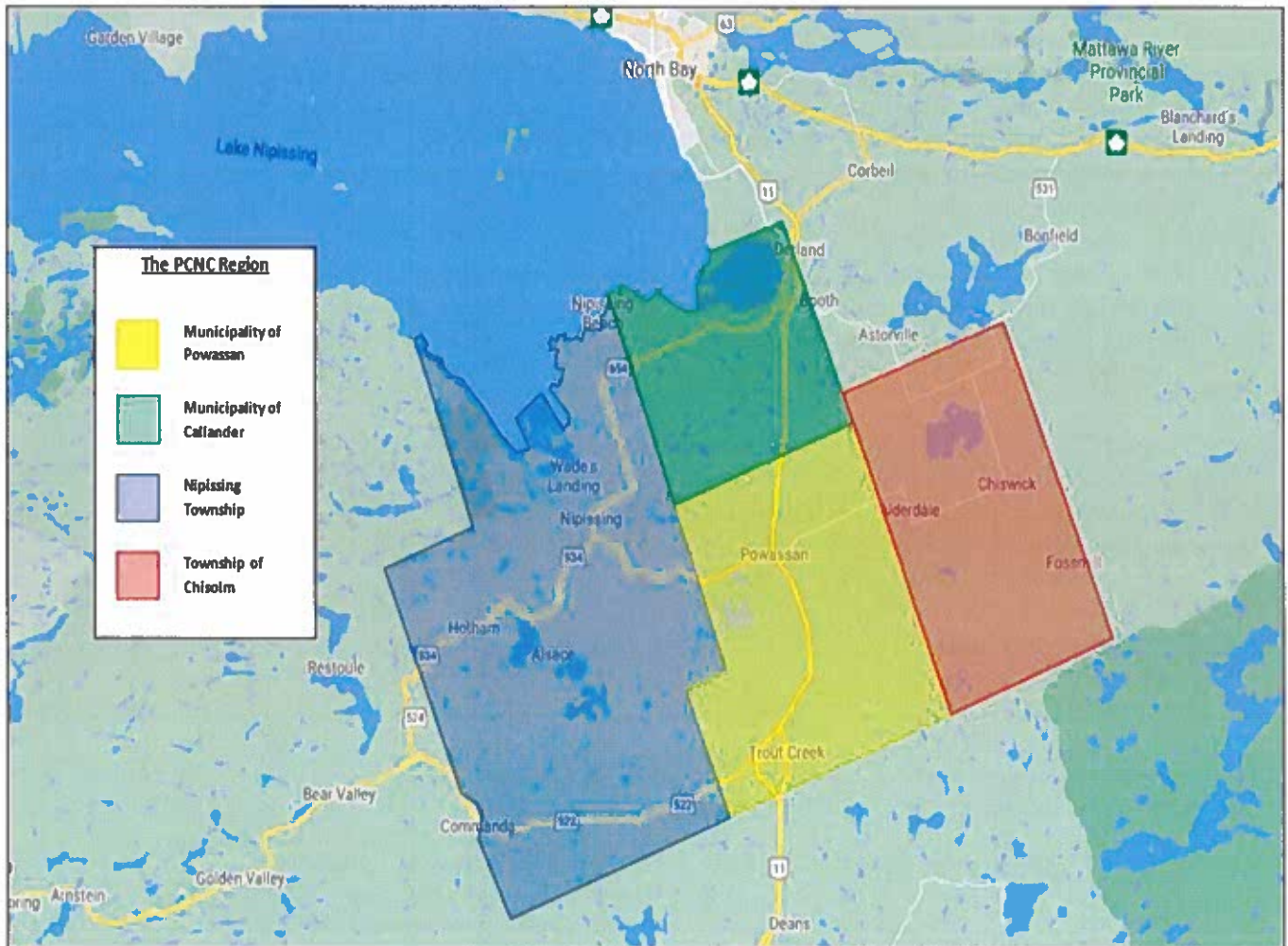
The following list provides examples of the social determinants of health, which can influence health equity in positive and negative ways:

- Income and social protection
- Education
- Unemployment and job insecurity
- Working life conditions
- Food insecurity
- Housing, basic amenities and the environment
- Early childhood development
- Social inclusion and non-discrimination
- Structural conflict
- Access to affordable health services of decent quality.²



Demographics

The PCNC region is located on the Highway 11 corridor about 3.5 hours north of Toronto and just south of North Bay. The map below depicts the area of the four participating municipalities. The area is mostly rural with permanent and seasonal residences, farms, provincial and private parks and camp grounds.



The population of the region is majority adult aged 15-64 at 60% with 15% children aged 0-14 and 25% 65 and older. There is a decrease in 15-64 year olds and an increase of 65 and older when comparing the 2016 Census to the 2021 Census data. The children aged 0-14 remained the same. See Figure 1.1

In direct relation to COVID, a large population shift was experienced in our

communities. Families, individuals and investors make up a large portion of this change. With a population shift, a change in service delivery expectations is experienced and all areas are working to address those challenges.

The area is continuing to see an increase of retirees and families moving to the area from southern Ontario, for a more peaceful, slower paced way of living.

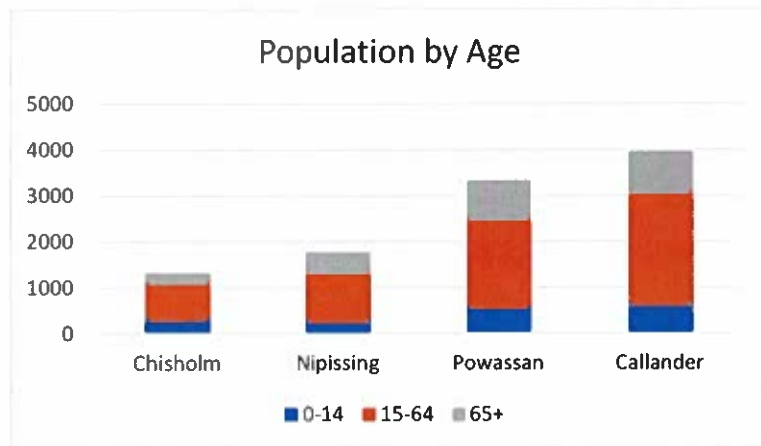


Figure 1.1 - 2021 Census Data

Most of the PCNC region is considered a 'bedroom community' for the larger City of North Bay. The area has many home-based businesses, retail businesses, such as grocery stores, gas stations, pharmacies, and restaurants, plus automotive garages, agriculture businesses and other retail stores.

The area is rich in agriculture with cow/calf, dairy and sheep operations across the region. The number of farm stands have increased over the last couple of years, especially due to COVID 19 pandemic. There is a push of increasing local buying and supporting local small business. Farm stands are selling fresh produce, baked goods, meats, jams and jellies, and artisan products.

The region is not an overly rich population with 46% (52% in 2016 Census) of individuals making \$39,999 or less per year. The cohort with the most individuals (1350) is income between \$20,000 and \$29,999. Individuals making \$40,000 to \$79,999 make up 33% of the region and only 21% of individuals make over \$80,000. See Figure 1.2

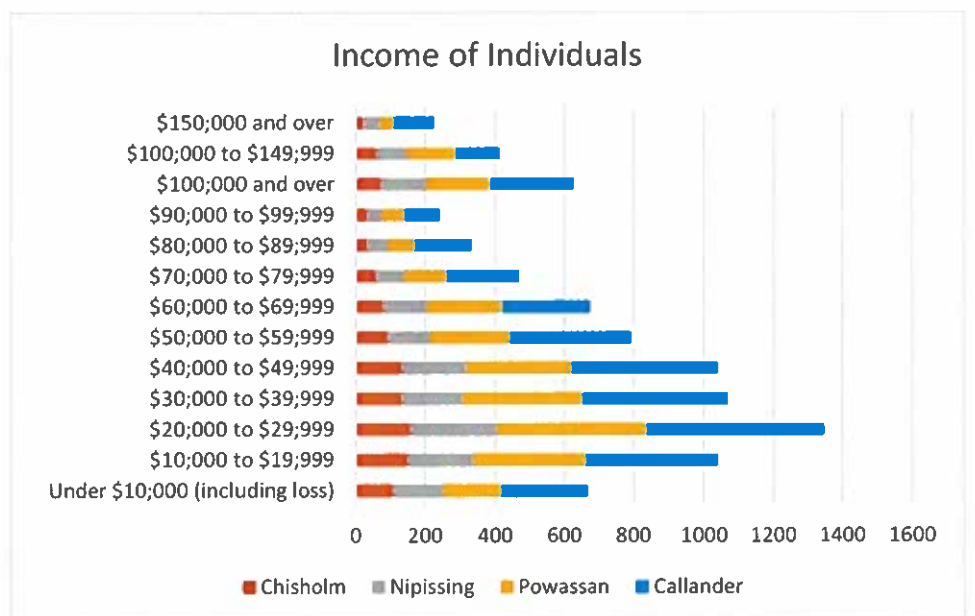


Figure 1.2 – 2021 Census Data

The Government of Canada has the unemployment rate for Northern Ontario at 8% for the period of April 9 to May 6 2023. See further labour information in Appendix A Labour Market Group Newsletter March 2023 publication. The unemployment rate is on par but was considerably higher at 13.1% in April 2021 as a result of the pandemic. For reference, the unemployment rate for March 2020 and March 2019 was 8.0% and 6.3% respectively.

There is a direct correlation between income and education. Majority of the individuals within the PCNC region do have some post secondary education but 1470 individuals have no certificate, diploma or degree. Thirty-one percent of the individuals have a secondary school diploma or less, while only 10% have a university degree at a bachelor level or higher. See Figure 1.3.

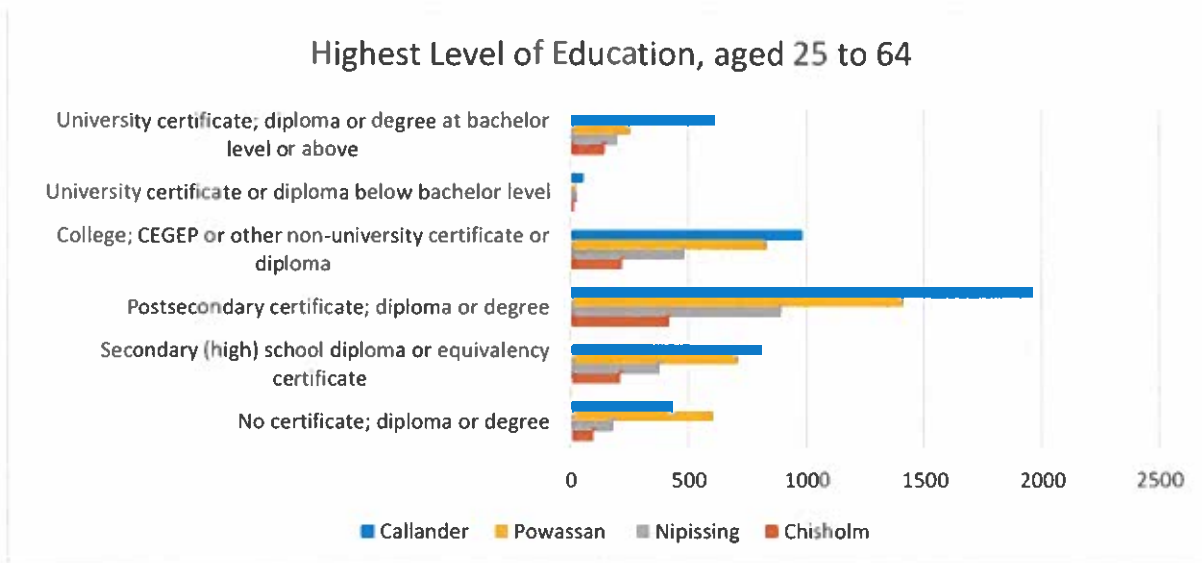


Figure 1.3 – 2021 Census Data

Community Engagement

Due to the large geographic area and the communities' services belonging to separate districts, there were challenges in getting an Advisory Committee together. Some of the service providers main offices were out of North Bay and others from the Town of Parry Sound. If you were driving your car between these two towns it would take you about an hour and 44 minutes.

Because of the challenges, the Community Engagement process happened with two separate initiatives: 1) Community Survey and 2) Meeting with Service Providers and Community Stakeholders.

The Community survey was launched in late February 2021 and kept open until March 31, 2021. We had 88 participants from the region participate, of which 51.1% were from the Municipality of Powassan. Majority of the respondents identified as married females, with 49% of all respondents answering that they were satisfied with their personal

safety.

Of the respondents, 42.5% agreed that there is adequate policing in our area vs 16.1% disagreeing. When asked if your community's crime rate was high; 80.7% replied No and 19.3% replied Yes.

The top 5 important safety and well-being priorities identified in the survey were: 1) Crime Prevention (44.3%), 2) Access to Service (34.1%), 3) Mental Health (33%), 4) Physical Health, access to healthcare (31.8%) and 5) Community belonging (30.7%).

See Appendix B for full Community Survey Results

On March 24th 2021, an online meeting with service providers and community stakeholders was had. The following organizations/agencies (Advisory Committee) were represented at the meeting:

Almaguin Highland Community Living, Powassan	St Theresa School	Children's Aid Society Nipissing/Parry Sound
Parry Sound Social Services Administration Board	North Bay Police Service	Ontario Provincial Police
North Bay Parry Sound Catholic School Board	MT Davidson School	Council of Municipality of Powassan
Council of Municipality of Callander	Council of Township of Chisholm	Powassan and Area Family Health Team

* For organizations that could not be in attendance of the meeting, individual conversations were had with the working committee.

Both initiatives produced very similar results with mental health and access to services being the top priorities. As a result, the identified priorities that the PCNC working committee dedicated to working on are Mental Health, Access to Service and Crime Prevention.

Identified Priorities

Mental Health

Context

Description

Mental Health and Cognitive issues can be broadly defined as problems with psychological and emotional well-being or intellectual functioning. This includes diagnosed problems, grief, self-harm and suicide.

Cognitive issues include reduced intellectual functioning that may have existed since birth, as a result of an injury, or through the normal course of aging.

The underlying causes of mental health are similar to those associated with substance abuse, such as intergenerational trauma, social isolation, poverty etc. Many individuals experience both mental health and substance abuse issues, combining for complex needs.

Current State & Supporting Statistics

Issues relating to mental health were identified by nearly all panel members during advisory committee consultations as a leading cause for concern in the service area.

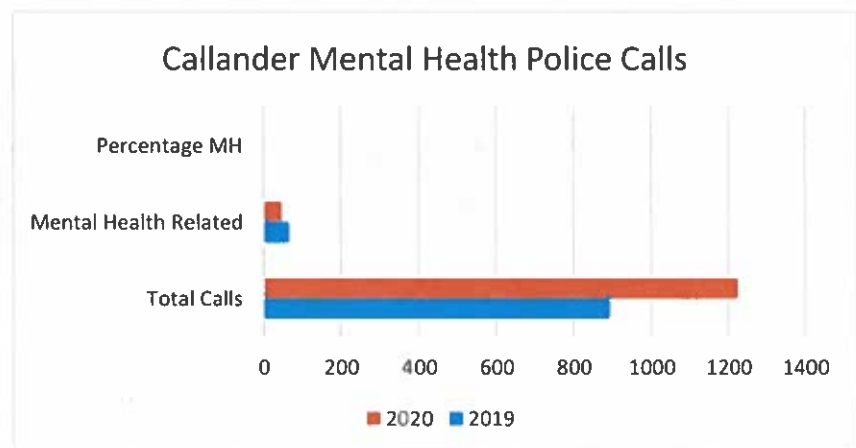
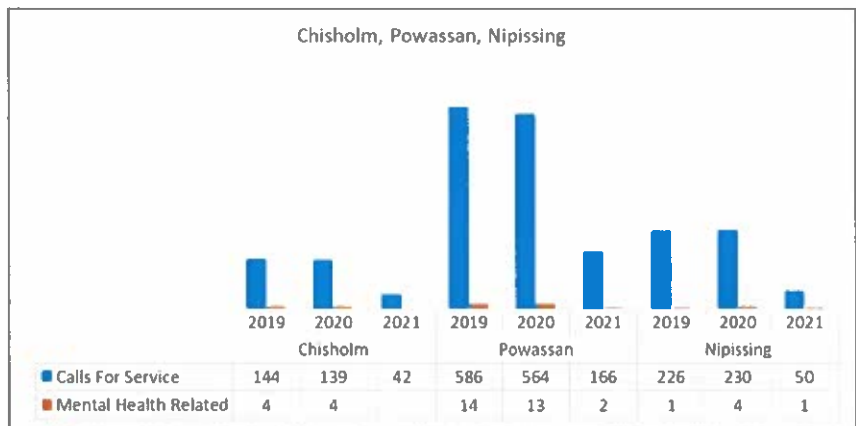
The Nipissing –Parry Sound District Health Unit (NBPSDHU), including the PCNC area, experience rates of E.R. visits and hospitalization due to mental health issues that are within the average range in Ontario as a whole.

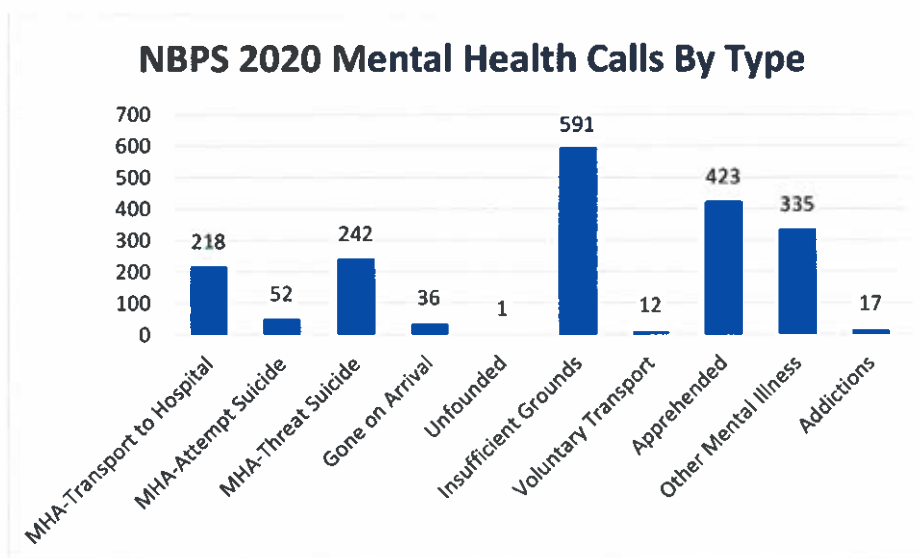
Child and youth mental

health outcomes are also a concern the NBPSDHU. The Centre for Addictions and Mental Health (CAMH) reported in 2016 that youth in Canada aged 15-24 are more likely than any other age group to experience mental illness and/or substance abuse disorder. This greatly affects development, success in school and ability to live a fulfilling and productive life.

With an increase in the regional population over 65 projected between 2016 and 2025, demand for supports for dementia and independent living are expected to increase.

Mental Health was identified as the third highest priority risk factor by community survey respondents.





North Bay Police Service's mental health call type distribution is thought to mirror the region on the whole.

Vulnerable Groups

Mental Health impacts people in different ways throughout their lives, everyone from children to seniors are potentially vulnerable. Survivors of abuse, or with a history of involvement with the Child Welfare System are particularly vulnerable.

Over the last five years of operation, the North Bay Gateway Hub identified Mental Health as the number one risk priority facing their clients. See Appendix C for further information.

Existing Programs & Services

The communities in the PCNC area offer programs and services that address issues relating to mental health. These programs are offered through local, regional, and national service providers. The following table outlines the

existing programs and services as inventoried through interviews and focus groups with the Advisory Committee and key stakeholders.

Organization	Major Programs and Services	Population Served
Almaguin Highlands Community Living	provides services and support to people who have an intellectual disability	-youth and adults affected by mental health disability
Local Health Integration Network	Care Coordinators –connect individual with other service providers	Community at large
Canadian Mental Health Association	Assessment / screening Counselling / therapy / interventions Care and treatment planning / referral / advocacy Community outreach	Children, adults, seniors

Gateway Hub	-17 local partners and agencies involved, the collaborative meets to discuss situations of acute risk, and then collaborating on pro-active solutions and supports for individuals and families.	High risk individuals, community at large
North Bay Regional Health Centre	-acute inpatient psychiatry unit, acute mental health services, substance abuse/withdrawl management, Assertive Community Teams, Child and Adolescent Mental Health Unit, Safe Beds, etc..	Community at large
Nipissing Mental Health Housing and Support Services	Support, advocacy and housing for those who have serious and persistent mental health illness	Adults
Community Counseling Centre of Nipissing	mental health and addictions services	Adults

Contributing Factors

Risk Factors

Risk Factors influencing the PCNC area are:

- Substance use
- Adverse childhood experiences, trauma
- Contact with child welfare system
- Stigma associated with accessing help in a small community
- Isolation (seniors) – and generally relating to COVID 19
- Lack of affordable housing

In a 1-year period (April 20, 2020 – April 18, 2021, a total of 666 overdoses were reported in the NBPSDHU. 37 of resulted in death.

- Lack of community relationships, education / employment
- Access to services (getting there)

Protective Factors

The following elements have been identified as important to support mental health in Red Lake and Ear Falls.

- Schools, childcare centres
 - Structure and eyes on early identification
- Gateway Hub
 - Opportunity for a coordinated response
- Outreach and supportive person-oriented programs
 - Home visits
 - Help getting to doctor appointments
 - Supports oriented to healthier lifestyles
 - Programs and support that help people where they are, focus on overall well-being, and build trust
- Housing, education / employment supports
- Community relationships, and connections
- Access to nationwide resources and expertise (e.g. Canadian Medical Association (CMA) connections)
- Trauma informed staff, boards, organizations

Gaps & Barriers

Key gaps and barriers identified that impact the ability of community members to meet their needs in relation to addressing Mental Health:

- Psychiatric and psychological services not readily available locally which is partially related to recruitment and retention challenges
- Shortage of homecare / personal support workers
- There is a wait list for mental health counselling services (2 to 3 weeks)
- Regional shortage of complex care beds
- Stigma attached to asking for help with mental health
- Lack of youth hub / drop-in space for recreation / connections

Associated Ministry Risk Factors

- Mental Health – diagnosed, suspected or self-reported problem
- Grief
- Mental health problem in the home
- Not following prescribed treatment
- Witnessed traumatic event
- Self-harm – threatened or engaged in
- Suicide – affected by, current or previous risk

Ministry Protective Factors

- Accessing resources/services
- Adaptability
- Personal coping strategies
- Self-esteem & self-efficacy
- Taking prescribed medications

Objectives

Objectives were identified in a planning session with the Advisory Committee. Priority objectives are items that were deemed essential – requiring immediate attention.

Objectives	Description	Target Completion
Gateway Hub Representation	Ensure representation for at risk residents on the Gateway Hub	2021
Increase Service Awareness	Engage in a collaborative public awareness across the four municipalities to educate at risk individuals about the resources already in place to support them.	2021

Target Outcomes

The target outcomes for the mental health pillar are:

Short-term	Intermediate	Long-term
- Increased awareness of services available	- Quicker connection to mental health services	- Reduced number of calls for emergency services
- Increased local availability of mental health supports	- Increased engagement with mental health programs	- Decrease in emergency room visits related to mental health
	- Increased engagement with other social supports	- Decrease in incidents of self harm

Access to Services

Context

Description

Access to services may refer to program availability or the ability to physically gain access to available services.

Services can be defined as medical and health care including long-term care, mental health and disease prevention and treatment; family support including early learning centres for children, respite care for a variety of home care situations or child care assistance; food security including food banks and access to grocery stores.

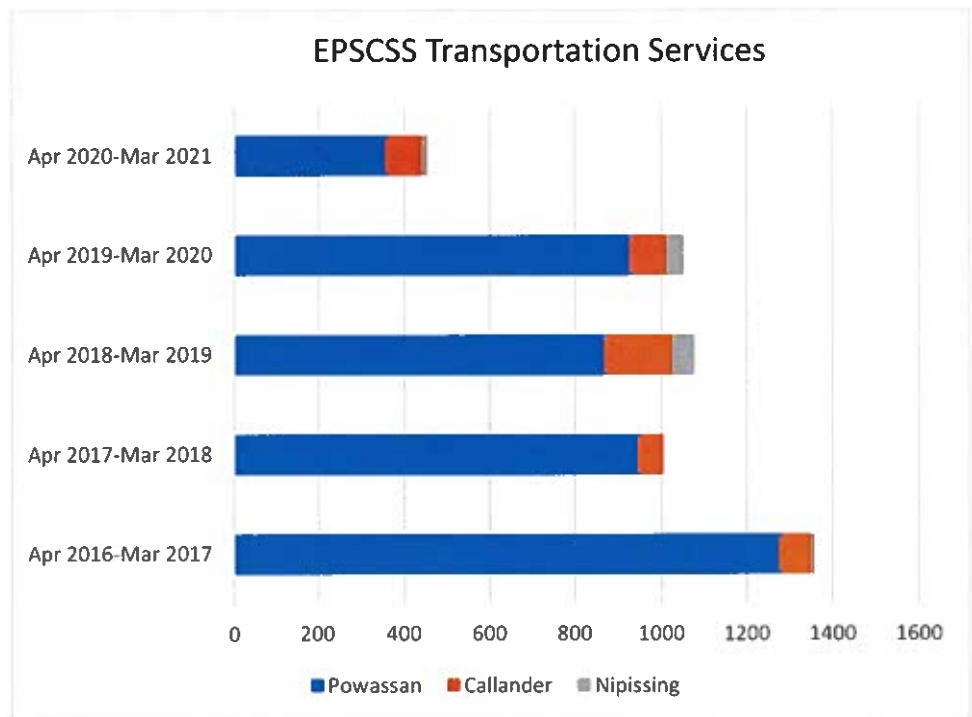
As the population ages and economic circumstances change, the ability to access services and the variety of services required will change and the importance of community programming support is heightened. Access to services impacts general health care, mental health and family stability.

Current State & Supporting Statistics

Access to services has different implications to different people in a large, rural region which describes the areas covered by this document.

Distance to services and transportation are concerns for those living in rural areas without localized services such as Nipissing and Chisholm. Powassan and Callander have urban centres which contain doctors, nurse practitioners, additional health services such as dental, physiotherapy and massage therapy as well as food banks and service clubs such as Legions.

Living in a rural setting requires alternate modes of transportation as public transportation is not available in any of the participating municipalities. Not all residents own a reliable vehicle, and in some cases, residents are not able to drive for a number of possible reasons. The East Parry Sound Community Support Services (EPSCSS) uses volunteer drivers, using their own vehicle, to take clients to medical and other related appointments.



Some medical services can only be accessed in North Bay or in larger cities. There is an increased demand on services for mental health, certain diagnostic procedures and outpatient services overall in the area and this may be a delay in access to services.

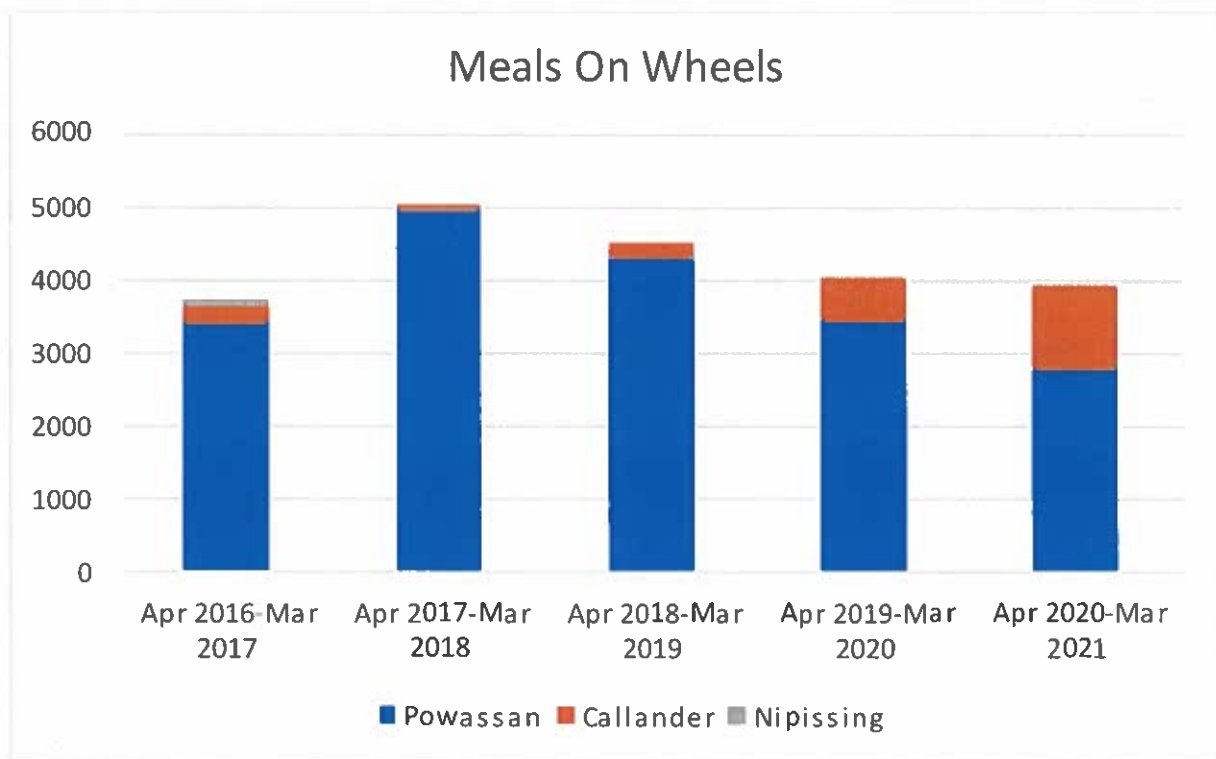
In response to concerns about limited services and access to services, two new programs have been launched. One in North Bay administered by the North Bay Regional Health Centre called the Geriatric Community Outreach Program and one in the Parry Sound District called Community Paramedicine supported by the District of Parry Sound EMS. These programs bring care to patient's homes and are implemented by discharge planning from hospital care and family practitioners.

Food

Food Banks are established in the Municipality of Callander and the Municipality of Powassan, serving areas around the municipal boundaries including the Township of Chisholm and the Township of Nipissing.

The North Bay Parry Sound District Health Unit has identified food insecurity related to financial constraints as a community concern requiring action by the Provincial government. Councils received information packages on this issue and continues to provide education materials.

The East Parry Sound Community Support Services Program supports Meals on Wheels and frozen meal supports for seniors over the age of 65 and people with disabilities.



Medical and Health

There is a Health Centre located in Callander which hosts the Callander Lakeside Medical Clinic, dental, chiropractic and has a drug store within the group. Powassan has the Powassan & Area Family Health Team which includes a number of services including family doctors, nurse practitioner, nurse and social worker on staff.

There is a wait list in Northern Ontario for a family physician. The doctor shortage in this area has been a concern for a number of years. Those looking for a doctor may

sign up using the Provincially hosted Health Care Connect and wait for an availability nearby. Otherwise, care is provided using the Emergency Department at the North Bay Regional Health Centre when required.

There are programs available to assist people with disabilities and/or 65+. These programs are supported by the East Parry Sound Community Support Services and administered under Eastholme Home for the Aged, located in Powassan.

Family/Child Programs

District of Parry Sound Social Services Administration Board covers Callander, Powassan and Nipissing whereas the District of Nipissing Social Services Administration Board covers Chisholm.

Child Care assistance and Early Childhood programs are supported by each DSSAB.

Mental Health

There is a Mobile Crisis Team supported through the North Bay Regional Health Centre and the North Bay Police Services, this covers the Municipality of Callander. The OPP also works with a crisis team and covers the Powassan, Nipissing and Chisholm catchment area.

Vulnerable Groups

The groups impacted by limited access to services can be identified as:

Physical access to services (transportation services concerns)

- Seniors
- Low to limited income earners

Accessing services where there is limited programming available

- All demographic groups

Existing Programs & Services

The communities in the PCNC area offer programs and services that assist in accessing services including transportation, food security and medical/health care. The following table outlines the existing programs and services as inventoried through interviews and focus groups with the Advisory Committee and key stakeholders.

Program Name & Description	Contact Information
Powassan & District Food Bank Serves Powassan, Nipissing, Chisholm and unincorporated areas in proximity.	705-724-3015 250 Clark Street Powassan, ON P0H 1Z0 Hours: Wednesday 11 am to 5 pm
Callander and area Food Bank Serves Callander, Corbeil and Astorville.	705-752-4819 78 Lansdowne Street Callander, ON P0H 1H0

	Hours: Tuesday 9 am to 12 pm (noon)
Powassan & Area Family Health Team Family Doctors Nurse Practitioner Nurse Social Worker Serves Powassan and Area	705-724-1020 Powassan Medical Centre 507 Main Street Powassan ON P0H 1Z0 Hours: Mon to Thurs 9 am to 3 pm Friday 8 am to 12 pm (noon)
Callander Health Centre Lakeside Medical Clinic Callander Dental Chiropractic Serves Callander and Area	705-752-1004 Medical 705-752-1510 Dental 705-752-4572 Chiropractic 299 Main Street North Callander, ON P0H 1H0
East Parry Sound Community Support Services Program Serves Powassan, Callander, Chisholm, Nipissing and unincorporated areas in proximity. Meals on Wheels, Frozen Meals Transportation Services for those over 65 years of age or with a disability to medical and necessary appointments.	705-724-6028 P.O. Box 400 62 Big Bend Avenue Powassan, ON P0H 1Z0
District of Nipissing Social Services Administration Board Serves the District of Nipissing. Children's Services Ontario Works Housing Services	877-829-5121 toll free 705-474-2151 (North Bay) 200 McIntyre Street East North Bay, ON P1B 8J8 Mon to Fri 8:30 am to 4:30 pm
District of Parry Sound Social Services Administration Board Serves the District of Parry Sound Children's Services Ontario Works Housing Services Women's Shelter	800-461-4464 toll free 705-746-7777 (Parry Sound) 1 Beechwood Drive Parry Sound, ON P2A 1J2

Gaps & Barriers

Key gaps and barriers identified that impact the ability of community members to access services:

- Medical and health care services located in urban centres or larger cities requiring travel and possible hotel costs, loss of support community during the event.
- Shortage of Doctors and Health Care Professionals in the area, access to medical care may be limited to Emergency Room visits and results in a lack of continuation of care.
- Services closest to the municipalities are located in the District of Nipissing however some municipalities are designated as District of Parry Sound.

Objectives

Objectives were identified in a planning session with the Advisory Committee. Priority objectives are items that were deemed essential – requiring immediate attention.

Objectives	Description	Target Completion
Promote Awareness of Service Programs	Ensure information is promoted throughout all available channels in all municipalities. Ensure Staff of municipalities are aware and provided the information to supply to residents when inquiries are received.	2021
Council Support for Health Care professional recruitment strategies in the local municipalities.	Engage local Health Care services to provide local Council support and awareness at all levels of government for the recruitment of health care professionals in local municipalities.	2021

Target Outcomes

The target outcomes for the access to services pillar are:

Short-term	Intermediate	Long-term
- Increased awareness of services available	- Maintain updated program information and collaborate on programming needs	- All residents have access to a family physician, have access to all levels of care
- Encourage continued community feedback on programming needs	- Increased engagement with community and program providers	- Decrease in emergency room visits for routine health matters, reduced crisis intervention requirements as program needs meet immediate life needs

Crime Prevention

Context

Description

Crime prevention speaks to a desire to circumvent a crime before it occurs. Extensive research has been done in defining crime prevention. The definition guiding crime prevention in Ontario reads as follows:

“The anticipation, recognition and appraisal of a crime risk and the actions taken – including the integrated community leadership required – to remove or reduce it”.

This category includes animal cruelty, arson, break and enter, child abuse, drug trafficking, elder abuse, homicide, human trafficking, intimate partner or domestic violence, physical assault, theft, sexual assault, and threats.

Although it is difficult to get a clear picture of police crime statistics for the PCNC region as a whole because of the differences in reporting between the OPP detachments and the North Bay Police Department, individual statistics are available for the OPP detachment and Police Service, and a review of this information will be of utmost importance as action planning in this area begins.

Community safety is one of the concerns most frequently expressed by Ontarians and a factor that became clear through our community survey. Although statistics point to overall falling crime rates, Ontario’s citizens want assurances that they are safe in their own communities.

The Ontario government is dedicated to making Ontarians safer in their communities by being tough on crime through effective enforcement and crime prevention. The key to enhancing personal and community security through crime prevention is to actively address the risk factors associated with crime.

Provincially, the Ministry of Community Safety and Correctional Services (MCSCS) has a strong commitment to preventing crime. MCSCS continuously delivers services and sets standards, policies and guidelines in policing, corrections and public safety to keep Ontario’s communities safe. This is evident through the extensive work undertaken in partnership with various municipal police services, the Ontario Provincial Police (O.P.P.), all levels of government and community agencies in promoting crime prevention through community policing and community mobilization throughout the province.

In addition, a number of ministries are involved in the support and delivery of community well-being and social development related programs that contribute to crime prevention. Strong legislative, policy and program ground work has been laid throughout the province and communities across Ontario have built varying degrees of local crime prevention capacity.

Current State & Supporting Statistics

Chisholm					Nipissing				
	2018	2019	2020	2021		2018	2019	2020	2021
Drugs	1	2	0	1		3	0	0	0
Operational Crime	75	58	51	65		84	115	86	100
Other Criminal Code Violations	4	5	2	3		2	3	6	2
Property Crime	8	8	9	16		15	24	16	11
Mental Health/Landlord Tenant Calls	5	8	9	6		12	7	11	17
Traffic	16	20	14	9		12	10	14	18
Violent Crime	2	4	1	5		7	7	14	7
Total	111	105	86	105		135	166	147	155

Powassan					Callander				
	2018	2019	2020	2021			2019	2022	
Drugs	2	2	0	1			4	5	
Operational Crime	229	265	223	250			618	472	
Other Criminal Code Violations	5	13	13	9			0	88	
Property Crime	40	38	54	49			14	37	
Mental Health/Landlord Tenant Calls	30	33	24	59			0	16	
Traffic	30	35	21	30			86	314	
Violent Crime	28	21	14	18			10	10	
Total	337	405	349	416			732	942	

Vulnerable Groups

- Low income earners (includes recipients of Ontario Works income support,
- Ontario Disability Support Program /employed in other than resource industry
- Indigenous persons
- Youth
- Women
- Single parents

Existing Programs & Services

The communities in the PCNC area offer programs associated with crime prevention. These programs are offered through local, regional, and national service providers. The following table outlines the existing programs and services as inventoried through interviews and focus groups with the Advisory Committee and key stakeholders.

Organization	Major Programs and Services	Population Served
Rural Communities throughout the PCNC Region	Rural Watch	Community at Large
Community Organizing	Neighbourhood Watch	Callander Downtown Core
North Bay Police	Boots on the Ground Initiative	Callander Downtown Core
Ontario Provincial Police	Crime Stoppers	Provincial/Federal
Ministry of Children, Community and Social Services	Ontario's Anti-Human Trafficking Strategy	Provincial
Poverty Reduction Strategy	Ontario Government	Provincial
Ministry of Children, Community and Social Services	Child Welfare Redesign	Provincial/Indigenous Population
Ministry of Health	Roadmap to Wellness: A plan to build Ontario's Mental Health and Addictions system	Provincial

Contributing Factors

Risk Factors

Risk factors are the negative characteristics and/ or conditions present in individuals, families, communities or society that may increase the presence of crime or fear of crime in a community. These factors may also increase the likelihood that individuals engage in crime and/or become victims. It is important to note that these risk factors are multi-dimensional and overlap with each other.

Risk Factors			
Individual	Family/Peers	Community	Society
Behavioural Problems Poor educational achievement Poor mental health Prior criminal behaviour Racism/Marginalization Victimization/Abuse	Abuse Few economic resources Neglect Negative parenting Poor peer influences Parent/sibling criminality	Crime in area Few social services High poverty concentration Poor housing	Cultural norms supporting violence Social disorganization Negative media messaging

Protective Factors

Protective factors are positive elements that can mediate or moderate the effect of being exposed to risk factors and can help to foster healthier individuals, families and communities thereby increasing the safety of a community.

Protective Factors			
Individual	Family/Peers	Community	Society
Personal coping strategies Strong attachment to adult Positive school experience Self-esteem Self-efficacy Sense of responsibility	Adequate parental supervision Parent(s) engaged in child's life Positive peer influences	Housing in close proximity to services Cohesive communities' Recreational facilities for youth	Low social tolerance of violence High awareness of the determinants of well-being

Gaps & Barriers

The legitimization of crime prevention, recognition of the importance of data and evidence, multi-sectoral approaches are among major successes identified with crime prevention. As rural communities, our vastness and lack of ability to provide equal service across large swaths of land are among the many challenges, barriers and gaps can be identified. Other examples include:

- funding and programming
- more inclusiveness and broader, ongoing engagement.
- the need for sharing data and best practices.
- accessing appropriate services and programs

Emerging Issues

- The need for youth engagement, youth employment
- Engagement with marginalized communities, availability of social services and diversion from the justice system
- The need to address racism and hate crimes
- Cyberbullying

Objectives

- Strengthen sense of safety in communities across the PCNC Region.
- Bring together various levels of government, police, community agencies, individual community members, business, educators and health care professionals to create an integrated approach to crime prevention.
- Ensure federal/provincial/municipal initiatives are complementary and aligned.
- Enhance community level involvement, ownership and control in the development and implementation of crime prevention activities.
- Identify priority areas and vulnerable groups affected by crime and target the socio-economic risk factors of crime and reduce the opportunity to commit crime.
- Encourage outreach and education to garner support for crime prevention, community safety and well-being;

Target Outcomes

Target Outcomes

The target outcomes for the crime prevention pillar are:

Short-term	Intermediate	Long-term
- Increased awareness of crime prevention programs	- Consider other Crime Prevention strategies within the Province	- Implement new Crime Prevention strategies
- Educate communities on how to protect their personal property	- Engage with communities on crime prevention	-Reduction of crime and victimization

Implementation of the Plan

- The PCNC working committee will agree to meet annually.
 - In 2022 the committee will meet in September for an in depth review of the plan.
 - From 2023 going forward, the committee will meet no later than the end of March to update and review statistics.
- Changes in Objectives, Target Outcomes and Risk Factors
 - Identify new outcomes, if applicable
 - Create a progress report for Councils
- The Advisory Committee will meet annually to review priorities and discuss changes within the identified priorities.
- Councils for each municipality will discuss annually and also use the CSWB plan report in decision making and planning going forward.

Evaluation of the Plan

It is important that the plan be evaluated. Each of the priorities have short-, intermediate- and long-term outcomes that are measurable. Having measurable outcomes provides for both accountability and learning.

An annual progress report will be created by the PCNC working committee and presented to each council in each May starting in year 2023. This will also allow for Councils to contribute to the evolution of the CSWB plan.

Resources/End Notes

1. Community Safety and Well-Being Plan Planning Framework, A shared Commitment in Ontario, Booklet 3 version 2
2. https://www.who.int/health-topics/social-determinants-of-health#tab=tab_1

APPENDIX A – Labour Market Group Newsletter March 2023

March 2023

LABOURFOCUS

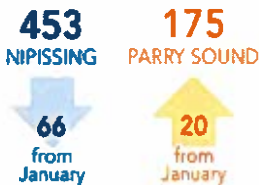
The Labour Market Group

IN THIS EDITION

EDUCATIONAL ATTAINMENT
JOB VACANCY DATA

JOBS REPORT FEBRUARY 2023

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

NIPISSING
Health Care & Social Assistance (22.3%)

PARRY SOUND
Retail Trade (24%)

To view the full report, visit our website
www.thelabourmarketgroup.ca/readysethired.ca

Questions or concerns?
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EDUCATIONAL ATTAINMENT

This table presents the educational attainment data for select age groups for 2021 and compares it to the 2016 numbers, for **ONTARIO**, **PARRY SOUND** and **NIPISSING**.



In **ONTARIO**, the trend between 2016 and 2021 has been towards an increase in university-level education, at the expense of all other categories of educational attainment.


This has been especially pronounced among those aged 25 to 44 years old.



Among those aged 15 to 24 years old, there has been less change, simply because within that age bracket, there will be a relatively constant proportion of educational attainment up to 18 years of age.

After that, only a certain percentage will obtain their post-secondary certificate before the age of 24 years old.



2016				2021		
ONTARIO	PARRY SOUND	NIPISSING		ONTARIO	PARRY SOUND	NIPISSING
15 TO 24 YEARS OLD						
33%	40%	40%	No certificate, diploma or degree	32%	42%	37%
42%	38%	36%	High school certificate or equivalent	43%	41%	39%
2%	3%	3%	Apprenticeship certificate or equivalent	1%	2%	3%
10%	14%	14%	College certificate or diploma	10%	9%	13%
12%	5%	7%	University certificate, diploma or degree	14%	6%	8%
25 TO 44 YEARS OLD						
8%	11%	10%	No certificate, diploma or degree	7%	9%	9%
22%	29%	24%	High school certificate or equivalent	21%	31%	24%
5%	10%	7%	Apprenticeship certificate or equivalent	4%	9%	6%
25%	32%	35%	College certificate or diploma	23%	31%	36%
40%	19%	23%	University certificate, diploma or degree	46%	21%	25%
45 TO 64 YEARS OLD						
13%	15%	14%	No certificate, diploma or degree	11%	13%	13%
27%	30%	26%	High school certificate or equivalent	26%	32%	27%
7%	12%	10%	Apprenticeship certificate or equivalent	6%	10%	7%
24%	28%	33%	College certificate or diploma	24%	30%	34%
29%	14%	16%	University certificate, diploma or degree	33%	16%	18%

Educational Attainment, Nipissing, Parry Sound and Ontario CONTINUED

Sources: Statistics Canada

www.thelabourmarketgroup.ca

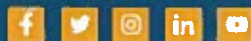


COMING SOON!
LOCAL LABOUR MARKET
PLAN 2023

2023
WORKFORCE
WEEK

APRIL 24-28, 2023
STAY TUNED FOR A FULL
WEEK OF EVENTS!

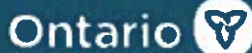
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Educational Attainment CONTINUED

THERE IS A CONSISTENT PATTERN FOR BOTH **PARRY SOUND**
AND **NIPISSING** ACROSS ALL AGE GROUPS

In general, residents in **PARRY SOUND**
and **NIPISSING** are considerably:



(compared to the provincial average.)

They are also slightly more likely
to have either **NO** certificate,
a high school diploma or an
apprenticeship certificate than
the provincial average



Comparing the two areas to each other,
residents of **PARRY SOUND** are slightly
more likely to have either **NO**
certificate, a high school diploma
or an apprenticeship certificate



Residents of **NIPISSING**
are slightly more likely to
have a college diploma or
a university degree



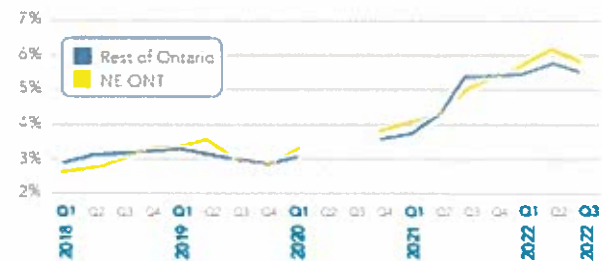
Compared to the educational
attainment profile in 2016, residents of both
PARRY SOUND and **NIPISSING** across all three
age groups were slightly more likely to have
obtained a university education.

JOB VACANCY DATA

The chart below illustrates job vacancy data from
StatCan's Job Vacancy and Wage Survey, for the period
January 1, 2018, to September 30, 2022. In terms of time
frames, the data is reported by quarters and, in terms of
geography, by economic region. Both **PARRY SOUND**
and **NIPISSING** fall within the **Northeast Ontario** economic region
(NE ONT). Rest of Ontario reflects the data for Ontario minus
the Toronto Region. (Data collection was suspended for the second
and third quarters of 2020.)



JOB VACANCY RATE, NORTHEAST ONTARIO AND REST OF ONTARIO,
Q1 2018 TO Q3 2022



Throughout 2018 and
2019, the job vacancy rate
in **Northeast Ontario** very
closely tracked a relatively
stable trend for the **Rest of**
Ontario, hovering between
2.7% and 3.6%

With the resumption of data
collection in Q4 2020, the
job vacancy rate started
climbing significantly,
peaking in Q2 2022 at 6.2%
in **Northeast Ontario** and
5.8% in the **Rest of Ontario**.

In the subsequent and last
reported quarter, the rate has
declined slightly. The data
clearly illustrates the recent
greater challenges that
employers have in recruiting
new workers.

Sources: Statistics Canada

www.thelabourmarketgroup.ca

APPENDIX B – Community Survey Results

3/31/2021 Community Safety and Well Being Survey

Community Safety and Well Being Survey

88 responses

Where do you live?

Municipality of Powassan 51.1%

Township of Chisholm 25.0%

Municipality of Callander 15.9%

Township of Nipissing 8.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

What is your age?

36-55 years old 42.0%

56-65 years old 29.5%

26-35 years old 13.6%

66-75 years old 11.4%

> 75 years old 2.3%

20-25 years old 1.1%

16-19 years old 0.0%

<16 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Gender: How do you identify?

Female 80.7%

Male 18.2%

Prefer to self describe 1.1%

Non-binary 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

What is your marital status?

Married/common law 78.4%

Single 11.4%

Divorced 4.5%

Widow/er 3.4%

Family 1.1%

Single Parent 1.1%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Are you a permanent or seasonal resident?

Permanent 97.7%

Seasonal 2.3%

How do you feel about your personal safety?

Satisfied 48.9%
Very satisfied 40.9%
Neutral 10.2%
Dissatisfied 0.0%
Very Dissatisfied 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Have you ever felt unsafe due to any of the following?

Not applicable 79.1%
Gender or sexual identity 15.1%
Disability 4.7%
socioeconomic status 1.2%
Race 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

I feel my community has adequate policing.

Agree 42.5%
Neutral 33.3%
Disagree 16.1%
Strongly agree 5.7%
Strongly disagree 2.3%

I feel like my community's crime rate is high.

No 80.7%
Yes 19.3%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

What are the 5 most important safety and well being priorities to you?

Crime prevention 44.3%
Access to service 34.1%
Mental health 33.0%
Physical health, access to healthcare 31.8%
Community belonging 30.7%
Employment opportunities 30.7%
Adequate and affordable housing 27.3%
Personal and overall safety and security 26.1%
Traffic safety on roads 26.1%
Healthy childhood development 25.0%
Support programs for seniors 23.9%
Physical activities 20.5%
Food security 19.3%
Community pride 18.2%
Addictions and substance abuse 17.0%
Accessibility for persons with disabilities 15.9%
Youth initiatives 15.9%
Safe and well maintained walking areas with adequate lighting 12.5%

Support programs for youth 12.5%
Domestic violence 8.0%
Transportation barriers 8.0%
Poverty and income 5.7%
Discrimination 4.5%
Human trafficking 3.4%
Traffic safety on trails 3.4%
Skills and development for employment 1.1%
Victim services - lack thereof 1.1%
3/31/2021 Community Safety and Well Being Survey

Overall, my physical health is:

Very good 52.3%
Good 31.8%
Excellent 9.1%
Fair 4.5%
Poor 2.3%
out of 88 answered

3/31/2021 Community Safety and Well Being Survey

I feel I can access adequate healthcare in my community, including supports for physical health and well being,

Agree 36.4%
Neutral 25.0%
Disagree 22.7%
Strongly agree 10.2%
Strongly disagree 5.7%
out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Overall my mental health is:

Very good 54.5%
Good 28.4%
Excellent 11.4%
Fair 4.5%
Poor 1.1%

Do you have access to healthcare benefits for physical or mental health supports?

Yes 74.7%
No 25.3%
out of 88 answered
out of 88 answered

3/31/2021 Community Safety and Well Being Survey

In the past 12 months, have you experienced negative impacts (emotional, physical, financial) due to any of the following:

I have not experienced any negative impacts 41.4%

family members mental health 28.7%

own mental health 24.1%

someone else's mental health 5.7%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

The following factors have impacted my ability to receive proper physical or mental health supports:

I have not required supports 50.0%

Cost/affordability 18.2%

Other 11.4%

Program/clinic accessibility 9.1%

program/clinic location 6.8%

Felling unwelcome/judged in a program 2.3%

Lack of transportation to a program 2.3%

Hours of operation 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

In the past 12 months did drinking alcohol negatively impact any of the following?

Not applicable 87.4%

Physical health 6.9%

Mental health 3.4%

Personal relationship 2.3%

Living situation 1.1%

Employment 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

In the past 12 months did the use of drugs or other substances negatively impact any of the following:

Not applicable 95.5%

Mental health 2.3%

Living situation 1.1%

Personal relationships 1.1%

Physical health 1.1%

Employment 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Part 1: In the past 12 months have you experienced negative impacts due to any of the following:

Not applicable 84.1%

Someone else's substance abuse 6.8%

Family member's substance abuse 4.5%

Own substance abuse 4.5%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Part 2: If you have experienced negative impacts relating to substance abuse, which substance caused these impacts?

Not applicable 80.5%
Alcohol 13.8%
Cannabis 4.6%
Opioids (heroin, fentanyl, etc.) 2.3%
Stimulants (cocaine, methamphetamine, etc.) 2.3%
Tobacco 2.3%
Prescription drugs 1.1%
out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Overall I feel I have family and friends I can rely on.

Yes 95.5%
No 4.5%

How do you prefer to socialize?

In person 1:1 61.4%
Out in public 26.1%
Online 4.5%
Telephone 4.5%
Social media 3.4%
out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Are there any programs, supports, services you wish were available in your area for:

Not applicable 51.2%
Social engagement 25.6%
Friendship 19.8%
Inclusiveness 3.5%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Do any of the following factors affect your ability to participate in recreation and leisure activities within your community?

I have not been impacted by these factors 40.7%
I have not sought out these programs 16.3%
Cost/affordability 11.6%
Hours of operation 9.3%
Feeling of being unwelcome 8.1%
Location 5.8%
Program/event accessibility 4.7%
Lack of transportation 3.5%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Have you ever avoided seeking help or obtaining support in your community for any of the following due to embarrassment, fear or presumed stigma?

None 75.9%
Emotional supports 17.2%
Mental health supports 12.6%
Physical health supports 6.9%
Financial supports 5.7%
Disability support 3.4%
Substance abuse 2.3%
Abuse 0.0%
Educational supports 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Which of the following best describes your work situation (prior to COVID-19)

Work full time 43.2%
Retired 23.9%
Self-employed 9.1%
Work part-time 8.0%
Casual work 4.5%
Disability 3.4%
Unemployed looking for work 3.4%
Seasonal work 2.3%
Multiple jobs 1.1%
Unemployed, not looking for work 1.1%
Student 0.0%

I feel as though my job/work is stable and reliable.

Agree 29.9%
Strongly agree 29.9%
Neutral 26.4%
Disagree 9.2%
Strongly disagree 4.6%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

If you currently are or have ever been unemployed in your community, what factors prevented you from getting a job?

Not applicable 77.0%
Other 6.9%
Childcare availability 4.6%
Location 3.4%
Skill set compatibility 3.4%
Hours of operations/shifts 2.3%
Lack of transportation 2.3%
Lack of education 0.0%
Not accessible 0.0%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Total income annually for your household

\$100,000-\$149,999 28.9%

\$75,000-\$99,999 20.5%

\$50,000-\$74,999 15.7%

\$150,000+ 13.3%

\$35,000-\$49,999 9.6%

\$20,000-\$34,999 8.4%

<\$20,000 3.6%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

Overall, how do you feel about your personal finances?

Moderate stress 41.4%

Minimum stress 40.2%

No stress 12.6%

Overwhelming Stress 3.4%

High stress 2.3%

out of 88 answered

3/31/2021 Community Safety and Well Being Survey

If your community, or a regional program were to set up, would you support/participate in any of the following to improve well-being for yourself or the community in general?

Increase number of low cost recreation activities 56.6%

Develop and establish opportunities for community members to connect and gather for activities 48.2%

Increase awareness, accessibility and navigation of community services. 42.2%

Create and implement an online volunteer hub 36.1%

Create cost effective public transportation between communities 31.3%

Promote continued youth and adult education 25.3%

Provide more caregiver supports 20.5%

Prevent duplication of services and coordinate better care of community 18.1%

Increase coordination and efforts to address issues associated with housing and homelessness 13.3%

Increase advocacy for changes within personalized social services 12.0%

What would your top solutions be for a safer community?

Revive neighbourhood watch programs 65.5%

Build community pride and foster personal accountability and responsiveness 51.7%

Increase police presence 43.7%

Offering more education and awareness on needed topics 29.9%

Examine property standards to improve poor housing conditions 9.2%

APPENDIX C – Gateway Hub Report 2022



North Bay Gateway Hub Summary Report 2022

SECTION 1: Introduction and Overall Highlights

The following summary report represents the work of Community Mobilization- North Bay's Gateway Hub Situation Table for 2022. The metrics obtained for this report were gathered and analyzed by the Gateway Hub Community Development and Engagement Coordinator from the Risk Tracking Database (RTD) for North Bay from 1/01/2022 to 12/31/2022.

Currently there are 22 community agencies actively sitting as primary members at the Hub Table (See attachment SI update). The member agencies brought forward 46 situations at Acutely Elevated Risk in 2022. All (100%) of the discussions met the threshold of acutely elevated risk, and 71.74% (33) of those discussions that met the threshold of acutely elevated risk resulted in the overall risk being lowered.

In 2022 we had 94 meetings, with an average of 80% attendance. Throughout 2022 we had clients with higher risks with limited resources to address risks however each situation brought forward had a large commitment from agencies represented to support and provide key services, provide professional perspectives in discussion and in the interim to mitigate and reduce the levels of risk variables.

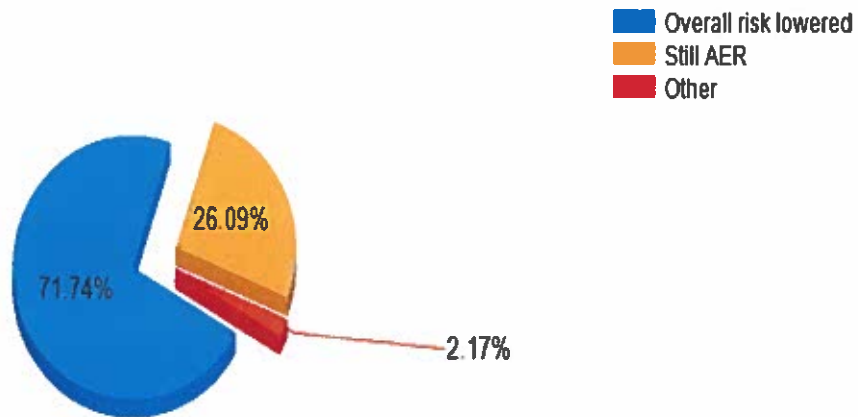
Table 1. shows the open and closed discussions throughout the year of 2022 at the Gateway Hub Situation Table.

Table 1. Open Discussions

Month	Discussions Opened
January	4
February	5
March	3
April	2
May	5
June	5
July	2
August	3
September	2
October	6
November	5
December	4

Concluded Situations

Referrals brought to the Hub Table deemed to warrant further discussion are considered situations. The large majority (71.74%) of 46 situations discussed at the Hub Table in 2022 concluded resulting in the overall risk being lowered (Table 2).

Chart 1. Conclusion Grouping**Table 2. Conclusion Grouping**

Conclusion Grouping	# Of Discussions	Percentage
Overall risk lowered	33	71.74%
Still AER	12	26.09%
Other	1	2.17%
Rejected	0	0.00%
Total	46	100.00%

With respect to Hub Discussions where they were closed as Overall Risk Lowered, the majority 90.91% were connected to services in the North Bay area, in 6.06% of the situations the overall risk was lowered through a service connection outside our jurisdiction, and in 3.03% of the discussions at Hub Table had a reduction in overall risk though no action of the Situation Table (Table 3).

Chart 2. Conclusion Reason-Overall Risk Lowered

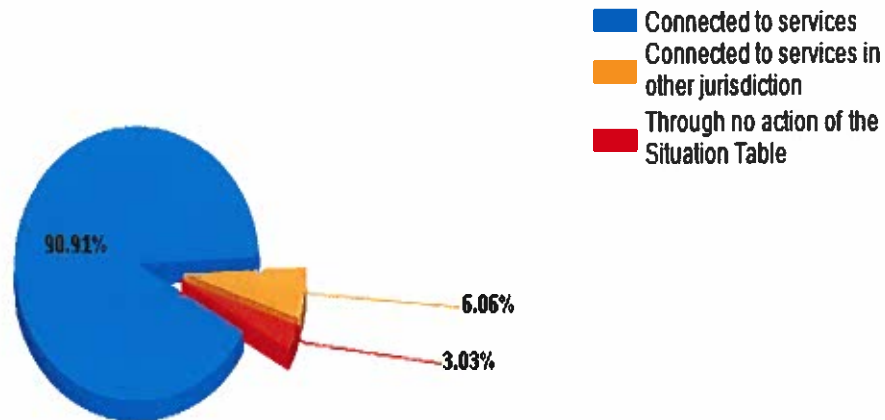


Table 3. Conclusion Reason- Overall Risk Lowered

Conclusion Reason - Overall Risk Lowered	# Of Discussions	Percentage
Connected to services	30	90.91%
Connected to services in another jurisdiction	2	6.06%
Through no action of the Situation Table	1	3.03%
Total	33	100.00%

Discussions Closed as 'Still AER'

Twenty-six percent (12) of the 46 Discussions were closed as 'Still AER'; and 1 (2.17%) of those was marked as 'Other-Unable to locate'. For those discussions still marked 'Still AER' at closing the reasons are as follows: 6 Discussions (50%) were informed of services but had not yet connected with the service(s), while 33.33% had refused services and/or were uncooperative and 16.67% faced systemic issues (Chart 3 and Table 4).

Chart 3. Conclusion Reason- Still AER

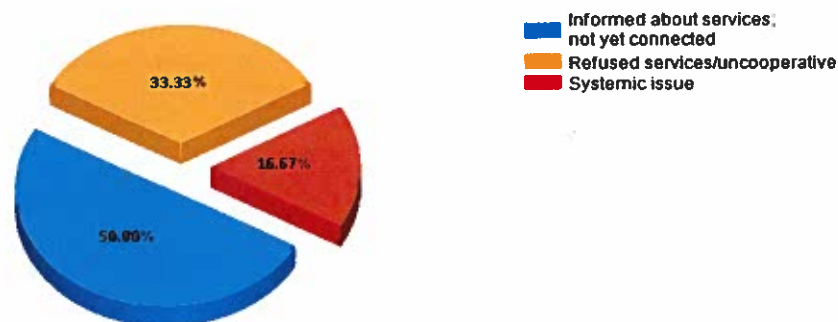


Table 4. Conclusion Reason-Still AER

Conclusion Reason - Still AER	# Of Discussions	Percentage
Informed about services; not yet connected	6	50.00%
Refused services/uncooperative	4	33.33%
Systemic issue	2	16.67%
Total	12	100.00%

Table 5: Conclusion Reason-Other

Conclusion Reason - Other	# Of Discussions	Percentage
Unable to locate	1	100.00%
Total	1	100.00%

On average the number of days it took to close a discussion at the Hub for 2022 was 9. That is compared with 8 days in 2021 and 13 days in 2020. Given the rising complexity and nature of those who are being presented at the situation table, we are holding discussions open until a confirmed connection to a stabilizing support has been established. Our rapid mobilizations are still being done within 24-48 hours, except where it is by situation extended.

SECTION 2: Sector & Agency Engagement

Sector Identification Report

In 2022 the leading sectors presenting individuals and families to the Gateway Hub Table were Health with 18 discussions (39.13%), Child and Youth Service brought forward 10 discussions (21.74%); and Justice Services presented eight discussions (17.39%). Community and Social Services and Education brought forward five discussions each (10.87%) in 2022 (Chart 4 and Table 6).

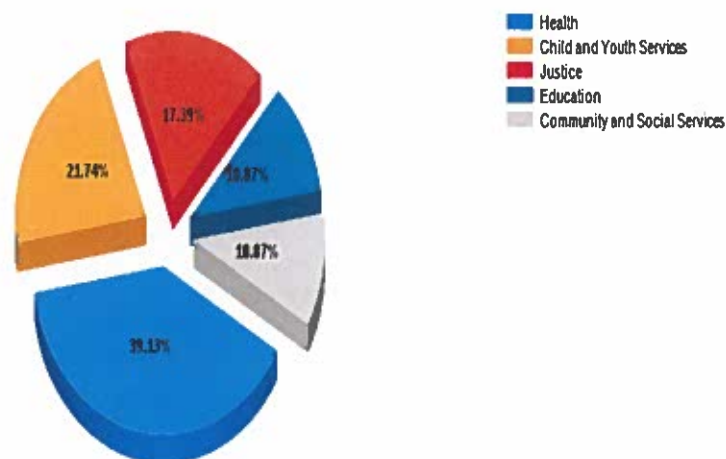
Chart 4. Originating Sectors-Primary

Table 6. Sector Identification

Originating Sector	Number of Discussions	Percentage
Health	18	39.13%
Child and Youth Services	10	21.74%
Justice	8	17.39%
Community and Social Services	5	10.87%
Education	5	10.87%
Total	46	100.00%

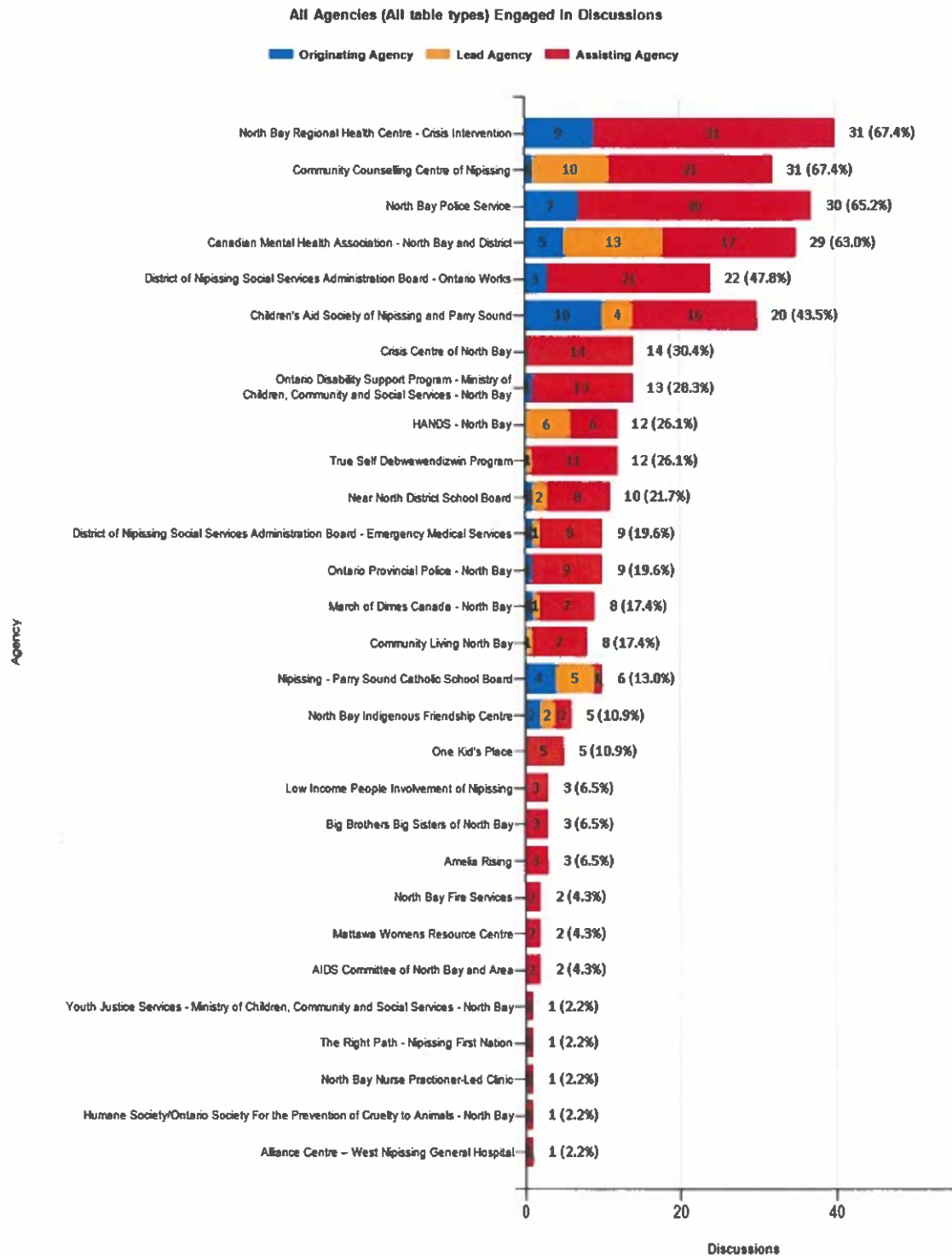
Agencies Involved- Primary Sectors

Community Safety and Well-Being (CSWB) breaks down the levels of participation by primary sectors and local agencies that participated at the Hub Table. Table 6 displays the Top 3 Originating/ Lead/ Assisting Primary Agencies/Organizations. Chart 5 displays all agency engagement for 2022 as Originating, Lead and Assisting agencies. There was a lot of intersectoral work, planning and risk mitigation work achieved across partner agencies through the body of the Gateway Hub. On average, 6 agencies engaged per discussion that have "Met the Threshold of Acutely Elevated Risk"

Table 8. The Top 3 Originating/ Lead/ Assisting Primary Agencies**Top 3 Originating/Lead/Assisting Primary Sector:**

<u>Originating</u>	<u>Lead</u>	<u>Assisting</u>
1. Health	1. Health	1. Health
2. Child and Youth Services	2. Education	2. Community and Social Services
3. Justice	3. Child and Youth Services	3. Justice

Chart 5. All Hub Agencies Engaged in Discussions



Mobilization Type

The RTD tracks whether the mobilization of rapid response supports, and services were informed, connected, engaged and notes whether services are not available (Table 9). Chart 6 breaks down the types of services which were mobilized through the Gateway Hub when discussions were closed. Table 10, on the following page, goes into further detail on the types of services offered and which services they engaged with, were informed of and which ones they had received a connection to.

Table 9. Mobilization Type

Mobilization Type	Number	Percentage
<i>Connected to Service</i>	50	40.32%
<i>Engaged with Service</i>	44	35.48%
<i>Informed of Service</i>	29	23.39%
<i>No Services Available</i>	1	0.81%
Total	124	100.00%

Chart 6. Type of Services Mobilized

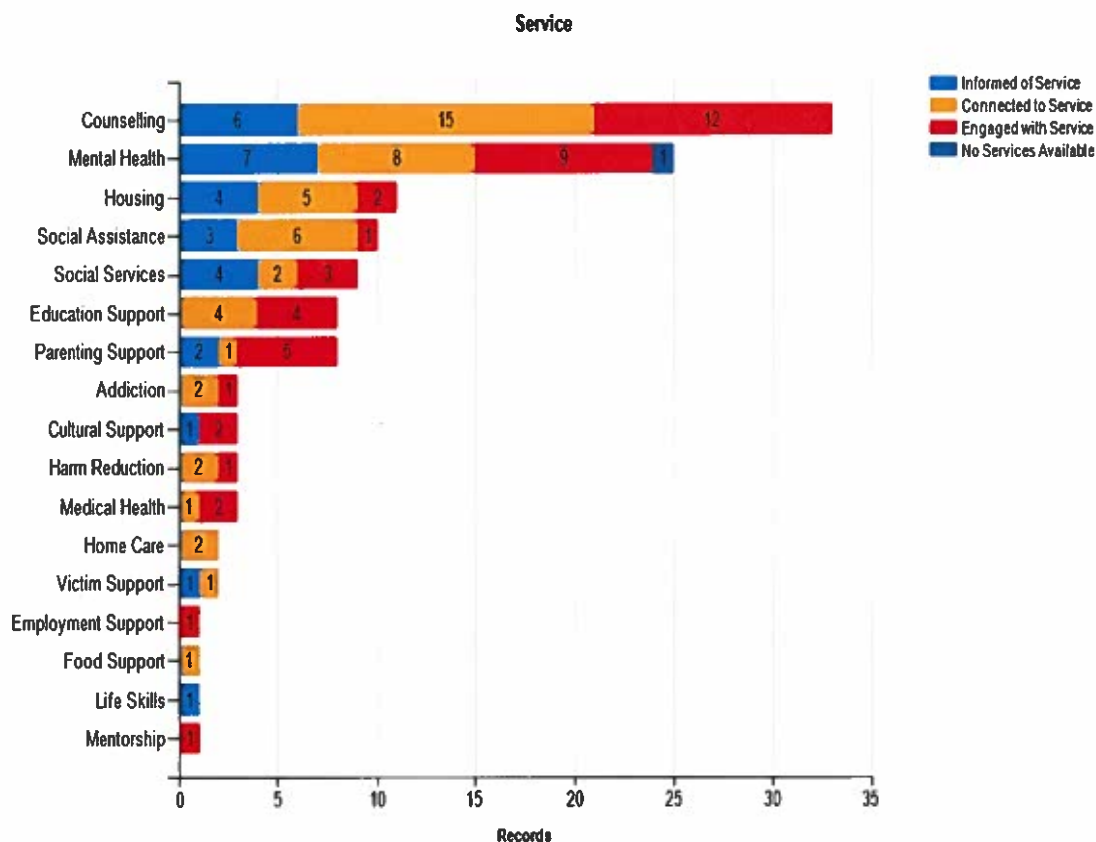
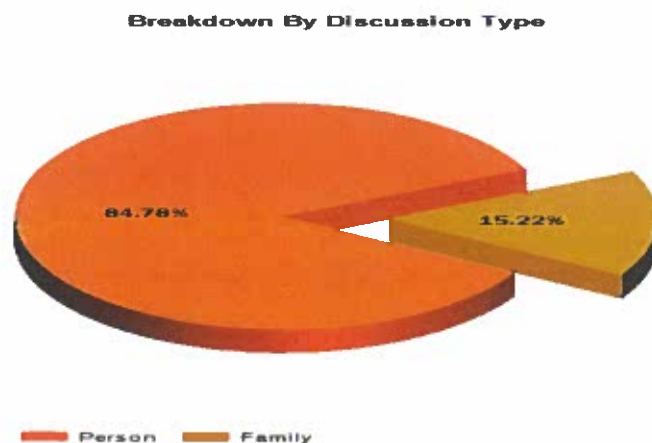


Table 10. Type of Services Mobilized

Service-Mobilization Type	Informed of Service	Connect ed to Service	Engaged with Service	No Services Available	Refuse d Services	Total	Percentage
<i>Counselling</i>	6	15	12	0	0	33	26.61%
<i>Mental Health</i>	7	8	9	1	0	25	20.16%
<i>Housing</i>	4	5	2	0	0	11	8.87%
<i>Social Assistance</i>	3	6	1	0	0	10	8.06%
<i>Social Services</i>	4	2	3	0	0	9	7.26%
<i>Education Support</i>	0	4	4	0	0	8	6.45%
<i>Parenting Support</i>	2	1	5	0	0	8	6.45%
<i>Addiction</i>	0	2	1	0	0	3	2.42%
<i>Cultural Support</i>	1	0	2	0	0	3	2.42%
<i>Harm Reduction</i>	0	2	1	0	0	3	2.42%
<i>Medical Health</i>	0	1	2	0	0	3	2.42%
<i>Home Care</i>	0	2	0	0	0	2	1.61%
<i>Victim Support</i>	1	1	0	0	0	2	1.61%
<i>Employment Support</i>	0	0	1	0	0	1	0.81%
<i>Food Support</i>	0	1	0	0	0	1	0.81%
<i>Life Skills</i>	1	0	0	0	0	1	0.81%
<i>Mentorship</i>	0	0	1	0	0	1	0.81%
<i>Total</i>	29	50	44	1	0	124	100%

SECTION 3: Demographics

For North Bay's Situation Table, many situations involved individuals at 39 (84.7%) with the 7 (15.22%) discussions having been opened for area families at acutely elevated risk (Chart 7).

Chart 7. Breakdown By Discussion Type

Top Age Range for 2022 in North Bay

Youth ages 12-17 represented the majority, 25.64% of discussions in 2022. The data is consistent with 2018, 2019, and 2021's RTD Reports. The RTD shows that individuals in our city between the ages of 12 and 39 were presented the most frequently as being in acutely elevated risk and in need of rapid mobilization of crisis supports. Individuals 30 to 39 represented 23.08%, young adults aged 18-24 represented 7.69%, followed by individuals ages 25 to 29 (Chart 8).

Chart 8. Breakdown by Age Group

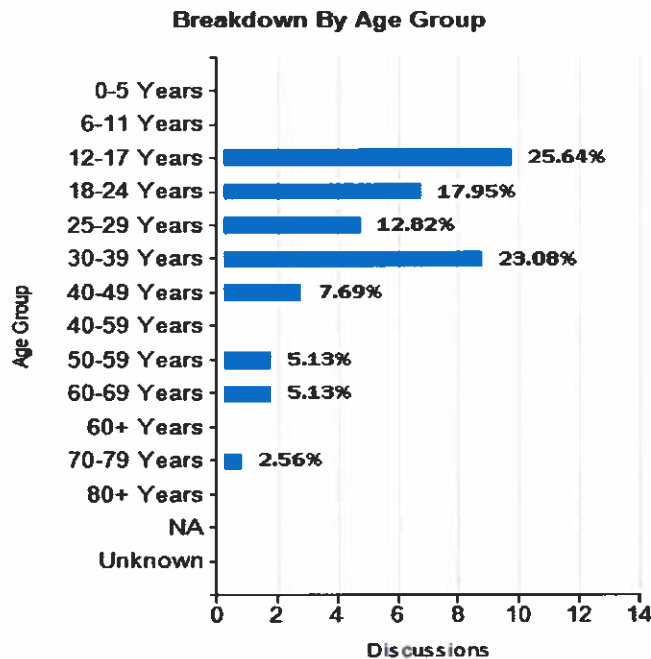


Table 11. Breakdown by Age Group

Age Group	Discussions	Percentage
0-5 Years	0	0.00%
6-11 Years	0	0.00%
12-17 Years	10	25.64%
18-24 Years	7	17.95%
25-29 Years	5	12.82%
30-39 Years	9	23.08%
40-49 Years	3	7.69%
40-59 Years	0	0.00%
50-59 Years	2	5.13%
60-69 Years	2	5.13%
60+ Years	0	0.00%
70-79 Years	1	2.56%
80+ Years	0	0.00%
NA	0	0.00%
Unknown	0	0.00%
Total	39	100.00%

In 2022 the Gateway Hub saw **27 female individuals** (62.93%) and **12 male individuals** (30.77%) presented as AER in North Bay. The majority of individuals brought to the Gateway Hub in 2022 were females representing 69.23% (Chart 9 and Table 12).

Chart 9. Breakdown by Sex of Individuals

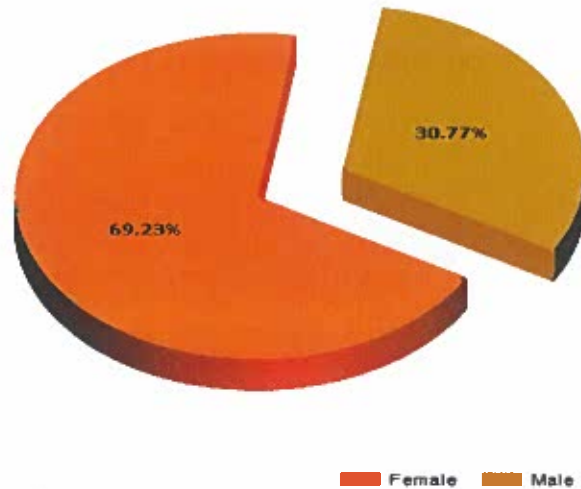


Table 12. Breakdown by Sex of Individuals

Sex	Discussions	Percentage
Female	27	69.23%
Male	12	30.77%
Total	39	100.00%

SECTION 4: Overall Risk Information

Risk Factors

Risk factors are broken down in three ways: high level risk priority, which can be further broken down by risk category, and risk category is further broken down by risk factors. For a full list of risk factors, you may refer to the CSWB Planning Framework: [A Shared Commitment in Ontario booklet](#). Table 13 shows the CSWB Top 3 High Level Risk Priorities across all discussions for 2022.

Table 13. CSWB Top 3 High Level Risk Priorities- All Discussions

CSWB High Level Risk Priorities	# Of Risk Factors Reported	Percentage
Mental Health and Cognitive Functioning	139	27.15%
Antisocial/Problematic Behaviour (non-criminal)	62	12.11%
Substance Abuse Issues	58	11.33%
Victimization	49	9.57%
Physical Health	42	8.20%
Emotional Violence	35	6.84%
Family Circumstances	29	5.66%
Neighborhood	26	5.08%
Housing	24	4.69%
Education/Employment	20	3.91%
Criminal Involvement	19	3.71%
Peers	9	1.76%
Total	512	100.00%

There was a total of **46 discussions** with a total of **512 risk factors reported** (Table 10). On average, 11 risk factors per discussion that have "Met the Threshold of Acutely Elevated Risk", with **81 out of a possible 105 risk factors** were identified. Additional risk factor variables that went above the permitted 15 value spaces currently permitted were noted by the Hub Chair in an additional separate and secured Excel Sheet for hold until the RTD makes additional spaces for Risk Variables.

The Top 3 CSWB High Level Risk Priorities and risk categories by occurrence for North Bay were **Mental Health and Cognitive Functioning 27%**, **Antisocial Problematic Behaviour- Non-Criminal 12%**; and **Substance Abuse Issues 11%** (Table 13).

Tables 14 through 36 display CSWB High Level Risk Priorities and Risk Categories by discussion in detail beginning with discussions marked as Families (Table 14) and then within each age range that had discussions presented. The Risks are further broken down by risk factors for males and females within each age range.

The rationale for displaying this quantity of detailed data is to allow for our community partners to see which specific risks are happening to each of the different age ranges, whose demographics they may be targeting. It is hoped that the evidence generated through the RTD can help inform and support current and/or needed programming and services in North Bay.

In 2022 we had **7 Discussions** where families presented as being in AER with a combined **76 risk factors** reported. The top risks were **Mental Health**, **Emotional Violence**, access to **Basic Needs** and **Housing**. See full list below in Table 15.

Families

Table 14. Risk Information by Demographics Report- By Discussion- Families

CSWB High Level Risk Priorities	Discussion	Percentage
--	-------------------	-------------------

Mental Health and Cognitive Functioning	7	100.00%
Family Circumstances	6	85.71%
Antisocial/Problematic Behaviour (non-criminal)	5	71.43%
Emotional Violence	5	71.43%
Education/Employment	4	57.14%
Housing	4	57.14%
Physical Health	4	57.14%
Victimization	3	42.86%
Neighborhood	2	28.57%
Substance Abuse Issues	1	14.29%

Table 15. Risk Categories

Risk Category	Discussion	Percentage
Mental Health	7	100.00%
Emotional Violence	5	71.43%
Basic Needs	4	57.14%
Housing	4	57.14%
Physical Health	4	57.14%
Cognitive Functioning	3	42.86%
Missing School	3	42.86%
Parenting	3	42.86%
Physical Violence	3	42.86%
Antisocial/Negative Behaviour	2	28.57%
Poverty	2	28.57%
Self Harm	2	28.57%
Suicide	2	28.57%
Unemployment	2	28.57%
Crime Victimization	1	14.29%
Drugs	1	14.29%
Sexual Violence	1	14.29%

AGE RANGE 12-17

Females 12-17

We had **6 Discussions** where females ages 12- 17 were presented with AER with a combined total of **55 risk factors** reported. The top risk categories were **Mental Health**, **Self- Harm**, **Physical Violence** and **Drugs**, with 50% of the risks reported for this demographic included issues with **Physical Health**, **Parenting**, and **Missing School** (Table 17).

Table 16. Risk Information by Demographics Report- By Discussion- Females Ages 12- 17

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	6	100.00%
Mental Health and Cognitive Functioning	6	100.00%
Education/Employment	3	50.00%
Family Circumstances	3	50.00%
Physical Health	3	50.00%
Substance Abuse Issues	3	50.00%
Peers	2	33.33%
Victimization	2	33.33%
Criminal Involvement	1	16.67%

Table 17. Risk Categories

Risk Category	Discussion	Percentage
Mental Health	6	100.00%
Self Harm	5	83.33%
Physical Violence	4	66.67%
Drugs	3	50.00%
Missing School	3	50.00%
Parenting	3	50.00%
Physical Health	3	50.00%
Alcohol	2	33.33%
Antisocial/Negative Behaviour	2	33.33%
Cognitive Functioning	2	33.33%
Missing/Runaway	2	33.33%
Negative Peers	2	33.33%
Sexual Violence	2	33.33%
Basic Needs	1	16.67%
Crime Victimization	1	16.67%
Criminal Involvement	1	16.67%
Suicide	1	16.67%
Supervision	1	16.67%
Threat to Public Health and Safety	1	16.67%

Males 12-17

The Gateway Hub had a total of **4 Discussions** with males in the age range of 12- 17 in 2022. They were presented with a combined total of **42 risk factors** reported. The top risk categories were **Mental Health, Missing School, Parenting, and Basic Needs**. It is worth noting that in this demographic 50% of the risk categories captured also include **Housing, Suicide, Missing/Runaway; and Physical Violence** (Table 19).

Table 18. Risk Information by Demographics Report- By Discussion- Males Ages 12- 17

CSWB High Level Risk Priorities	Discussion	Percentage
Education/Employment	4	100.00%
Mental Health and Cognitive Functioning	4	100.00%
Antisocial/Problematic Behaviour (non-criminal)	3	75.00%
Family Circumstances	3	75.00%
Housing	2	50.00%
Neighborhood	2	50.00%
Substance Abuse Issues	2	50.00%
Victimization	2	50.00%
Criminal Involvement	1	25.00%
Emotional Violence	1	25.00%
Peers	1	25.00%

Table 19. Risk Categories

Risk Category	Discussion	Percentage
Mental Health	4	100.00%
Missing School	4	100.00%
Parenting	3	75.00%
Basic Needs	2	50.00%
Drugs	2	50.00%
Housing	2	50.00%
Missing/Runaway	2	50.00%
Physical Violence	2	50.00%
Suicide	2	50.00%
Alcohol	1	25.00%
Antisocial/Negative Behaviour	1	25.00%
Criminal Involvement	1	25.00%
Emotional Violence	1	25.00%
Negative Peers	1	25.00%
Poverty	1	25.00%
Self Harm	1	25.00%
Social Environment	1	25.00%

AGE RANGE 18-24

Females Ages 18-24

The Hub had **7 Discussions** with females in the age range of 18- 24 in 2022. They were presented with a combined total of **94 risk factors**. The top 5 risk categories were **Mental Health, Drugs, Emotional Violence:** and **Physical Health**. It is also worth noting that 57.14% of the risks reported for this demographic included issues with **Cognitive Functioning, Housing** and **Physical Violence** (Table 18).

Table 17. Risk Information by Demographics Report- By Discussion- Females 18-24

CSWB High Level Risk Priorities	Discussion	Percentage
Mental Health and Cognitive Functioning	7	100.00%
Emotional Violence	6	85.71%
Substance Abuse Issues	6	85.71%
Physical Health	5	71.43%
Victimization	5	71.43%
Antisocial/Problematic Behaviour (non-criminal)	4	57.14%
Housing	4	57.14%
Family Circumstances	3	42.86%
Neighborhood	3	42.86%
Criminal Involvement	2	28.57%
Education/Employment	2	28.57%
Peers	2	28.57%

Table 18. Risk Categories

Risk Category	Discussion	Percentage
Mental Health	7	100.00%
Drugs	6	85.71%
Emotional Violence	6	85.71%
Physical Health	5	71.43%
Cognitive Functioning	4	57.14%
Housing	4	57.14%
Physical Violence	4	57.14%
Basic Needs	3	42.86%
Crime Victimization	3	42.86%
Self Harm	3	42.86%
Criminal Involvement	2	28.57%
Negative Peers	2	28.57%
Parenting	2	28.57%
Poverty	2	28.57%
Sexual Violence	2	28.57%
Suicide	2	28.57%
Supervision	2	28.57%
Unemployment	2	28.57%
Alcohol	1	14.29%
Antisocial/Negative Behaviour	1	14.29%
Social Environment	1	14.29%
Threat to Public Health and Safety	1	14.29%

AGE RANGE 25-29

Females 25-29

There were **2 Discussions** presented with females in the age range of 25-29 with a total **30 risk factors** reported. The top 5 risk categories for this demographic were **Alcohol, Basic Needs, Crime Victimization, Drugs, and Emotional Violence** (Table 20).

Table 19. Risk Information by Demographics Report- By Discussion- Females 25-29

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	2	100.00%
Emotional Violence	2	100.00%
Mental Health and Cognitive Functioning	2	100.00%
Substance Abuse Issues	2	100.00%
Victimization	2	100.00%
Criminal Involvement	1	50.00%
Family Circumstances	1	50.00%
Neighborhood	1	50.00%
Peers	1	50.00%
Physical Health	1	50.00%

Table 20. Risk Categories

Risk Category	Discussion	Percentage
Alcohol	2	100.00%
Basic Needs	2	100.00%
Crime Victimization	2	100.00%
Drugs	2	100.00%
Emotional Violence	2	100.00%
Mental Health	2	100.00%
Criminal Involvement	1	50.00%
Negative Peers	1	50.00%
Parenting	1	50.00%
Physical Health	1	50.00%
Physical Violence	1	50.00%
Poverty	1	50.00%
Self Harm	1	50.00%
Sexual Violence	1	50.00%
Suicide	1	50.00%
Supervision	1	50.00%

Males 25-29

There were **3 Discussions** presented with males in the age range of 25-29 with a total **36 risk factors** reported. The top 5 risk categories for this demographic were **Drugs, Emotional Violence, Mental Health, Basic Needs, and Criminal Involvement** (Table 22).

Table 21. Risk Information by Demographics Report- By Discussion- Males 25-29

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	3	100.00%
Emotional Violence	3	100.00%
Mental Health and Cognitive Functioning	3	100.00%
Substance Abuse Issues	3	100.00%
Criminal Involvement	2	66.67%
Neighborhood	2	66.67%
Victimization	2	66.67%
Education/Employment	1	33.33%
Housing	1	33.33%
Peers	1	33.33%
Physical Health	1	33.33%

Table 22. Risk Categories

Risk Category	Discussion	Percentage
Drugs	3	100.00%
Emotional Violence	3	100.00%
Mental Health	3	100.00%
Basic Needs	2	66.67%
Criminal Involvement	2	66.67%
Poverty	2	66.67%
Alcohol	1	33.33%
Antisocial/Negative Behaviour	1	33.33%
Cognitive Functioning	1	33.33%
Crime Victimization	1	33.33%
Elderly Abuse	1	33.33%
Housing	1	33.33%
Negative Peers	1	33.33%
Physical Health	1	33.33%
Physical Violence	1	33.33%
Sexual Violence	1	33.33%
Threat to Public Health and Safety	1	33.33%
Unemployment	1	33.33%

AGE RANGE 30-39

Females 30-39

The Hub had **7 Discussions** with females in the age range of 30-39 in 2022. They were presented with a combined total of **81 risk factors**. The top 5 risk categories were **Housing, Mental Health, Physical Health, Poverty: Criminal Involvement** (Table 23).

Table 23. Risk Information by Demographics Report- By Discussion- Females 30-39

CSWB High Level Risk Priorities	Discussion	Percentage
Housing	6	85.71%
Mental Health and Cognitive Functioning	6	85.71%
Neighborhood	6	85.71%

Physical Health	6	85.71%
Substance Abuse Issues	5	71.43%
Antisocial/Problematic Behaviour (non-criminal)	4	57.14%
Criminal Involvement	4	57.14%
Education/Employment	2	28.57%
Family Circumstances	2	28.57%
Victimization	2	28.57%
Emotional Violence	1	14.29%
Peers	1	14.29%

Table 24. Risk Categories

Risk Category	Discussion	Percentage
Housing	6	85.71%
Mental Health	6	85.71%
Physical Health	6	85.71%
Poverty	6	85.71%
Criminal Involvement	4	57.14%
Alcohol	3	42.86%
Basic Needs	3	42.86%
Drugs	3	42.86%
Suicide	3	42.86%
Crime Victimization	2	28.57%
Supervision	2	28.57%
Unemployment	2	28.57%
Antisocial/Negative Behaviour	1	14.29%
Cognitive Functioning	1	14.29%
Emotional Violence	1	14.29%
Negative Peers	1	14.29%
Parenting	1	14.29%
Self Harm	1	14.29%
Social Environment	1	14.29%

Males 30-39

The Hub had **2 Discussions** with males in the age range of 30-39. They were presented with a combined total of 29 risk factors. The risk categories are listed below in Table 26.

Table 25. Risk Information by Demographics Report- By Discussion Males 30-39

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	2	100.00%
Criminal Involvement	2	100.00%
Education/Employment	2	100.00%
Housing	2	100.00%
Mental Health and Cognitive Functioning	2	100.00%
Neighborhood	2	100.00%
Substance Abuse Issues	2	100.00%
Victimization	2	100.00%
Physical Health	1	50.00%

Table 26. Risk Categories

Risk Category	Discussion	Percentage
Antisocial/Negative Behaviour	2	100.00%
Crime Victimization	2	100.00%
Criminal Involvement	2	100.00%
Drugs	2	100.00%
Housing	2	100.00%
Mental Health	2	100.00%
Physical Violence	2	100.00%
Poverty	2	100.00%
Unemployment	2	100.00%
Basic Needs	1	50.00%
Physical Health	1	50.00%
Suicide	1	50.00%

AGE RANGE 40-49

Females 40-49

The top risks in this age range were **Basic Needs, Housing, Mental Health, and Physical Health**.

Table 27. Risk Information by Demographics Report- By Discussion Female 40-49

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	1	100.00%
Housing	1	100.00%
Mental Health and Cognitive Functioning	1	100.00%
Physical Health	1	100.00%

Table 28. Risk Category

Risk Category	Discussion	Percentage
Basic Needs	1	100.00%
Housing	1	100.00%
Mental Health	1	100.00%
Physical Health	1	100.00%

Males 40-49

The Hub had **2 Discussions** with males in the age range of 40-49. They were presented with a combined total of **24 risk factors** (Table 29). The top 5 risks in this age range as reported were **Antisocial/Negative Behaviour, Basic Needs, Housing, Mental Health; and Unemployment** (Table 30).

Table 29. Risk Information by Demographics Report- By Discussion Males 40-49

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	2	100.00%
Education/Employment	2	100.00%
Housing	2	100.00%
Mental Health and Cognitive Functioning	2	100.00%
Substance Abuse Issues	2	100.00%
Criminal Involvement	1	50.00%
Neighborhood	1	50.00%
Physical Health	1	50.00%

Table 30. Risk Category Males 40-49

Risk Category	Discussion	Percentage
Antisocial/Negative Behaviour	2	100.00%
Basic Needs	2	100.00%
Housing	2	100.00%
Mental Health	2	100.00%
Unemployment	2	100.00%
Alcohol	1	50.00%
Criminal Involvement	1	50.00%
Drugs	1	50.00%
Physical Health	1	50.00%
Poverty	1	50.00%
Self Harm	1	50.00%
Social Environment	1	50.00%
Suicide	1	50.00%

AGE RANGE 50-59

Females 50-59

The Hub had **2 Discussions** with a combined **14 risk factors** reported within this age range. The top 5 risks associated were **Mental Health, Alcohol, Basic Needs, Crime Victimization**; and **Emotional Violence** (Table 32).

Table 31. Risk Information by Demographics Report- By Discussion Females 50-59

CSWB High Level Risk Priorities	Discussion	Percentage
Mental Health and Cognitive Functioning	2	100.00%
Antisocial/Problematic Behaviour (non-criminal)	1	50.00%
Emotional Violence	1	50.00%
Family Circumstances	1	50.00%
Housing	1	50.00%
Neighborhood	1	50.00%
Physical Health	1	50.00%
Substance Abuse Issues	1	50.00%
Victimization	1	50.00%

Table 32. Risk Category Females 50-59

Risk Category	Discussion	Percentage
Mental Health	2	100.00%
Alcohol	1	50.00%
Basic Needs	1	50.00%
Crime Victimization	1	50.00%
Emotional Violence	1	50.00%
Housing	1	50.00%
Physical Health	1	50.00%
Physical Violence	1	50.00%
Poverty	1	50.00%

Males 50-59

The top 5 Risk Factors reported for this demographic were **Antisocial/Negative Behaviour**, **Antisocial/Negative Behaviour**, **Cognitive Functioning**; and **Housing**.*

Table 31. Risk Information by Demographics Report- By Discussion Males 50-59

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	1	100.00%
Emotional Violence	1	100.00%
Mental Health and Cognitive Functioning	1	100.00%
Physical Health	1	100.00%

Table 32. Risk Category

Risk Category	Discussion	Percentage
Antisocial/Negative Behaviour	1	100.00%
Antisocial/Negative Behaviour	1	100.00%
Cognitive Functioning	1	100.00%
Emotional Violence	1	100.00%
Housing	1	100.00%
Mental Health	1	100.00%
Physical Health	1	100.00%
Suicide	1	100.00%

*Note: There was only one discussion for 2022

AGE RANGE 60-69

Females 60-69

The top 5 Risk Factors reported for this demographic were **Basic Needs**, **Housing**, **Mental Health**, and **Poverty** (Table 34)*.

Table 33. Risk Information by Demographics Report- By Discussion Females 60-69*

CSWB High Level Risk Priorities	Discussion	Percentage
Antisocial/Problematic Behaviour (non-criminal)	1	100.00%
Housing	1	100.00%
Mental Health and Cognitive Functioning	1	100.00%
Neighborhood	1	100.00%

Table 34. Risk Category Females 60-69

Risk Category	Discussion	Percentage
Basic Needs	1	100.00%
Housing	1	100.00%
Mental Health	1	100.00%
Poverty	1	100.00%

*Note: There was only one discussion for 2022

AGE RANGE 70-79

Females 70-79

The Hub had **1 Discussions** with **14 risk factors** reported within this age range. The risks associated are in Tables 35 and 36.

Table 35. Risk Information by Demographics Report- By Discussion Females 70-79

Risk Category	Discussion	Percentage
Basic Needs	1	100.00%
Housing	1	100.00%
Mental Health	1	100.00%
Poverty	1	100.00%

Table 36. Risk Category

Risk Category	Discussion n	Percentage
Alcohol	1	100.00%
Antisocial/Negative Behaviour	1	100.00%
Drugs	1	100.00%
Mental Health	1	100.00%
Physical Health	1	100.00%
Physical Violence	1	100.00%
Poverty	1	100.00%
Social Environment	1	100.00%
Supervision	1	100.00%

SECTION 5 Protective Factors

While the capturing of protective factors is a goal for our agency representatives it is not always practical to obtain in the initial engagement with the individual and family at risk. We were capturing them where possible and the Top 3 Protective Factors were **Family Supports, Financial Security and Employment**, and **Education**.

SECTION 6 Study Flags

In 2022 our team members captured 247 study flags from the 46 individuals and families accepted at the situation table for discussion. The full list of study flags is taken from the RTD and listed below in Table 37. Lack of access to housing, 'Homelessness' (11%) and Risk of Losing Housing/Unsafe Living Conditions (10%), and Social Isolation (8%) were the 3 flagged for further study and action (Table 37).

Table 37. Study Flags

Study Flag	Number of Study Flags Reported	Percentage
Recent Escalation	34	13.77%
Homelessness	28	11.34%
Risk of Losing Housing/Unsafe Living Conditions	25	10.12%
Social Isolation	20	8.10%
Child Involved	18	7.29%
Cognitive Disability	13	5.26%
Transportation Issues	13	5.26%
Wait list	11	4.45%
Domestic Violence	11	4.45%
Developmental Disability	7	2.83%
Recidivism	7	2.83%
Risk of Human Trafficking	7	2.83%
Methamphetamine Use	7	2.83%
Problematic Opioid Use	5	2.02%
Geographical Isolation	5	2.02%
Cultural Considerations	5	2.02%
Hoarding	4	1.62%
Acquired Brain Injury	4	1.62%
Lack of Supports for Elderly Person(s)	4	1.62%
Custody Issues/Child Welfare	3	1.21%
Trespassing	3	1.21%
Social Media	3	1.21%
Learning Disability	2	0.81%
Fire Safety	2	0.81%
Gaming/Internet Addiction	2	0.81%
Gender Issues	1	0.40%
Cyber Safety	1	0.40%
Language/Communication Barrier	1	0.40%
Inappropriate Sexual Behaviour/Hyper-sexuality	1	0.40%
Total	247	100.00%

SECTION 7 Risk Information 2019-2022

Table 38. displays the risk priority over the last 5 years. There were 669 total discussions (636 discussions with risk factor records), with a total number of risk factors reported equaling 4890.

Between 2019 and 2022 we had a total of **324 Discussions**, with **308** of those Discussions having a Risk Factor Record. In total we have captured **3270 Risk Factors** in our work to mobilize rapid response supports for those at AER in our community.

Table 38. Top Risk Information Year-over-Year Report

Top Risk Factors										
Year	Top 1		Top 2		Top 3		Top 4		Top 5	
2019	Poverty	52	Mental Health - suspected	49	Antisocial/ Negative Behaviour	44	Negative Peers	39	Mental Health – diagnosed	37
2020	Antisocial/ Negative Behaviour	48	Mental Health - diagnosed	40	Poverty	38	Mental Health - suspected	33	Physical Violence	29
2021	Poverty	36	Housing	32	Mental Health - diagnosed	31	Basic Needs	29	Antisocial/ Negative Behaviour	28
2022	Mental Health - Grief	29	Housing	24	Mental Health - diagnosed	24	Basic Needs	22	Poverty	20



TOWNSHIP OF NIPISSING

CORRESPONDENCE

May 16, 2023

1. Resolution from the Regional Municipality of Waterloo regarding disclosure of personal information on Municipal Elections Act documents.
2. Resolution from the Municipality of Tweed regarding reducing municipal insurance costs.
3. AMO Policy Update – Ontario Good Roads Association Heads-Up Alert – Ontario OneCall Information Update – on the request for review of prohibiting fees for underground locate requests.
4. Resolution from the Municipality of Tweed regarding Bell-Hydro Infrastructure.
5. Resolution from Prince Edward County regarding declaring intimate partner violence and epidemic.
6. Resolution from Prince Edward County regarding proposed new Provincial Planning Statement (PPS).
7. Resolution from the City of Cambridge regarding Legislative amendments to improve municipal codes of conduct and enforcement.



April 24, 2023

Area Members of Provincial Parliament
Sent via email

Dear Area Members of Provincial Parliament:

Re: Councillor J. Erb Notice of Motion

Please be advised that the Council of the Regional Municipality of Waterloo at their regular meeting held on April 19, 2023, approved the following motion:

WHEREAS the Municipal Elections Act requires all individuals wishing to be a candidate in a municipal or school board election to file Nomination Paper - Form 1 with the municipal clerk;

AND WHEREAS the Municipal Elections Act requires all candidates who sought election to a municipal council or school board to file Financial Statement – Auditor's Report Candidate – Form 4 with the municipal clerk;

AND WHEREAS Form 1 requires candidates to provide their qualifying address;

AND WHEREAS Form 4 requires candidates to list the name and home address of any donor contributing over \$100.00

AND WHEREAS the Municipal Elections Act specifies that these documents are not protected by the Municipal Freedom of Information and Protection of Privacy Act, and requires the municipal clerk to make Form 4 available on a website;

AND WHEREAS there has been concern expressed about those who hold public office and those who support them that they have been the subject of unnecessary attention and excessive scrutiny;

AND WHEREAS the requirement to publish the personal home address of donors to specific candidates may discourage individuals from



engaging in the democratic process to elect municipal and school board politicians.

THEREFORE, BE RESOVLED THAT the Regional Municipality of Waterloo calls on the Minister of Municipal Affairs and Housing for the Province of Ontario to protect the privacy of candidates and donors by removing the requirement for their street name, number and postal code to be listed on publicly available forms.

AND FURTHER THAT for verification purposes, the addresses of all candidates and all donors over \$100 be submitted to the municipal clerk on separate forms that are protected by the Municipal Freedom of Information and Protection of Privacy Act and will not be published.

AND FINALLY, that this resolution be forwarded to the Area Members of Provincial Parliament, the Association of Municipalities of Ontario, the Association of Municipal Clerks and Treasurers of Ontario, the Ontario Public School Boards' Association, the Ontario Catholic School Trustees' Association, and all Ontario municipalities.

Please accept this letter for information purposes only. If you have any questions or require additional information, please contact Rebekah Harris, Research/Administrative Assistant to Council, at RHarris@regionofwaterloo.ca or 519-575-4581.

Regards,



William Short

Regional Clerk/Director, Council and Administrative Services

WS/hk

cc: Association of Municipalities of Ontario
Association of Municipal Clerks and Treasurers of Ontario
Ontario Public School Boards' Association
Ontario Catholic School Trustees' Association
Ontario municipalities

2

**Municipality of Tweed Council Meeting
Council Meeting**



Resolution No.

329

Title:

Proposed Resolution Re: Reducing Municipal Insurance Costs

Date:

Tuesday, May 9, 2023

Moved by

J. DeMarsh

Seconded by

J. Palmateer

WHEREAS escalating insurance costs are one of the Municipality of Tweed's priorities;
AND WHEREAS the Municipality of Tweed's annual insurance premiums have increased from \$161,441.84 (4.21% of taxes) to \$482,027.08 (10.42% of taxes) from 2017 to 2023, representing an accumulated increase of 298.58% over this period;

AND WHEREAS the annual increases to the Municipality of Tweed's insurance premiums have been one of the most significant constraints in limiting yearly tax levy increases over the past seven years;
AND WHEREAS Ontario Municipalities are experiencing higher insurance rates at each renewal with limited access to insurance companies willing to quote on municipal insurance needs;

NOW THEREFORE BE IT RESOLVED that the Council of the Municipality of Tweed calls upon the Province to take action to reduce municipal insurance costs;

AND FURTHER, that this Resolution be forwarded to the Association of Municipalities of Ontario (AMO), the Minister of Finance, the Minister of Municipal Affairs and Housing, MPP Ric Bresee, and all Ontario Municipalities for support.

Carried

Kris Croskery - Hodgins

From: AMO Communications <Communicate@amo.on.ca>
Sent: Thursday, May 11, 2023 12:18 PM
To: admin@nipissingtownship.com
Subject: AMO Policy Update - Presentations to Standing Committee, Fees for Underground Infrastructure Locates

AMO Policy Update not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



POLICY UPDATE

May 11, 2023

AMO Policy Update - Presentations to Standing Committee, Fees for Underground Infrastructure Locates

Standing Committee Appearance: Bill 91, *Less Red Tape, Stronger Economy Act, 2023*

On Wednesday, May 3rd, AMO presented to the Standing Committee on Justice Policy regarding [Bill 91, *Less Red Tape, Stronger Economy Act, 2023*](#). Bill 91 is the spring red tape reduction Bill omnibus legislation that amends several statutes. [AMO's comments](#) were in support of Ontario's efforts to connect all households to high-speed internet and cellular services by the end of 2025. The Bill's amendments ensure that broadband projects are better coordinated through provision of mapping data and helps to ensure that project permits for work in rights-of-way are provided within required timelines. AMO also welcomed the Province's announcement the previous week of an [interactive map](#) to track connectivity project status in Ontario.

Standing Committee Hearing: Bill 97, *Helping Homeowners, Protecting Tenants Act, 2023* & Comments on ERO

Yesterday, AMO delivered [remarks](#) to complement a [written submission](#) to the Standing Committee on Heritage, Infrastructure and Cultural Policy. The presentation covered AMO's primary ideas with Bill 97, as well as the actions under the Housing Supply Action Plans being taken by the province in its effort to build 1.5 million homes by 2031.

AMO has also submitted comments on the non-legislative proposals on captured under the Helping Homebuyers, Protecting Tenants Plan, including:

- Proposed *Building Code Act*, 1992 Change for Unorganized Territories, Proposed Amendments to Freeze All Building Code Fees and Future Enhancements to the Qualification Program for Ontario's Building Practitioners ([ERO 019-6847](#)).
- Proposed *Planning Act*, *City of Toronto Act*, 2006, and *Ministry of Municipal Affairs and Housing Act* Changes (Schedules 2, 4, and 6 of Bill 97) ([ERO 019-6821](#)).

AMO staff have also been advocating to the federal Minister of Housing about the housing priorities of Ontario and the potential of funding programs under the National Housing Strategy (NHS), including the Housing Accelerator Fund (HAF) in an [April 20, 2023 letter](#).

Fees for Underground Infrastructure Locates

AMO has received a joint letter from the Ministers of Energy and Public and Business Service Delivery regarding the Government's intention to consult in the coming weeks on prohibiting fees for underground locate requests. The Ministries will work with Ontario One Call to engage stakeholders, including municipal governments, to explore options to make the system for locate provision more flexible. This includes the expansion of the dedicated locator model and locate timelines and compliance. The Ministers note that the newly established Administrative Penalty regime for late locate provision will be paused until April 1, 2024.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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From: goodroads.activehosted.com@d33c.emsend3.com on behalf of Good Roads
<info@goodroads.ca>
Sent: Thursday, May 11, 2023 11:31 AM
To: admin@nipissingtownship.com
Subject: Heads-Up Alert: One Call Act Regulation Implementation Delayed

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Good Roads

Heads-Up Alert

One Call Act Regulation Implementation Delayed

The province announced that the implementation of the Ontario Underground Infrastructure Notification System Act, 2012, ("One Call Act") regulation will be delayed until April 1, 2024. The regulation, which included administrative monetary penalties, has been in effect since April 1, 2023. It will now be pushed back as a result of a new round of consultation that the province intends to carry out.

The Ministry of Public and Business Service Delivery and the Ministry of Energy intend to consult on potential options that could prohibit fees being charged by members of Ontario One Call for underground infrastructure locates. The provision of free locates is a current practice in almost every municipality in Ontario. The province has pledged to engage key stakeholders, including energy utilities, municipalities,

telecommunication companies, excavators, and others. This consultation will consider how a prohibition on locate fees will affect the ability of infrastructure owners to provide locate services in a cost-effective manner.

The province also announced it will consult on enhancements to the locate delivery requirements specified in the One Call Act and will consider a range of options to build flexibility into the current locate delivery system while supporting overall locate performance improvements. This includes potential expansion of the dedicated locator model, new rules to support locate delivery timeframes, and consideration of compliance-related activities that account for the realities of Ontario's construction sector.

The Government of Ontario has pledged to move forward with any changes resulting from these consultations in a timely manner. Additional details about these consultations will be provided over the next few weeks.

Good Roads will participate in these consultations to ensure the concerns of Ontario municipalities are considered.



From: Ontario One Call <training@ontarioonecall.ca>
Sent: Thursday, May 11, 2023 11:11 AM
To: admin@nipissingtownship.com
Subject: Summer 2023 Consultations

No images? [Click here](#)



Summer 2023 Consultations

Dear Stakeholders,

We wanted to share with you a letter jointly signed by the Minister of Public and Business Service Delivery and the Minister of Energy outlining their intention to consult on potential options that could prohibit fees being charged by members of Ontario One Call for underground infrastructure locates.

The letter also confirms that, working in partnership with Ontario One Call, the Government will consult on enhancements to the locate delivery requirements specified in the Ontario Underground Infrastructure Notification System Act, 2012, and will consider a range of options to build flexibility into the current locate delivery system, while supporting overall locate performance improvements.

The letter also confirms that the new effective date on the coming into force of the AP regulation has been pushed out a year, now coming into force on April 1, 2024.

We will share further details on this important consultation as soon as they are available.

The Ontario One Call Team

**Ministry of Public and
Business Service Delivery**

Office of the Minister

5th Floor, 777 Bay Street
Toronto ON M5B 2H7
Tel.: 416 212-2665
TTY: 416 915-0001

**Ministère des Services au
public et aux entreprises**

Bureau du ministre

5^e étage, 777, rue Bay
Toronto ON M5B 2H7
Tél. : 416 212-2665
ATS : 416 915-0001



996-2023-691

May 11, 2023

Dear Stakeholder –

The Government of Ontario is committed to both the safety and well-being of Ontarians and the need to build critical infrastructure quickly and efficiently, including new housing, improved public transit and expanding high-speed internet access. Fundamental to these objectives is the timely and cost-effective provision of underground infrastructure locates.

In support of this, the Ministry of Public and Business Service Delivery and the Ministry of Energy intends to consult on potential options that could prohibit fees being charged by members of Ontario One Call for underground infrastructure locates. The provision of free locates is a current practice in almost every municipality in Ontario today. The Government will engage key industry stakeholders, including energy utilities, municipalities, telecommunication companies, excavators, and others on this important matter. This collaboration will also help to ensure that any prohibition on locate fees considers how infrastructure owners can provide these services in the most cost-effective way possible.

Working in partnership with Ontario One Call, the Government will also consult on enhancements to the locate delivery requirements specified in the *Ontario Underground Infrastructure Notification System Act, 2012*, and will consider a range of options to build flexibility into the current locate delivery system, while supporting overall locate performance improvements. This includes potential expansion of the dedicated locator model, as well as new rules to support locate delivery timeframes, and consideration of compliance related activities that account for the realities of Ontario's construction sector. Should the Government move forward with any changes resulting from these consultations, it would look to do so in a timely fashion.

As a result of these consultation efforts, the effective date of the administrative penalty regulation administered by Ontario One Call will now be April 1, 2024.


Your organization plays a key role in this process. Over the next few weeks, additional details about this initiative will be provided including ways you can actively participate in shaping the future of Ontario's construction activities. Your input will be vital in ensuring Ontario's economy continues to flourish and the province remains a leader in expanding its infrastructure footprint in a timely manner.

Thank you for your ongoing commitment and collaboration. Together, we will build a stronger, safer, and more connected province.

Sincerely,



The Honourable Kaleed Rasheed
Minister of Public and Business Service Delivery



The Honourable Todd Smith
Minister of Energy

C: The Honourable Doug Ford, Premier of Ontario
The Honourable Kinga Surma, Minister of Infrastructure
The Honourable Steve Clark, Minister of Municipal Affairs and Housing
The Honourable Caroline Mulroney, Minister of Transportation

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4

**Municipality of Tweed Council Meeting
Council Meeting**



Resolution No.

328.

Title:

Proposed Resolution Re: Bell-Hydro Infrastructure

Date:

Tuesday, May 9, 2023

Moved by

J. Palmateer

Seconded by

J. DeMarsh

WHEREAS poles are essential for deployment of telecommunication and hydro networks across the Province of Ontario;

AND WHEREAS the coordination of pole infrastructure between stakeholders is necessary to limit duplication of servicing infrastructure;

AND WHEREAS the Canadian Radio-Television and Telecommunications Commission recently set expedited timelines for large telephone companies to provide competitors with access to poles to roll out networks more efficiently leading to more competition across Canada;

AND WHEREAS provincial and territorial government are being encouraged to coordinate with service providers and other stakeholders to facilitate sound network deployment;

JOW THEREFORE BE IT RESOLVED that the Municipality of Tweed calls on the Province of Ontario to facilitate, coordinate, and regulate pole deployment measures across the Province of Ontario to prevent unnecessary duplication of pole infrastructure;

AND FURTHER, that the Province of Ontario encourage Bell Canada and Hydro One to work together to provide access for poles to better service the infrastructure needs of Ontarians;

AND FURTHER, that this motion be circulated to the Premier of Ontario, the Association of Municipalities of Ontario (AMO), MPP Ric Bresee, all Ontario Municipalities for support, Bell Canada, Hydro One.

Carried

May 11, 2023

Please be advised that during the Regular Council meeting of May 9, 2023 the following resolution regarding Declaring Intimate Partner Violence an Epidemic was carried:

RESOLUTION NO. 2023-294

DATE: May 9, 2023

MOVED BY: Councillor MacNaughton

SECONDED BY: Councillor St-Jean

WHEREAS the jury that adjudicated the Carol Culleton, Anastasia Kuzyk and Nathalie Warmerdam Inquest (The Renfrew Inquest) issued 86 recommendations to the Province of Ontario on Intimate Partner Violence; and **WHEREAS** recommendation #1 of the Inquest is for the Province of Ontario to declare Intimate Partner Violence an epidemic; and

WHEREAS every six days in Canada a woman is killed by her intimate partner, and rural areas see an increased risk of Intimate Partner Violence; and

WHEREAS this past year in Ontario, 52 women or one every week, were victims of femicide, and in Prince Edward County, 233 domestic violence investigations in 2022 were led by the OPP, and service provision by Alternatives for Women was provided to over 100 women and their children per year in our community; and

WHEREAS violence against women costs the national justice system, health care systems, social service agencies, and municipalities billions of dollars per year; and municipalities are on the front lines in addressing gender-based violence; and

WHEREAS the Council of the Corporation of the County of Prince Edward has recognized that issues of violence against women in rural communities are of local importance to the health and wellness of our residents, and has demonstrated this by including it as a pillar in our Community Safety and Well-Being Plan;

THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the County of Prince Edward recognizes that:

- the Renfrew Inquest is important to all rural communities;
- Council is committed to engaging with community partners to educate and support our residents about the seriousness and long-term consequences of gender-based violence in our community; and

THAT the Council of the Corporation of the County of Prince Edward declares, in accordance with Recommendation #1 of the Renfrew Inquest, that Intimate Partner Violence and Violence Against Women are epidemic; and

BE IT FURTHER RESOLVED THAT this resolution be circulated to all 444 municipalities of Ontario, The Hon. Doug Ford, Premier of Ontario, The Hon. Charmaine A. Williams, Associate Minister of Women's Social and Economic Opportunity, Bay of Quinte MPP, Todd Smith, the Association of Municipalities of Ontario and the Federation of Canadian Municipalities.

CARRIED

Yours truly,



Catalina Blumenberg, **CLERK**

cc: Mayor Ferguson, Councillor Hirsch, Councillor MacNaughton & Marcia Wallace, CAO

May 10, 2023

Please be advised that during the Regular Council meeting of May 9, 2023 the following resolution regarding the proposed new Provincial Planning Statement (PPS) was carried:

RESOLUTION NO. 2023-293

DATE: May 9, 2023

MOVED BY: Councillor Hirsch

SECONDED BY: Councillor MacNaughton

WHEREAS the goal of increasing housing supply and reducing barriers in planning processes as set out in the recent legislative, regulatory and policy changes, including new provisions from Bill 23, More Homes Built Faster Act, 2022 is welcomed;

WHEREAS the proposed PPS (sections 2.6 and 4.3) would dramatically remove municipal power and renders aspects of the County's Official Plan, and other official plans throughout Ontario inoperative, terminating some local planning autonomy, and directly interfering with municipalities' ability to meet local variation and unique community needs;

WHEREAS the proposed PPS changes that would allow proliferation of lots with protection restricted to specialty crop areas only diminishes the purpose, uses, and integrity of rural and agricultural lands, thereby removing protection and restricting future uses of those lands;

WHEREAS the proposed PPS changes encourage sprawl and rural roadway strip development, rather than more fiscally and environmentally sustainable practices like intensification in established settlement areas; and

WHEREAS the province has announced changes will be proposed to natural heritage (section 4.1) that have yet to be published;

THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the County of Prince Edward urges the province to:

- pause proposed changes to the PPS, particularly regarding natural heritage (section 4.1) and agricultural lands (sections 2.6 and 4.3)

- reinvest trust in the local planning authority of all 444 municipalities, recognizing that each Ontario municipality has unique landscapes, different housing needs and differing visions for local planning matters;

THAT our fellow municipalities be urged to voice their concerns regarding the proposed undermining of local planning authority;

AND FURTHER THAT a copy of this resolution be sent to all 444 municipalities, The Hon. Doug Ford, Premier of Ontario, The Hon. Steve Clark, Minister of Municipal Affairs and Housing; The Hon. Lisa Thompson, Ministry of Agriculture, Food and Rural Affairs, The Hon. David Piccini, Minister of Environment, Conservation and Parks, Bay of Quinte MPP, Todd Smith, the Association of Municipalities of Ontario, the Federation of Canadian Municipalities, and the Eastern Ontario Wardens Caucus.

CARRIED

Yours truly,



Catalina Blumenberg, **CLERK**

cc: Mayor Ferguson, Councillor Hirsch, Councillor MacNaughton & Marcia Wallace, CAO

The Corporation of the City of Cambridge
Corporate Services Department
Clerk's Division
The City of Cambridge
50 Dickson Street, P.O. Box 669
Cambridge ON N1R 5W8
Tel: (519) 740-4680 ext. 4585
mantond@cambridge.ca

May 10, 2023

Re: Legislative Amendments to Improve Municipal Codes of Conduct and Enforcement

Dear Mr. Trudeau

At its Council Meeting of May 9, 2023, the Council of the Corporation of the City of Cambridge passed the following Motion:

WHEREAS, Ontario's Big City Mayors (OBCM) have passed a motion that supports the call of the Association of Municipalities of Ontario for the Government of Ontario to introduce legislation to strengthen municipal Codes of Conduct and compliance with them in consultation with municipal governments or in the alternative, OBCM has supported the province ordering Bill 5 for second reading to expedite the matter;

AND WHEREAS the legislation encompasses the Association of Municipalities of Ontario's recommendations for:

- a. Updating municipal Codes of Conduct to account for workplace safety and harassment;
- b. Creating a flexible administrative penalty regime, adapted to the local economic and financial circumstances of municipalities across Ontario;
- c. Increasing training of municipal Integrity Commissioners to enhance consistency of investigations and recommendations across the province;
- d. Allowing municipalities to apply to a member of the judiciary to remove a sitting member if recommended through the report of a municipal Integrity Commissioner; and
- e. Prohibiting a member so removed from sitting for election in the term of removal and the subsequent term of office.

AND WHEREAS OBCM's motion requests that municipalities and their respective Integrity Commissioners be consulted on the development of any regulations related to the proposed legislation;

AND WHEREAS OBCM believes that municipal elected officials should be held to account in in this way, it also believes that federal and provincial elected officials should take similar actions to hold themselves to account.

THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the City of Cambridge supports the Ontario Big City Mayor's motion on legislative amendments to improve municipal Codes of Conduct and enforcement.

AND THAT this motion be circulated to Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Doug Ford, Premier of Ontario, the Honourable David Lametti, Minister of Justice, the Honourable Steve Clark, Minister of Municipal Affairs and Housing, Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing, Scott Pearce, Federation of Canadian Municipalities Acting President, Colin Best, President of the Association of Municipalities of Ontario, and all Ontario municipalities.

Should you have any questions related to the approved resolution, please contact me.

Yours Truly,



Danielle Manton
City Clerk

Cc: (via email)

Hon. Justin Trudeau, Prime Minister of Canada

Hon. Doug Ford, Premier of Ontario

Hon. David Lametti, Minister of Justice

Hon. Steve Clark, Minister of Municipal Affairs and Housing

Kate Manson-Smith, Deputy Minister of Municipal Affairs and Housing

Scott Pearce, Federation of Canadian Municipalities Acting President

Colin Best, President of the Association of Municipalities of Ontario

All Ontario Municipalities

Total Payable
\$ 189,532.84

Date	Account	Chq Total	Explanation
11-May	Payroll Accounts	\$ 23,395.02	Bi-weekly payroll
11-May	Developer Deposits	\$ 2,224.41	Amounts to be received from third party
	Fitness Centre Deposits	\$ 10.00	Deposits returned
	Payroll Clearing Accounts	\$ 60,304.42	Payroll deductions remittance/group insurance
	Donations	\$ 100.00	Almaguin Secondary School Graduation Awards
	Council Phones	\$ 484.40	
	Council Professional Development	\$ 1,316.77	Land Planning Training by MHBC
	Web Site Maintenance	\$ 57.24	
	Office Hydro	\$ 357.87	
	Office Phone	\$ 193.76	
	Office Supplies/Maintenance	\$ 5,695.75	2 new laptops per 2023 approved budget
	Planning/Zoning	\$ 435.53	Township Planning matters
	Fire Department Hydro Station 2	\$ 184.58	
	FD Telephone Station 1	\$ 96.88	
	FD Office Supplies	\$ 268.65	
	FD Public Education Supplies	\$ 1,271.79	
		\$ (353.66)	voided 2022 and reissued for 2023
	Emergency Management Services	\$ 96.88	phone
	Social Services Levy	\$ 43,788.88	2nd quarter levy installment
	Health Unit Levy	\$ 4,601.29	May levy installment
	Cemetery Expenses	\$ 50.00	Refund of a sell back lot Nipissing Union Cemetery
	Landfill Hydro	\$ 63.40	
	Landfill Cell Phones	\$ 193.76	
	Recycling Operation	\$ 4,309.53	April services
	Fuel Purchases	\$ 318.27	Clear Diesel
		\$ 1,260.49	Coloured Diesel
		\$ 1,537.25	Ethanol Fuel
	Street Light Hydro	\$ 160.12	
	Garage Hydro	\$ 345.97	
	Garage Telephone	\$ 628.07	
	Garage Materials	\$ 1,290.64	Fuel system admin for 1 year service
	Ditching Materials	\$ 100.00	removal nuisance beaver
	Sign Materials	\$ 75.66	
	Fleet Repairs - Pulbic Works	\$ 1,682.01	2015 Ford tire replacement/repairs
		\$ 134.06	2021 Western Star Supplies
		\$ 1,346.71	Grader filters/blade
		\$ 8,155.90	2023 Freightliner auto greaser per budget
	Community Centre Hydro	\$ 448.78	
	Recreation Event Programming	\$ 264.94	DJ for Trivia
		\$ (200.00)	reverse DJ payment, reimburse other
	Rinky Hydro	\$ 165.26	
	Museum Hydro	\$ 101.12	
	HST and GST REBATE	\$ 3,582.25	This amount will be refunded in July
15-May	Office Cleaning/Maintenance	\$ 69.23	
	Office Supplies/Maintenance	\$ 793.73	
	FD Building Maintenance Station 2	\$ 73.44	
	Telephone Station 1	\$ 98.23	
	FD Building Maintenance Station 1	\$ 7.98	
	Automatic Aid Response	\$ 1,140.36	Powassan response Hwy 522
	Call Taking/Alerting	\$ 1,170.00	dispatch duties 2023/2024
	FD Small Engine Fuel/Maintenance	\$ 794.51	Pump maintenance - annual
	Cemetery Materials	\$ 4,041.91	1/2 new trailer for lawn care equipment
	Garage Materials	\$ 279.77	
	Sign Materials	\$ 86.16	
	Fleet Repairs - Pulbic Works	\$ 59.83	2023 Wstar supplies
		\$ 41.25	Excavator supplies
		\$ 59.83	2023 Freightliner supplies
	Community Centre Maintenance	\$ 173.83	
	Community Centre Telephone	\$ 60.53	
	Fitness Centre Supplies	\$ 86.50	
	Rink Materials/Supplies	\$ 88.68	
	Beach/Park Maintenance - Recreation	\$ 4,041.91	1/2 new trailer for lawn care equipment
	Museum Structural/Other	\$ 121.17	Opening supplies
	Museum Candy/Pop	\$ 415.73	
	HST and GST REBATE	\$ 1,258.55	This amount will be refunded in July
16-May	Accounts Receivable	\$ 524.18	Amounts to be received from third party
Visas	Council expenses	\$ 108.44	Water/Almaguin News Subscription
	Postage	\$ 22.91	
	Professional Development	\$ 1,053.93	AMCTO Annual registration/Zone 7 Costs
	FD Building Maintenance Stn 2	\$ 65.00	
	FD New Equipment	\$ 52.13	
	FD Building Mainetnance Stn 1	\$ 40.70	
	FD Equipment Certification/Maintenance	\$ 33.57	Pump maintenance - annual
	FD Fleet Expenses	\$ 49.83	Unit #3
		\$ 58.50	Unit #4
		\$ 58.50	Unit #2
	Garage Materials	\$ 95.71	
	Fleet Repairs - Pulbic Works	\$ 347.97	Grader light bar replacement
	Recreation Event Programming	\$ 889.01	Fridge for soccer/ trivia supplies/soccer
	Beach/Park Maintenance - Recreation	\$ 284.93	Garbage Bins for beach/park
	Museum Office Supplies	\$ 14.24	
	HST and GST REBATE	\$ 325.51	This amount will be refunded in July



TOWNSHIP OF NIPISSING

RESOLUTION

DATE : May 16, 2023

NUMBER: R2023-

Moved by

Seconded by

That this part of our meeting will be closed to the public as authorized by Section 239(3.1) of the Municipal Act, 2001, c. 25, for consideration of the following subject matter:

Educational or training sessions

Purpose of this Closed Session:

Council Training for the purposes of review of municipal procedures and documents regarding Strategic Planning.

Section 239(2)(b) personal matters about an identifiable individual, including municipal or local board employees:

Purpose of this Closed Session:

Council discussion of complaint received.

Section 239(2)(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board:

Purpose of this Closed Session:

Council discussion for the direction of potential litigation over 2 land matters.

Section 239(2)(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board:

Purpose of this Closed Session:

Council discussion regarding ongoing negotiations for municipal services.

Time: p.m.

For Against

**PIPER
BUTLER
FOOTE
KIRKEY
YEMM**

CARRIED

Mayor: TOM PIPER