

***** AGENDA *****
Tuesday, February 4, 2025
****START TIME 6:30 p.m.****

1. Disclosure of pecuniary interest.
2. Presentation: Pinchin with 2024 Landfill Update.
3. Committee Reports.
4. Resolution: Adopt the Minutes of the January 21, 2025 Council Meeting.
5. Resolution: Authorize the installation of a propane hot water system at Station #2.
6. Resolution: Authorize the planning of 2025 Volunteer Appreciation Event.
7. Resolution: Authorize an application to the Capital Grant stream through the Ontario Trillium Fund for repairs to the Museum Foundation.
8. Correspondence.
9. Accounts to pay.
10. By-Law: Confirming Proceedings of Council at its meeting held February 4, 2025.
11. Adjournment.

Council meetings will be held in person at 2381 Highway 654, Township of Nipissing Community Centre and virtually utilizing the Zoom platform; and will be livestreamed to the Township of Nipissing YouTube channel.

<https://www.youtube.com/channel/UC2XSMZqRNHbwVppelfKcEXw>



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

Number: R2025-

Moved by

Seconded by

That the minutes of the regular Council Meeting held January 21, 2025, be adopted as published.

For

Against

**YEMM
CHALAPENKO
FOOTE
KIRKEY
SCOTT**

Carried

Mayor: Dave Yemm

MINUTES

TOWNSHIP OF NIPISSING

Tuesday, January 21, 2025

A regular meeting of the Township of Nipissing Council was held on Tuesday, January 21, 2025, starting at 6:30 p.m. The meeting was held in person at the Township of Nipissing Community Centre, and livestreamed to the Township of Nipissing YouTube Channel.

Present: Mayor Dave Yemm and Councillors Lisa Chalapenko, Shelly Foote, Stephen Kirkey, and James Scott.

Staff: Deputy Clerk Administrative Assistant Kristin Linklater, Deputy Treasurer Office Assistant Kim Turnbull, Land Planning & Technology Administrator John-Paul Negrinotti

Zoom: Fire Chief-MLEO-CEMC Will Bateman, Municipal Administrator-Clerk-Treasurer Kris Croskery-Hodgins.

Guests: Gary Gardiner

Disclosure of pecuniary interest: None.

Committee Reports:

Councillor Steve Kirkey: Source Water Protection Authority, Powassan and District Union Public Library Board of Management.

Mayor Dave Yemm: Golden Sunshine Municipal Non-Profit Housing Corporation.

R2025-013 J. Scott, S.Kirkey:

That the minutes of the regular Council Meeting held January 7, 2025, be adopted as published.

Carried.

R2025-014 S. Foote, L. Chalapenko:

That we approve the Powassan and District Union Public Library 2025 Budget as presented. **Carried.**

R2025-015 S. Foote, J. Scott:

That we participate in the City of North Bay Household Hazardous Waste Program for 2025 at the total cost of \$4,048.00. **Carried.**

R2025-016 S. Kirkey, J. Scott:

That we appoint Rod Renette to the Township of Nipissing Cemetery Committee for the remainder of the Council term. **Carried.**

R2025-017 S. Foote, L. Chalapenko:

That we approve the Corporate Policy – Budget Preparation Policy, Policy No. 2025-01-F. **Carried.**

R2025-018 J. Scott, S. Kirkey:

That we approve January Newsletter for circulation, as presented. **Carried.**

This part of the meeting was declared a public meeting pursuant to the provisions of Section 34(12) of the Planning Act, R.S.O., 1990, to discuss an application for a change to Zoning By-Law 2020-20.

R2025-019 L. Chalapenko, S. Kirkey:

That we pass By-Law Number 2025-06, being a By-Law to amend Zoning By-Law 2020-20 as amended. Read a first, second and third time and passed this 21st day of January, 2025. **Carried.**

R2025-020 S. Foote, S. Kirkey:

That we accept the correspondence as presented. **Carried.**

R2025-021 J. Scott, L. Chalapenko:

That the statement of accounts dated: January 4, 7, 8, and 15, 2025 totaling \$170,806.95 be approved. **Carried.**

R2025-022 S. Kirkey, J. Scott:

That we pass By-Law 2025-07, being a By-Law to confirm the proceedings of Council at its meeting held on January 21, 2025.

Read the first, second and third time and passed this 21st day of January, 2025. **Carried.**

R2025-023 L. Chalapenko, S. Foote:

That the meeting be adjourned. Time: 7:06 p.m. Next regular meeting to be held February 4, 2025. **Carried.**

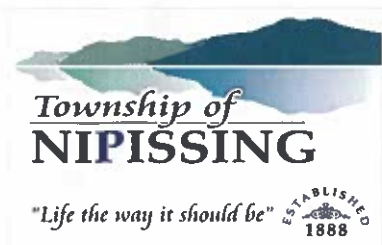
Mayor:

Municipal Administrator:

Minutes prepared as per Section 228 (1)(a) of the Municipal Act, S.O. 2001, c. 25.

Clerk to record, without note or comment, all resolutions, decisions and other proceedings of the council.

Minutes to be approved by Council at the next regular Council Meeting.



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

That we authorize the purchase and installation of a hot water system for Fire Department Station #2 in the amount of:

\$ 2,480.46

To be supplied by: Hartpell Heating

For Against

CHALAPENKO
FOOTE
KIRKEY
SCOTT
YEMM

Carried

Mayor: Dave Yemm



The Corporation of the Township of Nipissing
 45 Beatty Street
 Nipissing ON P0H 1W0
 Telephone 705-724-2144 Fax 705-724-5385
 www.nipissingtownship.com

REPORT TO COUNCIL

Date: January 24, 2025
 From: Kris Croskery-Hodgins, Municipal Administrator
 Re: Volunteer Appreciation Historical Data

BACKGROUND/OVERVIEW

The Township historically held a Volunteer Appreciation Dinner which included a sit down catered dinner, alcohol and recognition gifts.

Year	Cost	Event
2001	\$2,730.35	Dinner
2002	\$3,349.12	Dinner
2003	\$2,317.55	Dinner
2004	\$2,503.84	Dinner
2005	\$2,617.73	Dinner
2006 Election Year	\$2,715.92	Dinner
2007	\$ 765.00	Luncheon – possibly staff only
2008	\$ 61.25	Luncheon – possibly staff only
2009	\$2,781.40	Dinner – last year for alcohol provision
2010 Election Year		
2011		
2012		
2013	\$2,376.64	Gifts and dinner
2014 Election Year		
2015		
2016		
2017	\$1,987.46	Dinner
2018 Election Year		
2019		
2020		
2021		
2022 Election Year	\$2,109.28	*COVID – Gifts were delivered to doorstep of volunteers
2023		
2024		

In response to challenging financial and public liability issues, the appreciation event was moved to once every Council term. It is recommended to host the event in the year prior to a municipal election to eliminate any concerns of perception of campaigning during the event.

Removing alcohol from the event saved money, liability and preparation for the event. Spending municipal funds on alcohol is increasingly inappropriate use of public money and should be avoided in future events.

In 2022, gift bags were prepared using locally sourced items from small businesses located in the Township and surrounding areas. These bags were delivered to the volunteers by members of Council, maintaining social distancing protocols.

Previous gifts purchased for the event include flower arrangements, Township of Nipissing mugs, Nipissing Township Museum merchandise including candy bags and clothing/hats.

RESULTS

2025 is the year prior to a municipal election and is the time frame to consider an appreciation event for volunteers.

The number of volunteers to be considered:

VOLUNTEER POSITION	NUMBER OF VOLUNTEERS
Fire Department	25 (previously we have included spouses/significant others in acknowledgment for support of Firefighters) 25 spouse/significant other
Committees – appointed by Council	19
Volunteers recommended by Council members for ongoing support of events	Approximately 10

Staff are also invited to the dinner to acknowledge their contribution to events and committees as well as operation of the Township.

Staff: 14

Council: 5

Total approximate attendance for event: 136

Recommended venue: Township of Nipissing Community Centre

RECOMMENDATIONS:

Staff recommends:

- a) Appointing a member of Council to work with Staff in the planning of this event.
- b) Selecting a date for the event.
- c) Selecting the type of event to be held.
- d) Providing a budget amount to include: meal, appreciation gift, entertainment (if having).

Respectfully,

Kris Croskery-Hodgins, Municipal Administrator



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

That the 2025 Volunteer Appreciation Event will be planned using the following guidelines:

Council appointee for planning purposes: _____

The event will take place: _____

The event will include: _____

The approximate budget amount will be: _____

For Against

CHALAPENKO
FOOTE
KIRKEY
SCOTT
YEMM

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

That we authorize the preparation and submission of an application to the Capital Grant Stream through the Ontario Trillium Fund for repairs to the foundation and an addition to the Nipissing Township Museum office building.

For Against

CHALAPENKO
FOOTE
KIRKEY
SCOTT
YEMM

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

CORRESPONDENCE

February 4, 2025

- 1.** Letter from Ministry of Solicitor General – New appointment of the Associate Minister of Auto Theft and Bail Reform.
- 2.** North Bay Parry Sound District Health Unit Board Meeting Minutes held December 4, 2024.
- 3.** Powassan & District Union Public Library – Board Minutes Dated December 16, 2024 and January 20, 2025.
- 4.** Lions Club of Powassan – Thank you letter.
- 5.** Minister of Natural Resources – Proposed Regulations regarding Permit and Review Powers under Conservation Authority.
- 6.** Ministry of Rural Affairs – Ontario’s Rural Economic Development Strategy.
- 7.** Letter from the Corporation of the Town of Hawkesbury – Municipal Accountability Act, 2024 – Municipal Code of Conduct regarding proposed changes.
- 8.** FONOM – Expanding Extended Producer Responsibility (EPR) to the Industrial, Commercial and Institutional (ICI) Sector and request review of funding, model of producer responsibility for blue box transition funding.
- 9.** Invitation to register for the Municipal Track sessions for Council and Staff at the North East Fire Education Conference.

Ministry of the Solicitor General

Office of the Associate Minister of Auto Theft and Bail Reform

25 Grosvenor Street, 18th Floor
Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
AssociateMinister.SOLGEN@ontario.ca

Ministère du Solliciteur général

Bureau du ministre associé de la Lutte contre le vol d'automobiles et de la Réforme relative aux mises en liberté sous caution

25, rue Grosvenor, 18^e étage
Toronto (Ontario) M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1 866 517-0571
AssociateMinister.SOLGEN@ontario.ca



132-2024-3435
By mail

October 21, 2024

Your Worship Tom Piper
Mayor
Township of Nipissing
45 Beatty Street
Nipissing ON P0H 1W0

Dear Mayor Piper:

My name is Graham McGregor, and I am writing to share some exciting news with you. I have recently been appointed as the Associate Minister of Auto Theft and Bail Reform. After serving as Parliamentary Assistant to the Solicitor General earlier this year, I am honoured to take on this new role in strengthening public safety across Ontario.

The rise in auto theft and violent carjackings has become a significant concern, threatening the safety and security of our communities. Our government is committed to tackling these crimes head-on. Equally important is our focus on bail reform—ensuring that violent and repeat offenders remain behind bars and face the full consequences of their actions.

Your leadership is crucial to the safety and well-being of our communities, and I want to express my sincere thanks for your ongoing dedication to public safety. I am looking forward to working closely with you to address these challenges and strengthen the security of our province.

If we have not yet had the opportunity to meet, I hope to do so soon. Please stay in touch through Manvir Hundal at manvir.hundal@ontario.ca. I am eager to hear your insights and discuss how we can work together to enhance public safety.

Thank you once again for your dedication and service.

Sincerely,

A handwritten signature in blue ink that reads "G. McGregor".

Graham McGregor
Associate Minister of Auto Theft and Bail Reform

A meeting of the Board of Health for the North Bay Parry Sound District Health Unit was held on Wednesday, December 4, 2024, via teleconference. The meeting was open to the public and live streaming of the proceedings was provided for the media and public through a link on the Health Unit's website.

PRESENT:

Nipissing District:

Central Appointee	Karen Cook
Central Appointee	Sara Inch
Central Appointee	Jamie Lowery (<i>Vice-Chairperson</i>)
Eastern Appointee	Rick Champagne (<i>Chairperson</i>)
Western Appointee – Nipissing District	Jamie Restoule

Parry Sound District:

Northeastern Appointee	Blair Flowers
Southeastern Appointee	Marianne Stickland
Western Appointee	Jamie McGarvey
Public Appointees:	Tim Sheppard
	Catherine Still

REGRETS:

Central Appointee	Maurice Switzer
Central Appointee	Dave Wolfe

ALSO IN ATTENDANCE:

Medical Officer of Health/Executive Officer	Dr. Carol Zimbalatti
Human Resources Consultant	Josée Goulet
Executive Assistant, Executive Director's Office	Christine Neily

Recorder

Executive Assistant, Office of the Medical Officer of Health	Ashley Lecappelain
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1.0 CALL TO ORDER

The Board of Health members joined the meeting in person from the Nipissing Room at 345 Oak Street West, North Bay, Ontario, and virtually via Teams video conference.

Rick Champagne, Board of Health Chairperson called the meeting to order at 5:35 p.m.

2.0 APPROVAL OF THE AGENDA

The agenda for the December 4, 2024, Board of Health meeting was reviewed, and the following motion was read:

Board of Health Resolution #BOH/2024/12/01 *Cook/Sheppard

Be It Resolved, that the Board of Health Agenda, dated December 4, 2024, be approved.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	X		
Karen Cook	x			Tim Sheppard	X		
Blair Flowers	A			Marianne Stickland	X		
Sara Inch	X			Catherine Still	X		
Jamie Lowery	X			Maurice Switzer	R		
Jamie McGarvey	X			Dave Wolfe	R		

“Carried”

3.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

4.0 APPROVAL OF PREVIOUS MINUTES

4.1 Board of Health Minutes – November 27, 2024

The minutes from the Board of Health meeting held on November 27, 2024, were reviewed and the following motion was read:

Board of Health Resolution #BOH/2024/12/02 *Inch/ Stickland

Be It Resolved, that the minutes from the Board of Health meeting held on November 27, 2024, be approved as presented.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	x		
Karen Cook	x			Tim Sheppard	x		
Blair Flowers	A			Marianne Stickland	x		
Sara Inch	x			Catherine Still	x		

Jamie Lowery	x	Maurice Switzer	R
Jamie McGarvey	x	Dave Wolfe	R

“Carried”

5.0 DATE OF THE NEXT MEETING

Date: January 22, 2025
Time: to be determined
Place: to be determined

6.0 BUSINESS ARISING

There was no discussion under Business Arising.

7.0 REPORT OF MEDICAL OFFICER OF HEALTH

There was no Report of Medical Officer of Health.

8.0 BOARD COMMITTEE REPORTS

8.1 Finance and Property Committee

A Finance and Property Committee meeting was held prior to the Board of Health meeting. The following motion was read:

Board of Health Resolution #BOH/2024/12/03 *Restoule/McGarvey

Be It Resolved, that on recommendation of the Finance and Property Committee the Board of Health for the North Bay Parry Sound District Health Unit approve the 2025 Board of Health Public Health Budget, as presented, with a total shareable base of \$17,610,286.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	X		
Karen Cook	x			Tim Sheppard	X		
Blair Flowers	A			Marianne Stickland	X		
Sara Inch	X			Catherine Still	X		
Jamie Lowery	X			Maurice Switzer	R		
Jamie McGarvey	X			Dave Wolfe	R		

“Carried”

9.0 CORRESPONDENCE

Board of Health correspondence listed for the December 4, 2024, meeting is made available for review by Board members in the Board of Health online portal.

10.0 NEW BUSINESS

Blair Flowers joined the Board of Health meeting at 5:41 p.m.

10.1 All Staff Holiday Celebration Luncheon Invitation

The following motion was read:

Board of Health Resolution #BOH/2024/12/04 *Stickland/Inch

Whereas, the All Staff Holiday Celebration Luncheon will take place on December 11, 2024, from 12:30 to 1:30 p.m. at Canadore College, 100 College Drive, North Bay, Ontario;

Be It Resolved, that the Board of Health for the North Bay Parry Sound District Health Unit authorizes Board of Health members to attend the Health Unit's All Staff Holiday Celebration Luncheon on Wednesday, December 11, 2024; and

Furthermore Be It Resolved, that the Board of Health approve Board of Health members' expenses related to attending the Holiday Season Celebration Luncheon in accordance with Board of Health Bylaws Section VI, #79, Remuneration.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	x		
Karen Cook	x			Tim Sheppard	x		
Blair Flowers	X			Marianne Stickland	x		
Sara Inch	x			Catherine Still	x		
Jamie Lowery	x			Maurice Switzer	R		
Jamie McGarvey	x			Dave Wolfe	R		

"Carried"

11.0 IN CAMERA

11.1 Personal Matter About an Identifiable Individual

An In-camera session of the Board of Health meeting was held. The following motion was read:

Board of Health Resolution #BOH/2024/12/05 *Lowery/Stickland

Be it Resolved, that the Board of Health move in camera at 5:42 p.m. to discuss agenda item 11.1 a personal matter about an identifiable individual.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	x		
Karen Cook	x			Tim Sheppard	x		
Blair Flowers	x			Marianne Stickland	x		
Sara Inch	x			Catherine Still	x		
Jamie Lowery	x			Maurice Switzer	R		
Jamie McGarvey	x			Dave Wolfe	R		

“Carried”

The Board of Health entered an In-Camera meeting and stopped live streaming to the public at 5:42 p.m.

Dr. Zimbalatti, Christine Neily and Ashley Lecappelain left the Board of Health meeting at 5:42 p.m.

Board of Health Resolution #BOH/2024/12/06 *Restoule/Flowers

Be it Resolved, that the Board of Health rise and report at 5:58 p.m.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	x		
Karen Cook	x			Tim Sheppard	x		
Blair Flowers	x			Marianne Stickland	x		
Sara Inch	x			Catherine Still	x		
Jamie Lowery	x			Maurice Switzer	R		
Jamie McGarvey	x			Dave Wolfe	R		

“Carried”

Dr. Zimbalatti, Christine Neily and Ashley Lecappelain joined the Board of Health meeting at 6:01 p.m.

The Board of Health commenced live streaming to the public at 6:01 p.m.

Board of Health Resolution #BOH/2024/12/07 *McGarvey/Cook

The following motion was read:

Whereas, the performance appraisal of the Medical Officer of Health/Executive Officer is required as per Board of Health Bylaw Section IV, #54; and

Whereas, an Ad Hoc Performance Appraisal Committee was established in 2024 to conduct the performance appraisal; and

Whereas, a performance appraisal meeting was held with Dr. Carol Zimbalatti, Medical Officer of Health/Executive Officer, and members Rick Champagne, and Jamie Lowery of the Medical Officer of Health Performance Appraisal Committee on November 28, 2024, to finalize the draft performance appraisal; and

Now Therefore Be It Resolved, that the Board of Health approve the draft performance appraisal completed on November 28, 2024, for Dr. Carol Zimbalatti, Medical Officer of Health/ Executive Officer.

The recorded vote was as follows:

RECORDED VOTE FOR CIRCULATION: Yes / No (Please circle one)

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Rick Champagne	x			Jamie Restoule	x		
Karen Cook	x			Tim Sheppard	x		
Blair Flowers	x			Marianne Stickland	x		
Sara Inch	x			Catherine Still	x		
Jamie Lowery	x			Maurice Switzer	R		
Jamie McGarvey	x			Dave Wolfe	R		

"Carried"

12.0 ADJOURNMENT

Having no further business, Rick Champagne the Board of Health Chairperson adjourned the Board of Health meeting at 6:04 p.m.

Original Signed by Jamie Lowery

2025/01/22

Chairperson/Vice-Chairperson

Date (yyyy/mm/dd)

Original Signed by Ashley Lecappelain

2025/01/22

Ashley Lecappelain, Recorder

Date (yyyy/mm/dd)

Powassan & District Union Public Library
Minutes for Monday, December 16, 2024 – 6:15 p.m.
Board Meeting @ Library

In-person: Randy Hall, Laurie Forth, Bernadette Kerr, Steve Kirkey, Debbie Piper, Pat Stephens,
 Marie Rosset

Via Zoom: Tina Martin, Brenda Lennon, Valerie Morgan

Item	Action	Responsibility
1. Call to order	6:16 pm	
2. Respect and Acknowledgement Declaration	Declaration read by CEO We respectfully acknowledge that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring Indigenous communities. We offer our gratitude for their care for, and teachings about, our earth and our relations. May we continue to honour these teachings and accept their value going forward.	
5. General Consent Motion: Present the general Consent Motion for December 2024, which includes: a) Approval of December 16, 2024 Agenda b) Approval of Minutes from the November 18, 2024 meeting c) Approval of the November 2024 Financial Statements d) Approval of November 2024 Library Reports	Motion: 2024-40 That the General Consent Motion for December 2024 be adopted as presented Moved by: Bernadette Kerr Seconded by: Steven Kirkey Adopted as presented. Carried	
4. Disclosure of pecuniary interest	None	
5. General Business a) New Board Member, Councillor Randy Hall - Welcome b) Grant Updates	Randy Hall attended first meeting. The two other Council members talked about process of supporting the library while supporting their councils. OTF Capital Grant	

<p>c) 2024 PDUPL Volunteer of the Year Award</p> <p>d) Upcoming Holiday Activities</p>	<ul style="list-style-type: none"> Issues with replacement of light fixture through Save on Energy not resolved to date. Resolution planned for early next year. New Heat pump installation done. Working without any problems. Upgrades to accessibility features postpone until early next year. <p>OTF Resilience Grant</p> <ul style="list-style-type: none"> Contacted CAO for second payment, which was received by Municipality Sept 14, 2024 (\$9,000). Still have not received funds. End of Grant report to be completed by April 17, 2025 <p>Senior's Grant</p> <ul style="list-style-type: none"> Activities proceeding as planned Final report due April 30, 2025 <p>New Canada Summer Job (CSJ) program.</p> <ul style="list-style-type: none"> Laurie Forth completed application by deadline - Dec 19 <p>Horizon Grants</p> <ul style="list-style-type: none"> Will apply in 2025 to cover costs of Community Conversations. <p>Enbridge Giving Back to Community Grant</p> <ul style="list-style-type: none"> Will schedule for early 2025 <p>Consensus to give the 2024 award to Rodi Roadknight. Well deserved, responsible for the organization of many 2024 events at the library.</p> <ul style="list-style-type: none"> Dec 20: Annual Holiday Open House with prizes and draws 	<p>CEO to contact Save on Energy to complete work satisfactorily.</p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>Jen Fryer, CEO</p>
<p>6. Correspondence</p>	<p>None</p>	
<p>7. Committee Reports</p> <p>a) Property Committee</p>	<p>See above 5 b). Grants Update - OTF Capital Grant.</p>	

Powassan & District Union Public Library

Minutes for Monday, January 20, 2025 – 6:15 p.m. Board Meeting @ Library

In-person: Laurie Forth, Brenda Lennon, Bernadette Kerr, Steve Kirkey, Debbie Piper,
Pat Stephens, Marie Rosset

Via Zoom: Tina Martin

Via phone: Randy Hall

Absent with regrets: Valerie Morgan

Item	Action	Responsibility
1. Call to order	6:16 pm	
2. Respect and Acknowledgement Declaration	<p>Declaration read by CEO</p> <p>We respectfully acknowledge that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario and show respect to the neighbouring Indigenous communities. We offer our gratitude for their care for, and teachings about, our earth and our relations. May we continue to honour these teachings and recognize their value going forward.</p>	
<p>5. General Consent Motion: Present the general Consent Motion for January 2025, which includes:</p> <ul style="list-style-type: none"> a) Approval of January 20, 2025 Agenda b) Approval of Minutes from the December 16, 2024 meeting c) Approval of the December 2024 Financial Statements d) Approval of December 2024 Library Reports 	<p>Motion: 2025-01 That the General Consent Motion for January 2025 be adopted as presented</p> <p>Moved by: Bernadette Kerr Seconded by: Debbie Piper</p> <p>Adopted as presented.</p> <p>Carried</p>	
4. Disclosure of pecuniary interest	None	
<p>5. General Business</p> <ul style="list-style-type: none"> a) Feedback on Budget Presentations to three Councils 	<ul style="list-style-type: none"> - Laurie Forth and CEO presented to Municipality of Powassan Council on January 7, 2025, and answered questions following presentation. Randy Hall reported that the Budget 	

<p>b) Grant Updates</p>	<p>Meeting for Powassan will occur in February and until then, there isn't any firm commitment to approve the submitted 2025 Library Budget.</p> <ul style="list-style-type: none"> - Steve Kirkey and Debbie Piper reported that the presentation was well received and the likelihood that the budget is approved is high. - Bernadette Kerr reported a similar outcome. <p>Two motions followed.</p> <p>Motion: 2025-02 That the Library CEO be directed to pay the wages and salaries that were budgeted for in the 2025 Budget, to be retroactive to January 1, 2025.</p> <p>Moved by: Debbie Piper Seconded by: Steve Kirkey</p> <p>Adopted as presented. Carried</p> <p>Motion: 2025-03 That the Library CEO move forward with implementing the 2025 Library Budget as presented.</p> <p>Moved by: Brenda Lennon Seconded by: Pat Stephens</p> <p>Adopted as presented. Carried</p> <p>OTF Capital Grant</p> <ul style="list-style-type: none"> • Waiting for resolution of issue with replacement of light fixture through Save on Energy. • Heat pump installation done and working well. Small savings on heating costs in December <p>Upgrades to accessibility features still pending.</p>	<p>CEO works with Save on Energy to complete work satisfactorily.</p> <p>CEO</p>
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<p>c) Upcoming OLS online Pay Equity for Libraries Training Sessions</p> <p>d) Upcoming Activities</p>	<p>OTF Resilience Grant</p> <ul style="list-style-type: none"> Received funds for second payment (\$9,000). End of Grant report to be completed by April 17, 2025 <p>Senior's Grant 2024</p> <ul style="list-style-type: none"> Activities proceeding as planned Final report due April 30, 2025 <p>New Canada Summer Job (CSJ) program.</p> <ul style="list-style-type: none"> Laurie Forth completed application by deadline - Dec 19 <p>Senior's Grant 2025:</p> <ul style="list-style-type: none"> Application submitted for continuation of Lunch and Learn and Library Cafés programs <p>Enbridge Giving Back to Community Grant</p> <ul style="list-style-type: none"> Needs to be scheduled CEO and one Board Member attending on February 11th and March 11th. <p>- March Break activities – daily from 11am to 1pm</p> <p>- Voodoos participating in many activities: Raising Readers, tween and teens</p>	<p>CEO</p> <p>CEO</p> <p>Jen Fryer, CEO</p> <p>Staff, CEO</p>
<p>6. Correspondence</p>	<p>None</p>	
<p>7. Committee Reports</p> <p>a) Property Committee</p> <p>b) Financial Committee</p>	<p>See above 5 b). Grants Update - OTF Capital Grant.</p> <p>The December 2024 Comparative Income Statement Report showed a large positive income, and the following note was presented.</p> <p>- Please note that in December 2024, there were quite a few large deposits: the \$9,000 for the OTF Resilience Grant, which will be</p>	

<p>c) Policy Committee</p>	<p>used by the end of March 2025, the Pay Equity grant and PLOG totaling \$22,101, and end of year donations received in December: \$4,114.82.</p> <ul style="list-style-type: none"> - Meanwhile most of the grants still have substantial amounts to be spent: \$10,000 for the OTF resilience grant, \$1,600 for the Legion Grant, over \$10,000 for the Capital Grant, and \$6,500 for the Seniors Provincial Community Grant. <p><u>2023-2026 Strategic Plan</u> The Programming priorities 2.1c) be updated to include Programming focusing on literacy and wellness as a first priority.</p> <p>Motion: 2025-04 That the PDUPL 2024-2026 Strategic Plan be adopted as reviewed and updated.</p> <p>Moved by: Bernadette Kerr Seconded by: Pat Stephens</p> <p>Adopted as presented. Carried</p> <p><u>Tech – 03 Use of AI in the Library</u> Motion: 2025-05 That the Tech – 03 Use of AI in the Library be adopted as presented</p> <p>Moved by: Pat Stephens Seconded by: Bernadette Kerr</p> <p>Adopted as presented. Carried</p>	
<p>d) Friends of the Library</p>	<p>Friends have an active agenda for 2025.</p> <ul style="list-style-type: none"> - Update the interior of the elevator - Complete the fireplace surround in the Enever Room - raise funds to purchase popular outdoor games, life jackets, and other items for lending - CEO will request help to cover the cost of replacing downstairs hallway lights for an estimated total of \$550. 	

e) Adjournment	Motion: 2026-06 That the January 20,2025 meeting be adjourned at 7:45 pm Moved by: Laurie Forth	Next meeting: February 24, 2025
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Chairperson: _____
Kristine Martin, Chair

Recorder: _____
Marie Rosset, CEO

DRAFT

Lions Club of Powassan

**7 Glendale Heights Drive
Powassan, ON P0H 1Z0**

January 1, 2025

Dear Contributor,

The members of the Powassan Lions Club would like to thank you for your donation to the Powassan Lions Christmas Fund.

Thanks to your generosity, we were able to distribute Toys, Gift Cards and/or Turkeys to 52 families, including 20 Children in the Powassan area.

We also distributed treats to the senior's homes along with a visit from Santa Claus.

Thank-you for your donation and we wish you all the best for 2025.

Yours truly,

Paul Sharp
President, Powassan Lions Club

Kim Turnbull

To: info@nipissingtownship.com
Subject: FW: Update: Proposed regulation regarding Minister's Permit and Review powers under the Conservation Authorities Act

From: ca.office (MNR) <ca.office@ontario.ca>
Sent: Friday, January 17, 2025 1:46 PM
To: ca.office (MNR) <ca.office@ontario.ca>
Subject: Update: Proposed regulation regarding Minister's Permit and Review powers under the Conservation Authorities Act

** This email is being sent on behalf of Jennifer Keyes, Director, Development and Hazard Policy Branch **

Good afternoon:

I am writing to you today to notify you of a new regulation prescribing the circumstances under which the Minister of Natural Resources ("Minister") may make permitting decisions in the place of a conservation authority or review a conservation authority's permitting decision.

New provisions in the *Conservation Authorities Act* came into effect on April 1, 2024, that included powers for the Minister to 1) issue an order to prevent a conservation authority from issuing a permit and to take over the permitting process in the place of a conservation authority ("Minister's permit"), and 2) review a conservation authority permit decision at the request of the applicant ("Minister's review"). It is important to note that when making a permitting decision using one of these tools, the Minister is required to satisfy the same legislative criteria concerning natural hazards and public safety that are considered by conservation authorities.

The new regulation sets out the circumstances under which the Minister may use these powers as circumstances where the proposed development activity or other activity, in the opinion of the Minister, pertains to or supports a matter of provincial interest described in the regulation. Additionally, it includes a transparent process for individuals or businesses to request the use of these powers and sets out the information that must be submitted as part of such a request. This regulation came into effect on January 1, 2025.

A Decision Notice is available at the Environmental Registry of Ontario, posting [#019-8320](#) and supporting information describing the process for requesting the use of these powers is available [online](#).

If you have any questions, please reach out to the Ministry of Natural Resources at ca.office@ontario.ca.

Sincerely,
Jennifer

Jennifer Keyes
Director, Development and Hazard Policy Branch

Ministry of Natural Resources



Taking pride in strengthening Ontario, its places and its people

Please Note: As part of providing [accessible customer service](#), please let me know if you have any accommodation needs or require communication supports or alternate formats.

Ministry of Rural Affairs

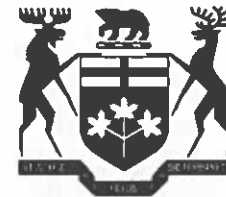
Ministère des Affaires rurales

Office of the Minister

Bureau du ministre

777 Bay, 17th Floor
Toronto, Ontario M7A 2J3
Tel: 647-329-1485

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél. : 647-329-1485



Ontario

January 19, 2025

Tom Piper
Mayor
Township of Nipissing
piper@nipissingtownship.com

Dear His Worship Piper:

It is my pleasure to share our government's new plan to support rural economic development, increase and nurture a rural workforce, and strengthen rural communities.

Enabling Opportunity: Ontario's Rural Economic Development Strategy is designed to help rural communities leverage new economic opportunities and prepare themselves for growth.

The Strategy focuses on three key pillars:

- **Safe and Strong Rural Communities** – Improving local economic development capacity and championing local leadership, supporting the rehabilitation of municipal and community infrastructure, optimizing rural connectivity, and supporting communities in developing plans for housing and transportation to ensure rural communities are places where people want to live, work and play.
- **Business Development and Attraction**- Supporting rural and Indigenous communities and other economic development partners in strengthening and growing rural business, encouraging entrepreneurship and innovation, attracting investment, revitalizing downtowns and diversifying regional economies.
- **Growing the Rural Workforce** – Helping grow local talent, raising awareness of job opportunities available in rural Ontario, supporting workers in obtaining the skills needed to succeed, and attracting and retaining workers so that rural communities and small towns thrive.

We brought together municipal and Indigenous leaders and rural stakeholders to provide input into the development of the new strategy. We held 13 regional roundtables to hear the thoughts, experiences, ideas, and inspiration of those living and working in rural Ontario and received many online submissions through our website.

By listening to rural residents, we created a Strategy that represents their concerns. My thanks go out to all of those who participated in the consultation process and I look forward to continuing these conversations.

.../2

Our government has a vision for thriving rural communities and believes that a strong and dynamic rural Ontario is essential for the success of the province's economy. As a proud resident of rural Ontario, I am confident in saying the future is bright for rural Ontario, especially when we work together

By working together, we can continue to build strong economies and position rural Ontario as a destination of choice for individuals, families, and businesses.

Sincerely,

A handwritten signature in blue ink that reads "Lisa M. Thompson". The signature is written in a cursive, flowing style.

Lisa M. Thompson
Minister of Rural Affairs

E-mail

January 20th, 2025

Hon. Paul Calandra
Minister of Municipal Affairs and Housing
777 Bay Street, 17th Floor
Toronto, Ontario
M7A 2J3

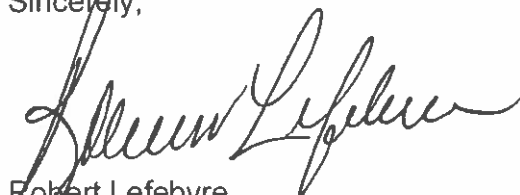
SUBJECT: Municipal Accountability Act, 2024 - Municipal Code of Conduct

Hon. Paul Calandra:

Members of the Council of the Corporation of the Town of Hawkesbury received your correspondence at its Regular meeting held on January 13, 2025.

After discussion, we concluded that we do not agree with a unanimous vote by members of Council but rather a majority vote in a situation to remove and disqualify members of council and certain local boards for a period of four years for the most serious code of conduct violations, following a recommendation from the local integrity and a concurring report from the Integrity Commissioner of Ontario.

Sincerely,



Robert Lefebvre
Mayor

c.c. All municipalities of Ontario

Kris Croskery - Hodgins

From: FONOM Office/ Bureau de FONOM <fonom.info@gmail.com>
Sent: Thursday, January 23, 2025 8:00 AM
To: undisclosed-recipients:
Subject: Resolution for Consideration - Expanding EPR to the ICI sector

Good morning Please share this email with your Mayor, Council and Senior Management

The BlueBox and recycling are essential to many of your citizens. In Northeastern Ontario, municipalities will transition to Full Extended Producer Responsibility (EPR) for the household BlueBox program over the next few years. EPR will be important for the Province of Ontario, as producers/stewarts will soon create a sustainable circulatory economy for the paper, packaging and products a household recycles.

Producers/Stewarts are not responsible for products purchased within the Industrial, Commercial, and Institutional (ICI) sectors. Products recycled at home are disposed of by an ICI-funded program or landfilled.

All municipalities are concerned with the lifespan of landfills, and FONOM believes it is important that the Province and the Producers/Stewarts start discussing the transition to a producer-funded EPR system for the recyclables generated by the ICI Sector.

We ask your council to consider supporting the draft resolution below.

I am happy to answer any questions you may have.

WHEREAS under Ontario Regulation 391/21: Blue Box, producers are fully accountable and financially responsible for their products and packaging once they reach their end of life and are disposed of, for 'eligible' sources only;

AND WHEREAS 'ineligible' sources which producers are not responsible for including businesses, places of worship, daycares, campgrounds, public-facing and internal areas of municipal-owned buildings and not-for-profit organizations, such as shelters and food banks;

AND WHEREAS should a municipality continue to provide services to the 'ineligible' sources, the municipality will be required to oversee the collection, transportation, and processing of the recycling, assuming 100% of the costs;

AND WHEREAS these costs will further burden the municipalities' finances and potentially take resources away from vital infrastructure projects;

THEREFORE BE IT RESOLVED THAT the Council of the _____ hereby request that the province amend Ontario Regulation 391/21: Blue Box so that producers are responsible for the end-of-life management of recycling products from all sources;

AND FURTHER THAT this resolution be forwarded to the Honourable Andrea Khanjin, Minister of the Environment, Conservation and Parks, **Your Local MPP**, AMO, ROMA and FONOM

Email addresses for thoses included in the further;

minister.mecp@ontario.ca; Your Local MPP, amo@amo.on.ca; pwolfbeiss@amo.on.ca; fonom.info@gmail.com

Talk soon, Mac.

Mac Bain
Executive Director
The Federation of Northern Ontario Municipalities
665 Oak Street East, Unit 306
North Bay, ON, P1B 9E5
Ph. 705-498-9510

Municipal Track - Friday March 28

Please scroll down to below the agenda for presentation summaries.

Friday March 28, 2025			
Time	Topic	Presenter	Location
6:30am - 7:00pm	Registration		Activity Desk
7:00am - 8:00am	Breakfast		Waterhouse Ballroom
8:00am - 8:15am	Opening Remarks		Waterhouse Ballroom
8:15am - 8:45am	Office of the Fire Marshal (OFM) Update	Office of the Fire Marshal (OFM) Executive Team	Waterhouse Ballroom with the Main Track
8:45am - 9:15am	What is new at the Ontario Association of Fire Chiefs (O AFC)?	O AFC President Deputy Chief Rob Grimwood	Waterhouse Ballroom with the Main Track
9:15am - 10:15am	Keynote: Emerging Stronger: The 7 Gifts From Burnout	Arjuna George	Waterhouse Ballroom with the Main Track
10:15am - 10:30am	Coffee Break		Ballroom Conference Hallway
10:30am - 11:30am	Cancer Prevention	Deputy Chief Rob Grimwood	TBD
11:30am - 12:00pm	Asset Management and Fleet Replacement	Fire Chief Jeremy Parkin	TBD
12:00pm - 1:00pm	Lunch		Peninsula
1:00pm - 2:00pm	Mental Health	Deputy Chief Rob Grimwood	TBD
2:00pm - 2:45pm	Shared Services	Fire Chief Chris Harrow	TBD
2:45pm - 3:00pm	Coffee Break		Ballroom Conference Hallway
3:00pm - 4:00pm	Mandatory Certification	Deputy Fire Marshal John McBeth, OFM	TBD
4:00pm - 5:00pm	Establishing and Regulating By-law/Level of Service to Provide Panel	Deputy Fire Marshal Carrie Clark, OFM and 3 Fire Chiefs	TBD
4:00pm - 8:00pm	Trade Show		Legacy Hall
4:00pm - 8:00pm	Networking Reception on Trade Show Floor		Legacy Hall

Presentation Summaries

Office of the Fire Marshal (OFM) Update

An update from the Office of the Fire Marshal Executive Team.

What is new at the Ontario Association of Fire Chiefs (O AFC)?

Learn about what is new at the O AFC, including member services like the new Chief Officer Peer Support Program, as well as exciting changes to upcoming events, recent discussions with government leaders on strategic priorities and more.

Keynote: Emerging Stronger: The 7 Gifts From Burnout

The 7 Gifts from Burnout presentation is a 60-minute session aimed at fire chiefs, focusing on the transformative potential that burnout can offer when approached with the right mindset and tools. The presentation begins by exploring the nature of burnout, highlighting its emotional, physical, and mental toll on individuals. Through personal stories, such as "The Day I Almost Died," the presentation emphasizes the seriousness of burnout and introduces seven key gifts that can emerge from the experience:

- Gift of Awareness: Understanding one's stress, emotions, and physical body. Techniques such as box breathing and the physiological sigh are introduced as tools for self-regulation.
- Gift of Boundaries: Learning to set and enforce personal boundaries to protect against overwhelm, including the importance of saying "no" and managing one's "stress plate."
- Gift of Emotional Intelligence: Emphasizing self-regulation, purpose, and values, and how these contribute to greater resilience and understanding.

The session encourages self-care practices like TRE (Tension and Trauma Releasing Exercises), the importance of connection, and reframing time management as energy management to maintain overall well-being.

Cancer Prevention

A study by the Occupational Cancer Research Centre found that Ontario firefighters have an increased risk of developing certain cancers, including testicular cancer, melanoma and prostate cancer, when compared with other workers in Ontario. The International Agency for Research on Cancer has reclassified firefighting as a Group 1 human carcinogen (cancer-causing). Because of this, in Ontario, 19 cancers are presumed to be occupational in nature (presumptive legislation) for firefighters and fire investigators, which has resulted in more than \$500,000,000 in WSIB costs, costs borne by both the province and municipalities. And the human toll and suffering of firefighter cancer has resulted in hundreds of firefighters dying in the line of duty.

But there are things that fire departments can do to reduce the prevalence of firefighter cancer. The Ministry of Labour, Immigration, Training and Skills Development has produced a "Firefighter Cancer Prevention Checklist" which has been beneficial to Fire Chiefs in understanding how they can implement Cancer Prevention Programs. This presentation will look at the current landscape and data related to firefighter cancers, explore how fire department cancer prevention programs can be effective and assist Municipal Leaders with understanding how they can support their local fire departments to reduce this very serious risk.

Asset Management and Fleet Replacement

With the rising costs of apparatus and fire department equipment, fire chiefs are tasked with developing replacement plans. Understanding the new reality of asset management requires changing old programs to new ones that manage both costs and delivery times. This session will discuss several ways to understand the way assets are now managed in the fire service.

Mental Health

In Ontario, when an emergency responder (police officer, firefighter, paramedic etc.) is diagnosed with post-traumatic stress disorder (PTSD) it is presumed to be occupational. Emergency responder mental health emergencies, PTSD and suicides are at a tragic all time high, leading to significant costs, absenteeism, suffering and death. There are programs that municipalities and fire departments can enact to support the mental health of firefighters, and this presentation will explore these programs; and what is being done nationally, provincially and locally to prevent firefighter PTSD and suicide. This will give Municipal Leaders insight and tools into how to support Fire Chiefs and firefighters to enact local programs to support the mental health and well-being of firefighters.

Shared Services

The presentation will be sharing the positive outcome of 3 fire departments coming together to share a Fire Management Team but maintain their own identities. We will review all of the positive outcomes as well as the lesson learnt from the entire experience including dealing with 3 separate Councils. The new model will be offered as an alternative to the traditional structure that most volunteer/paid on call fire departments currently operate under.

Mandatory Certification

Effective July 1, 2026, all firefighters in Ontario must be certified to meet the requirements of Ontario Regulation 343/22 Firefighter Certification. This session will provide information on what that means for your municipality.

Establishing and Regulating By-law/Level of Service to Provide Panel

Establishing and regulating by-laws outline the responsibilities, structure, and operation of the fire service to ensure its efficiency and alignment with local needs. This panel will provide insight and experiences regarding this topic.



ONTARIO ASSOCIATION
OF FIRE CHIEFS



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

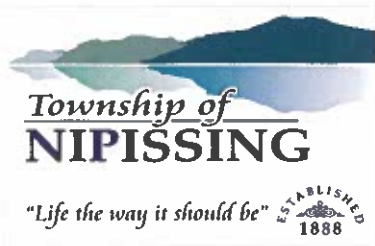
That we accept the correspondence as presented.

For Against

**YEMM
CHALAPENKO
FOOTE
KIRKEY
SCOTT**

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

**That the statement of accounts dated:
January 18, 23, 24, and 28, 2025**

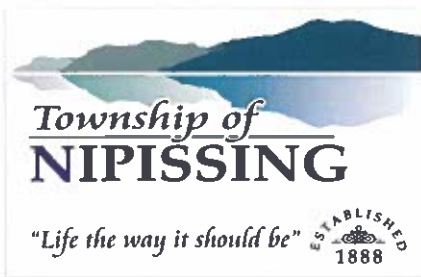
Totaling \$89,668.56 be approved.

For Against

**YEMM
CHALAPENKO
FOOTE
KIRKEY
SCOTT**

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

Number: R2025-

Moved by

Seconded by

That we pass By-Law No. 2025-08, being a by-law to confirm the proceedings of Council at its meeting held on February 4, 2025.

Read the first, second and third time and passed this 4th day of February, 2025.

For Against

**YEMM
CHALAPENKO
FOOTE
KIRKEY
SCOTT**

Carried

Mayor: Dave Yemm

THE CORPORATION OF THE TOWNSHIP OF NIPISSING

BY-LAW NUMBER 2025-08

Being a by-law to confirm the proceedings of Council at its meetings held on the dates set out below.

Now therefore the Council of the Corporation of the Township of Nipissing Enacts as follows:

1. Adoption in ratification of procedures

That the actions of Council, at its meeting held on February 4, 2025 in respect of each report, motion, resolution, or other action, passed or taken by Council at the said meeting, is hereby adopted, ratified and confirmed.

2. Authorization

The Mayor and the proper Officers of the Corporation are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and the Mayor and Municipal Administrator are hereby authorized to execute all documents necessary in that behalf, and the Municipal Administrator is hereby authorized and directed to affix the Corporate Seal of the Corporation where such is necessary.

3. Effective Date

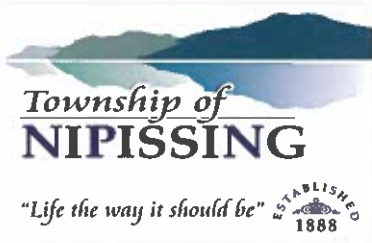
That this By-law shall come into force and effect immediately on the passing thereof.

READ A FIRST, SECOND AND THIRD TIME AND PASSED THIS 4TH DAY OF FEBRUARY, 2025.

THE CORPORATION OF THE
TOWNSHIP OF NIPISSING

Dave Yemm,
Mayor

Kris Croskery-Hodgins,
Municipal Administrator-Clerk-Treasurer



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: February 4, 2025

NUMBER: R2025-

Moved by

Seconded by

**That the meeting be adjourned. Time: p.m.
Next regular meeting to be held February 18, 2025.**

For Against

**YEMM
CHALAPENKO
FOOTE
KIRKEY
SCOTT**

Carried

Mayor: Dave Yemm