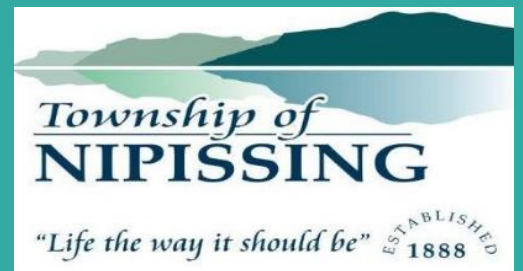


STRATEGIC PLAN 2023-2026



TOWNSHIP OF NIPISSING

**Approved by Resolution R2023-208
November 14, 2023**

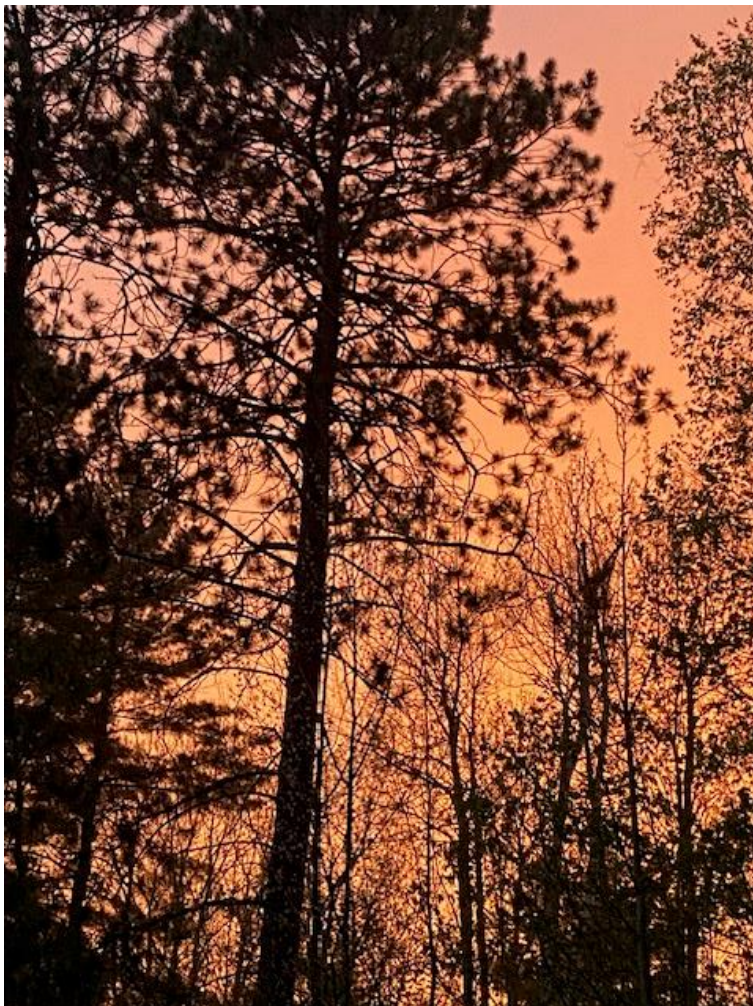


Strategic Planning for the Township of Nipissing

The Corporation of the Township of Nipissing was incorporated on February 10, 1888. On January 1, 1970, the Township of Nipissing annexed the unincorporated Township of Gurd. The Township is a rural community with three designated Hamlet areas.

The Strategic Plan for the Township of Nipissing encompasses community values, natural heritage features, quality of life and a shared vision of the future as gathered from the residents during Town Hall meetings and gathered input from a variety of sources.

Tourism is an important economic driver of the Township with Lake Nipissing a draw for many. Maintaining a safe, stable municipality allows residents to grow and thrive, providing Life the Way it Should Be.



Council 2023-2026

Left to right:

Dave Yemm, Councillor; Shelly Foote, Councillor; Tom Piper, Mayor; Stephen Kirkey, Councillor; and Tom Butler, Councillor.



Council Contact Information:

Mayor Tom Piper

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Councillor Stephen Kirkey

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Councillor Dave Yemm

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COUNCIL MEETINGS:

Council meetings are held at the Township of Nipissing Community Centre, 2381 Hwy 654. Meeting schedules are set at the beginning of each year and are listed on the Township of Nipissing website. Council Agendas, Minutes and Agenda Packages are available on the website. Council meetings are open to the public and everyone is welcome to attend in person, view the livestream of the meeting or view a recording of the meeting posted on the Township of Nipissing YouTube channel.

Message from the Mayor

On behalf of Council and Staff, I would like to thank everyone who participated in the Town Hall Meetings. Your input was appreciated and helped us determine elements in our plan.

We are attempting to present the plan in a new format which we hope will be easier to comprehend. With the new term of Council this year, many new initiatives have begun to meet numerous issues left over from the previous Councils and the pandemic.

The Township of Nipissing continues to work on your behalf through this plan to keep “Life the Way it Should Be”.

Tom Piper, Mayor



Purpose of a Strategic Plan

Strategic planning is a process used to define the direction of the municipality, anticipate future needs and establish realistic and attainable goals and objectives. The plan allows the municipality to effectively allocate resources and provide growth that is fiscally responsible and maintainable.

Town Hall meetings were held to gather input from the residents for the strategic vision of the Township.



Governance Framework

Role of Council

Municipal Act, s. 224

- To represent the public and to consider the well-being and interests of the municipality.
- To develop and evaluate the policies and programs of the municipality.
- To determine which services the municipality provides.
- To ensure that administrative and controllership policies, practices and procedures are in place to implement the decisions of council.
- To ensure the accountability and transparency of operations of the municipality, including the activities of the senior management of the municipality.
- To maintain the financial integrity of the municipality.
- To carry out the duties of council under the Municipal Act.

Role of Staff

Municipal Act, s. 227

- To implement council's decisions and establish administrative practices and procedures to carry out council's decisions.
- To undertake research and provide advice to council on the policies and programs of the municipality.
- To carry out other duties required under the Municipal Act and other duties assigned by the municipality.

Mission Statement

The Township of Nipissing is dedicated to maintaining its rural township atmosphere and its safe, healthy environment through the provision of effective and efficient government and planning, for the benefit of residents and visitors.

Vision Statement

The Township of Nipissing is a proactive community that respects and protects its history while enhancing and embracing the needs of residents and guests, and the opportunities provided by its natural resources.

Core Value Statements

- Culture and excellent customer service.
- History and heritage.
- Quality services for citizens and visitors.
- Open and transparent governance.
- Honesty and integrity.
- Inclusion and diversity.
- Fairness and equality.
- Commitment to a team of creative problem solvers.
- Accountability to residents.
- Respect for the natural environment.

Township Key Priorities

Strategic Areas of Focus:

- Effective and Efficient Municipal Services
- Local Historical and Natural Heritage Features
- Sustainable Community Growth and Prosperity
- Maintaining “Life the way it should be”



Effective and Efficient Municipal Services

Goal: To ensure the provision of effective and progressive communication with residents and visitors while maintaining municipal services and meeting the needs of the community.

Objective	Method	Timeline
Asset Management Planning	a) Road Needs Study – 2023 b) Asset Management Plan update c) 10 Year Capital Forecast Budgeting	a) by year end 2023 b) by year end 2023 c) started in 2023
Levels of Service	Service Delivery Review	2024-2025
Operational Review	a) Operational Review b) Human Resources Policy Review – Market compensation study, pay equity review	a) RFP for 2024 b) RFP for 2024
Waste Diversion – Landfill Management	a) Expansion request Bear Creek Landfill to MOE b) Expansion request Wolfe Lake Landfill to MOE c) Recycling Services transfer to Provincial authority	a) In progress 2023 b) 2025-2026 c) October 2025
Communication with Residents	a) Communication Strategy Document b) Website information updates and improvements	a) 2024 b) 2023 and ongoing



Local Historical and Natural Heritage Features

Goal: To celebrate and promote the natural heritage features and local history of the Township of Nipissing while providing education and preserving the past.

Objective	Method	Timeline
Strategic Planning for the Nipissing Township Museum	a) Strategic Planning document b) Cataloguing Software for Museum collection c) Consistent Leadership and Management of the Museum	a) 2024 b) 2024 Budget c) 2024
Official Plan updates	Following the Provincial Policy Statement and the Ontario Planning Act for all necessary updates to the Official Plan of the Township of Nipissing a) Form a working relationship with Indigenous groups to ensure any significant areas are protected during development/sale b) Consult with Ontario Heritage Trust to identify areas of significance during development/sale	Update to begin 2027 a) Immediately b) Immediately
Zoning By-Law updates	Following the Official Plan of the Township of Nipissing.	Update to begin following approval of the Official Plan (2027 update) by the Minister of Municipal Affairs and Housing



Sustainable Community Growth and Prosperity

Goal: To sustain and support the current “quality of life”, natural environment, and community partners in local and home-based businesses to provide sustainable growth and development opportunities in the Township of Nipissing.

Objective	Method	Timeline
Property Standards – with a common-sense approach and rural flavour.	a) work towards a licensing model for short term rental properties including methods of enforcement for excessive noise and disruption. Working with area municipalities for provide a common framework to provide consistency in the sector. b) investigate a property standards policy, clean yard by-law, for acceptable restrictions that are enforceable within the Township of Nipissing.	a) 2023 and ongoing b) 2024-2025
Housing opportunities.	a) Working within the Official Plan, Zoning By-Law and provincial land planning policies, support growth and development of municipal lands working with local property owners.	a) immediate and ongoing
Support local business/industry for sustainable growth.	a) Improve local business directory listing on the Township of Nipissing website. b) Provide education materials to explain the home-based industry requirements in the Township of Nipissing Zoning By-Law. c) Continue to defer development charges for new buildings to encourage growth and development in the Township of Nipissing.	a) 2023-2024 b) 2024 c) immediate and ongoing

Sustainable Community Growth and Prosperity (Continued)		
Objective	Method	Timeline
Support improvements to resident safety and well-being.	<p>a) Work with the Ontario Provincial Police to regulate the speed concerns along municipal roadways. Including using radar speed signs and public education.</p> <p>b) Monitor and update the Community Safety and Well-Being Plan annually with local partners.</p> <p>c) Community Risk Assessment</p>	<p>a) 2023 and ongoing</p> <p>b) annually</p> <p>c) 2024</p>



Maintaining “Life the way it should be”

Goal: To expand and support the physical, social and environmental opportunities that exist within the Township of Nipissing through community programming and growth.

Objective	Method	Timeline
Support and improve community facilities for recreation.	a) Strategic Planning document for Recreation facilities. b) Inclusive and open Recreation Committee communication with the residents. A survey to be distributed to residents for input on recreation programming. c) Improvements to the outdoor rink facility and Heritage Park.	a) 2024 b) immediate and ongoing c) 2024-2025
Invest in repairs and maintenance to Water Access areas.	a) Repairs to Chapman’s Landing Dock. b) Upgrades at McQuaby Lake boat launch area – including moving parking to an improved area. c) Maintenance and improvements to the municipal beach areas on Lake Nipissing and Wolfe Lake Beach.	a) 2023-2024 b) 2024-2025 c) immediate and ongoing
Promote, support and invest in volunteerism	a) Work with local partners to promote volunteering and programming across the area. b) Create a volunteer network for all programming, celebrating community involvement and recognizing contributions.	a) immediate and ongoing b) 2023-2024



2023-2026 Township of Nipissing Strategic Plan

Contact Information:

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