

**\*\*\* AGENDA \*\*\***  
**Tuesday, December 2, 2025**  
**\*\*START TIME 6:30 p.m.\*\***

1. Disclosure of pecuniary interest.
2. Committee Reports.
3. Resolution: Adopt the Minutes of the November 18, 2025 Council Meeting.
4. Resolution: Determine 2026 Municipal Elections Voting Method.
5. Resolution: Authorize submission of a Pothole Prevention and Repair Program Grant.
6. Resolution: Authorize submission of the 2026 Canada Summer Jobs Grant.
7. Resolution: To Appoint representative to the Powassan District Union Public Library Board.
8. Resolution: To support the Winter Walking Program at South Shore Education Centre.
9. Resolution: Accept resignation of Harold Elston as Integrity Commissioner.
10. Resolution: To authorize the Mayor and Municipal Administrator to sign Acknowledgement and Direction regarding Block D, E and F, Plan M482.
11. Resolution: To authorize the Mayor and Municipal Administrator to sign Acknowledgement and Direction with respect to the transfer of a portion of Pilgers Road (Parts 2, 4 and 5, Plan 42R22791) from Reg Adams as a condition of Consent File No. C2025-06
12. By-Law: Appoint an Integrity Commissioner.
13. By-Law: Establish Renumeration for members of Council in 2026.
14. By-Law: Amend remuneration schedule in the Township of Nipissing Pay Equity Plan.
15. Correspondence.
16. Accounts to pay.
17. Closed Session: That this part of our meeting will be closed to the public as authorized by Section 239. (2)(b) personal matters about an identifiable individual, including municipal or local board employees;  
Purpose of the Closed Session: Personnel Duties.  
  
That this part of our meeting will be closed to the public as authorized by Section 239 (2e) of the Municipal Act, 2001,25, litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;  
Purpose of this Closed Session: Council to receive legal advice on potential matter.
18. By-Law: Confirming Proceedings of Council at its meeting held December 2, 2025.
19. Adjournment.

# MINUTES

TOWNSHIP OF NIPISSING  
Tuesday, November 18, 2025

A regular meeting of the Township of Nipissing Council was held on Tuesday, November 18, 2025, starting at 6:30 p.m. The meeting was held in person at the Township of Nipissing Community Centre, and livestreamed to the Township of Nipissing YouTube Channel.

**Present:** Mayor Dave Yemm and Councillors Lisa Chalapenko, Shelly Foote, Stephen Kirkey, and James Scott.

**Regrets:** None

**Staff:** Land Planning and Technology Administrator John-Paul Negrinotti; Operations Superintendent Dan MacInnis; Deputy Treasurer-Office Assistant Kim Turnbull and Deputy Clerk-Administrative Assistant Kristin Linklater.

**Zoom:** Fire Chief-MLEO-CEMC Will Bateman.

**Disclosure of pecuniary interest: None**

## **Committee Reports:**

Councillor Shelly Foote: Recreation Committee. Councillor Stephen Kirkey: Nipissing Township Museum Board, Powassan & District Union Public Library Board. Mayor Dave Yemm: Golden Sunshine Municipal Non-Profit Housing Corporation.

## **R2025-204 S. Foote, L. Chalapenko:**

THAT the minutes of the regular Council Meeting held October 28, 2025, be adopted as published.  
**Carried.**

## **R2025-205 S. Kirkey, J. Scott**

THAT we adopt a Position Description for a Facility Maintenance Person – Contract Position.  
**Carried.**

## **R2025-206 L. Chalapenko, S. Foote:**

THAT we accept the quote and authorize Hydrofracturing Services and Replacement of Submersible Well Pump for The Township of Nipissing Community Centre from Ontario Water Well Fracturing LTD in the amount of \$6000.00 + HST. **Carried.**

Council agreed to defer consideration of item 6 to a future meeting.

## **R2025-207 S. Kirkey, J. Scott:**

THAT the 2025 Holiday hours for Municipal operations be as follows:

### **Office:**

December 24<sup>th</sup> – Closed at Noon.  
December 25<sup>th</sup> – Closed.  
December 26<sup>th</sup> – Closed  
December 31<sup>st</sup> - Closed at Noon.  
January 1<sup>st</sup> – Closed. **Carried.**

### **Landfill:**

December 25<sup>th</sup> – Closed.  
December 26<sup>th</sup> – Closed.  
January 1<sup>st</sup> – Closed.

**R2025-208 L. Chalapenko, S. Foote:**

THAT we authorize the Township Office to close for training Wednesday December 10, 2025. **Carried.**

**R2025-209 S. Kirkey, S. Foote:**

THAT we authorize Dan MacInnis, James Scott and Lisa Chalapenko to attend the Good Roads Conference March 29, 2026 – April 1, 2026. **Carried.**

**R2025-210 L. Chalapenko, S. Foote:**

WHEREAS Circular Materials Ontario (CMO) is the administrator of the common collection system for Blue Box Material under the transition of responsibility to the Province of Ontario;

AND WHEREAS CMO and the Township of Nipissing entered into an Eligible Community Depot Operations Agreement on November 25, 2024, related to the collection of Blue Box Materials at Depots as authorized by Resolution R2024-198;

NOW THEREFORE CMO and the Township of Nipissing jointly accept this change order respecting the collection of Blue Box Material at the Depots and we authorize the Mayor and the Municipal Administrator-Clerk-Treasurer to sign Change Order #1. **Carried.**

**R2025-211 S. Kirkey, S. Foote:**

THAT we approve the 2025-2029 Multi-Year Accessibility Plan Update. **Carried.**

**R2025-212 L. Chapalenko, S. Foote:**

THAT we accept the resignation of Appointed Member of the Recreation Committee. **Carried.**

**R2025-213 S. Kirkey, J. Scott:**

THAT we pass By-Law Number 2025-32 being a By-Law to adopt an Asset Management Plan for the Township of Nipissing. Read a first, second and third time and passed this 18<sup>th</sup> day of November 2025. **Carried.**

**R2025-214 S. Kirkey, J. Scott:**

THAT we receive the Correspondence report as presented. **Carried.**

**R2025-215 S. Foote, L. Chalapenko:**

THAT the statement of accounts dated: October 25, 28, November 5, 8, and 13, 2025  
Totaling \$257,941.70 be approved. **Carried.**

**R2025-216 J. Scott, S. Kirkey:**

THAT we pass By-Law No. 2025-33, being a By-Law to confirm the proceedings of Council at its meeting held on November 18, 2025. Read the first, second and third time passed this 18<sup>th</sup> day of November 2025. **Carried.**

**R2025-217 L. Chalapenko, S. Foote:**

THAT the meeting be adjourned. Time: 7:50 p.m. **Carried.**

Mayor:

Municipal Administrator:

Minutes prepared as per Section 228 (1)(a) of the Municipal Act, S.O. 2001, c. 25.

Clerk to record, without note or comment, all resolutions, decisions and other proceedings of the council.

Minutes to be approved by Council at the next regular Council Meeting.



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we authorize the use of \_\_\_\_\_ Ballots for the 2026 Municipal Election.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm

## **REPORT TO COUNCIL**

Date: December 2, 2025

From: Kristin Linklater, Deputy Clerk – Administrative Assistant.

Re: 2026 Municipal Election Voting Method.

---

### **Report on Voting Methods and Election Practices of Neighbouring Municipalities**

#### **Purpose:**

The purpose of this report is to provide Council with a summary of election practices, voting methods, and budget considerations from neighbouring municipalities. This information may assist Council in evaluating available voting options and establishing best practices for the 2026 Municipal Election.

#### **1. Township of Bonfield**

##### **Voting Method:**

Bonfield Council has reaffirmed its commitment to the traditional paper ballot voting method, consistent with previous Municipal Elections.

##### **Budget:**

- In 2022, Bonfield spent just under \$10,000 on their municipal election.
- The municipality expects to maintain a similar budget for 2026, with no major procedural changes anticipated.

##### **Additional Notes:**

All other election related processes are expected to remain unchanged from previous years.

Source: Andrée Gagné, Deputy Clerk-Treasurer, Township of Bonfield

#### **2. Municipality of East Ferris**

##### **Voting Method:**

East Ferris will continue using paper ballot voting for the 2026 Municipal Election. Although one member of Council proposed changes to the process, the suggestion did not receive majority support. As a result, the Municipality has opted to enhance voter outreach and communication instead of altering its voting method.

**Budget:**

- East Ferris budgets approximately \$18,000 for Municipal Elections.
- The 2026 budget is expected to remain consistent.
- Consolidation of polling stations is anticipated to reduce staffing requirements and associated costs.

**Planned Enhancements for 2026:**

- Expanded advertising through mass mailouts and social media campaigns.
- A full week of advanced polling to support increased voter turnout.
- Continued in home voting services for vulnerable residents, conducted by the Clerk or Deputy Clerk.

Source: Kim Rose, Acting Clerk, Municipality of East Ferris

**3. Township of Nipissing****Voting Method:**

The Township of Nipissing has traditionally used paper ballots as its preferred method of voting. For the 2022 Election, the Township offered multiple polling opportunities to ensure broad accessibility and convenience for residents.

**Polling Locations and Accessibility:**

- Advanced polling stations were held at both the Township Office and the Commanda Community Centre.
- On Election Day, polling stations operated at three locations:
  - Township of Nipissing Community Centre
  - South Shore Education Centre
  - Commanda Community Centre

This multi-location approach ensured that residents across the Township had accessible and convenient options for casting their ballots.

**Budget:**

- The proposed budget for the 2026 Municipal Election is \$12,000.
- In 2022, the Township operated with an Election Budget of \$10,000.

The modest increase reflects rising election administration costs while maintaining the Township's commitment to traditional paper ballot voting and accessible polling locations.

The Township has partnered with the City of North Bay and several surrounding municipalities to provide Candidate Training events. Increased education and information will be provided to potential candidates and voters utilizing the Township website, social media and newsletter mailouts to increase voter turnout.

**Conclusion:**

Across neighbouring municipalities, traditional paper ballot voting remains the preferred and most widely supported method. Budgets for Municipal Elections range between \$10,000 and \$18,000, with each Municipality tailoring its polling station availability and voter outreach efforts based on community needs.

East Ferris is moving toward enhanced communication and extended advanced voting periods, while Bonfield continues with a stable and consistent approach. The Township of Nipissing maintains a strong focus on accessibility by offering multiple polling locations and modest budget adjustments to support effective Election delivery.

This collective information provides valuable context for local decision making as Council evaluates future Election processes and resource needs for the 2026 Municipal Election.

I only received comment back from Bonfield and East Ferris.  
Powassan, Callander and Chisolm were also contacted.

Kristin Linklater, Deputy Clerk, Administrative Assistant.



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we authorize the submission of the Pothole Prevention and Repair Program Grant.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we authorize the submission of the 2026 Canada Summer Jobs Grant.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we appoint Larry Woodward to the Powassan District Union Public Library Board for the remainder of the Council Term.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we forward the Winter Walking Program proposal to the Township of Nipissing Recreation Committee for endorsement and provision of volunteers;  
AND THAT should the program be supported by the Recreation Committee, we authorize the insurance requirements for this program.

For      Against

CHALAPENKO

FOOTE

KIRKEY

SCOTT

YEMM

Carried

Mayor: Dave Yemm



The Corporation of the Township of Nipissing  
45 Beatty Street  
Nipissing ON P0H 1W0  
Telephone 705-724-2144 Fax 705-724-5385  
[www.nipissingtownship.com](http://www.nipissingtownship.com)

## REPORT TO COUNCIL

Date: December 2, 2025  
From: Kim Turnbull, Deputy Treasurer, Office Assistant  
Re: Winter Walking Program at South Shore Education Centre

---

### Background:

A resident has proposed a "Winter Walking" program at South Shore Education Centre in the gym. The program would begin once approvals were in place until April for adults in the community on Tuesdays from 3:15-4:00 p.m.

The resident has asked for the Township's support for the program through the Township's insurance coverage.

### Analysis/Options:

In order for the Township's liability policy to be extended to the Winter Walking program the Township would need to run the walking program. Apply for the school use permit, provide our insurance company with the contracts/agreements from the School Board in order for the Township to receive the certificate of insurance for the program.

There is no additional cost to the Township's on our insurance premium. Township volunteers would need to be onsite to oversee the program.

Our insurance company has advised of the following risk management considerations:

- Participants should sign a form acknowledging the voluntary nature of the activity and understand and accept the risk of the activity. The waiver form must be signed and referring to the risk and, describe the event or activity to which the waiver applies. Our insurance provider has recommended the waiver form be reviewed by our lawyer.
- Ensure the area is safe from any hazards that could cause injury and is appropriate for the intended use of the activity.
- Establish a procedure for documenting any injuries or incidents.
- Ensure the area can accommodate mobility aids, strollers or people with limited mobility.

### Recommendations:

That the Winter Walking program proposal be forwarded to Township of Nipissing Recreation Committee for endorsement and the provision of volunteers.

Respectfully,  
Kim Turnbull, Deputy Treasurer, Office Assistant

# WAIVER & RELEASE

## Risk Management Considerations for Waivers of Liability

In *Loychuk v. Cougar Mountain Adventures Ltd.* (2011), 81 C.C.C.L.T. (3d) 89, 2011 CarswellBC 275 BCSC, the plaintiffs suffered injuries as a result of a collision while riding the defendant's zip line. The collision occurred when one plaintiff was negligently cleared to go from the top of the line when the other plaintiff remained suspended on the line near the bottom. The defendant company applied successfully to have the claim dismissed on the grounds that each plaintiff had signed a waiver of liability.

In *McQuary v. Big White Ski Resort Ltd.* (1993), 1993 CarswellBC 1831 BCSC, the defendant ski resort submitted that the action against them should be dismissed as they excluded their liability by means of an 'exclusion of liability' agreement. The exact circumstances of the accident were in dispute, but the result was that the plaintiff left the ski trail and ended up in a concrete drainage culvert with a fractured pelvis. The plaintiff sued the ski resort for his injuries. The resort relied on the conditions under which the plaintiff purchased the ski lift ticket. The exclusion of liability was noted on all of the tickets. The wording was in capital letters and was printed in red and blue. In addition to the wording on the ticket, the resort also placed large, brightly painted signs with the exclusion of liability around the ski resort. The judge considered past case law and concluded

that if the plaintiff knew that there was writing on the ticket and knew or believed that the writing contained conditions, then he is bound by those conditions. The ski resort took all reasonable steps to bring the exclusion of liability to the plaintiff's attention. The plaintiff's action was dismissed.

In *Pelechytik v. Snow Valley Ski Club* (2005) CarswellAlta 974, 2005 ABQB 532, 14 C.P.C. (6th) 319, [2005] A.W.L.D. 2974, the plaintiff was injured using a handle tow to go up the hill. While standing in position waiting for the next handle, the plaintiff was hit behind the knee by a handle which, instead of hanging straight down from the rope, was improperly in the horizontal position. The plaintiff suffered a ligament tear and brought an action alleging that the ski club was negligent in its maintenance, operation and supervision of the handle tow. The defendant applied for a dismissal on the ground that the plaintiff purchased a lift ticket which contained a waiver of liability clause in the event of personal injury. The court looked at whether Snow Valley took reasonable steps to bring the waiver to the plaintiff's attention. Although the ski club had bright coloured lettering on their tickets and posted signs, it was found that the number of signs and the location of the signs was not sufficient to prove that the club took reasonable steps to bring the waiver to the attention of the skier. The application for summary dismissal was denied.

***Islander v. Kanata Diving Supply 2008 CaswellOnt 3580, 168 A.C.W.S. (3d) 444***, is a decision of the Ontario Superior Court. In this case a man died while doing a deep dive for a scuba certification program. During the dive the plaintiff and his dive buddy encountered conditions where visibility was zero. The deceased became separated from his dive buddy, panicked, and was eventually found with no signs of life and pronounced dead. Although the judge made all of the factual and legal findings necessary to find liability on the part of the defendant (the diving instructor failed to follow safe diving practices as set out in the advanced open water manual; the instructor paired the deceased with another inexperienced diver) the action was dismissed because of the release that had been signed by the deceased. The release was found to be valid as the deceased had known what he was signing. He signed the waiver in the presence of an instructor who had reviewed the wording of the release with him. The release was found to be easy to read and contained no 'fine print'. In this case, the defendant avoided what could have been a substantial judgment because they invested in drafting an appropriately worded release of liability, and ensuring that the document was signed and its effect adequately explained to participants.

These cases illustrate the continuing battle of contractual waivers, especially waivers used in sporting and recreational activities. Organizations draft waivers and plaintiffs seek to negate them. Each case is decided on its particular facts, the rules set out in the contractual waiver and the defendant's wrongdoing.

When an entity tries to limit or extinguish its liability to potential claimants, a court will undertake an analysis in order to decide whether or not the release is enforceable. Some things to consider when drafting a waiver include the following:

1. Although a waiver may be printed on the back of a ticket, the enforceability of such forms can be questionable. A signed contract is the preferred approach to obtaining a release of liability.
2. The purpose of a waiver is to have a participant agree that they are assuming both the legal and the physical risks.
3. The wording of the waiver must be clear and not ambiguous. The participant must understand that they are signing something that affects their legal rights.

4. Waivers should be highlighted or in bold.
5. The waiver must specifically refer to the foreseeable risks, dangers and hazards in respect to which the participant is waiving their rights.
6. The waiver must specifically state that the participant is waiving his/her legal right to sue, including in respect of the operator's own negligence, negligent misrepresentation, breach of statutory duty (including the Occupiers Liability Act) and breach of contract.
7. The waiver should refer to all potential claims in respect of which the legal right to sue is being waived, such as physical property damage and physical injury of any nature whatsoever.
8. The waiver should list all of the parties the operator wishes to protect from potential actions. This should include all parties which might be found to owe a duty of care.
9. The waiver should specifically describe the event or activity to which it applies. The definition of the activity or event should be broad enough to encompass all potential activities.
10. The waiver should include a spot for the participant to write their name, address and telephone number. If the waiver is a part of a larger agreement, have a spot for the participant to initial beside the waiver clause.
11. If the waiver is more than a page in length, the participant should initial each page.
12. The waiver should always be signed.
13. Minors need their guardian to sign the waiver.
14. The signature should be witnessed by an employee.
15. Always advise the participant to read the waiver in its entirety and give the participant sufficient time to do so.
16. Ensure that employees responsible for obtaining a waiver are trained in the procedures relating to them. Make sure training includes what questions to ask the participant and the importance of making sure that the participant understands what they are signing.
17. Ensure that the employee handing out the waivers and obtaining signatures is not a minor.
18. The waiver should be drafted, or at least reviewed, by legal counsel to ensure that all required elements are present and that the release is properly tailored to the particular event or activity.

Liability waivers do not allow you to escape your liability for negligent operations, although the use of them can be very helpful. The inclusion of such liability waivers in participation forms may serve to communicate the exclusion to participants and may be helpful in the long term mitigation of claims. The use of waivers may also dissuade people from initiating claims against an organization. They are an excellent risk management practice. However, you cannot always rely on a waiver, so always keep your statutory duty of care in mind.

While Intact Public Entities Inc. does its best to provide useful general information and guidance on matters of interest to its clients, statutes, regulations and the common law continually change and evolve, vary from jurisdiction to jurisdiction, and are subject to differing interpretations and opinions. The information provided by Intact Public Entities Inc. is not intended to replace legal or other professional advice or services. The information provided by Intact Public Entities Inc. herein is provided "as is" and without any warranty, either express or implied, as to its fitness, quality, accuracy, applicability or timeliness. Before taking any action, consult an appropriate professional and satisfy yourself about the fitness, accuracy, applicability or timeliness of any information or opinions contained herein. Intact Public Entities Inc. assumes no liability whatsoever for any errors or omissions associated with the information provided herein and furthermore assumes no liability for any decision or action taken in reliance on the information contained in these materials or for any damages, losses, costs or expenses in a way connected to it. Intact Public Entities Inc. is operated by a wholly owned subsidiary of Intact Financial Corporation. Intact Design® and Risk Management Centre of Excellence® are registered trademarks of Intact Financial Corporation or its affiliates. All other trademarks are properties of their respective owners. TM & © 2021 Intact Public Entities Inc. and/or its affiliates. All Rights Reserved.



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we accept resignation of Harold Elston as Integrity Commissioner.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm



TOWNSHIP OF NIPISSING

RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we authorize the Mayor and Municipal Administrator to sign the Acknowledgment and Direction regarding Transfer from Reg John Adams PT LT 3 CON 11 & 12 GURD BEING PT 2, PLAN 42R22791; NIPISSING – Part of PIN 52215-0081 (LT) and PT N1/2 LT 2 CON 11 GURD BEING PTS 4 & 5, PLAN 42R22791; NIPISSING – Part of PIN 52215-0085 (LT).

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm



ACKNOWLEDGMENT AND DIRECTION

TO: RUSSELL, CHRISTIE, LLP

RE: THE CORPORATION OF THE TOWNSHIP OF NIPISSING  
Transfer from Reg John Adams  
PT LT 3 CON 11 & 12 GURD BEING PT 2, PLAN 42R22791; NIPISSING – Part  
of PIN 52215-0081 (LT) and PT N1/2 LT 2 CON 11 GURD BEING PTS 4 & 5,  
PLAN 42R22791; NIPISSING - Part of PIN 52215-0085 (LT)

---

This will confirm that:

- We have reviewed the information set out below, and that this information is accurate.
- You are authorized and directed to sign and register electronically on behalf of the Corporation of the Township of Nipissing, the electronic documents described in this Acknowledgment and Direction, and any other document(s) required to complete the transaction described above. Such documents are described in Schedule "A" attached.
- You are authorized to insert any information that may be required in the electronic documents described in this Acknowledgment and Direction that may not be available to you at the time of execution of this Acknowledgment and Direction.
- The effect of the electronic documents described in this Acknowledgment and Direction has been fully explained to the Corporation of the Township of Nipissing and the Township understands that it is a party to and is bound by the terms and provisions of these electronic documents to the same extent as if we have signed these documents.
- We are in fact a party named in the electronic documents described in this Acknowledgment and Direction and have not misrepresented our identity to you.
- We hereby authorize you to make any minor, non material alterations that may be required by the Land Registry Office to effect certification of the electronic documents described in this Authorization and Direction by the Land Registry Office.
- Execution of this Acknowledgment and Direction by facsimile transmission shall be binding upon the party so signing.

DATED at Nipissing, Ontario this \_\_\_\_ day of November, 2025.

THE CORPORATION OF THE  
TOWNSHIP OF NIPISSING

per: \_\_\_\_\_  
Dave Yemm, Mayor

per: \_\_\_\_\_  
Kris Croskery-Hodgins, Clerk

We have authority to bind the Corporation

SCHEDULE "A" - Description of Electronic Documents - (copies attached)

Transfer of PT LT 3 CON 11 & 12 GURD  
BEING PT 2, PLAN 42R22791; NIPISSING  
– Part of PIN 52215-0081 (LT) and PT  
N1/2 LT 2 CON 11 GURD BEING PTS 4 &  
5, PLAN 42R22791; NIPISSING - Part of  
PIN 52215-0085 (LT)

From: Reg John Adams  
To: The Corporation of the  
Township of Nipissing



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

THAT we authorize the Mayor and Municipal Administrator to sign the Acknowledgment and Direction regarding Transfer from The Estate of Peter Woolcott Block D, E & F, PL M482; NIPISSING – All PINs 52218-0158, 52218-0159 & 52218-0160.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm

ACKNOWLEDGMENT AND DIRECTION

TO: RUSSELL, CHRISTIE, LLP

RE: THE CORPORATION OF THE TOWNSHIP OF NIPISSING  
Transfer from THE ESTATE OF PETER WOOLCOTT  
Block D, E & F, PL M482; NIPISSING - All PINs 52218-0158, 52218-0159 &  
52218-0160

---

This will confirm that:

- We have reviewed the information set out below, and that this information is accurate.
- You are authorized and directed to sign and register electronically on behalf of the Corporation of the Township of Nipissing, the electronic documents described in this Acknowledgment and Direction, and any other document(s) required to complete the transaction described above. Such documents are described in Schedule "A" attached.
- You are authorized to insert any information that may be required in the electronic documents described in this Acknowledgment and Direction that may not be available to you at the time of execution of this Acknowledgment and Direction.
- The effect of the electronic documents described in this Acknowledgment and Direction has been fully explained to the Corporation of the Township of Nipissing and the Township understands that it is a party to and is bound by the terms and provisions of these electronic documents to the same extent as if we have signed these documents.
- We are in fact a party named in the electronic documents described in this Acknowledgment and Direction and have not misrepresented our identity to you.
- We hereby authorize you to make any minor, non material alterations that may be required by the Land Registry Office to effect certification of the electronic documents described in this Authorization and Direction by the Land Registry Office.
- Execution of this Acknowledgment and Direction by facsimile transmission shall be binding upon the party so signing.

DATED at Nipissing, Ontario this \_\_\_\_ day of December, 2025.

THE CORPORATION OF THE  
TOWNSHIP OF NIPISSING

per: \_\_\_\_\_  
Dave Yemm, Mayor

per: \_\_\_\_\_  
Kris Croskery-Hodgins, Clerk

We have authority to bind the Corporation

SCHEDULE "A" - Description of Electronic Documents - (copies attached)

Transfer of Block D, E & F, PL M482;  
NIPISSING - All PINs 52218-0158, 52218-  
0159 & 52218-0160

From: The Estate of Peter Woolcott  
To: The Corporation of the  
Township of Nipissing



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

That we pass By-Law No. 2025-34, being a by-law to appoint an Integrity Commissioner for the Township of Nipissing.

Read the first, second and third time and passed this 2<sup>nd</sup> day of December, 2025.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm

**THE CORPORATION OF THE TOWNSHIP OF NIPISSING**  
**BY-LAW NUMBER 2025-34**

Being a By-Law to appoint an Integrity Commissioner for the Township of Nipissing.

WHEREAS Bill 68, Modernizing Ontario’s Municipal Legislation Act, 2017, amends the Municipal Conflict of Interest Act, s 223.3(1) authorizing a municipality to appoint an Integrity Commissioner responsible for the application of an adopted Code of Conduct for members of Council and local boards;

AND WHEREAS the Council of The Corporation of the Township of Nipissing deems it expedient to appoint an Integrity Commissioner for this purpose;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF NIPISSING ENACTS AS FOLLOWS:

That Tony Fleming be appointed as the Integrity Commissioner for the Township of Nipissing for a period of Five (5) years commencing on December 2, 2025.

READ A FIRST, SECOND AND THIRD TIME AND PASSED THIS 2<sup>nd</sup> DAY OF DECEMBER, 2025.

THE CORPORATION OF THE TOWNSHIP  
OF NIPISSING

\_\_\_\_\_  
Dave Yemm, Mayor

\_\_\_\_\_  
Kris Croskery-Hodgins, Municipal Administrator-  
Clerk-Treasurer



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

That we pass By-Law No. 2025-35, being a by-law to establish the remuneration and payment of expenses to members of Council.

Read the first, second and third time and passed this 2<sup>nd</sup> day of December, 2025.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm

**THE CORPORATION OF THE TOWNSHIP OF NIPISSING**

**BY-LAW NUMBER 2025-35**

Being a By-Law to establish the remuneration and payment of expenses to members of Council.

WHEREAS the Municipal Act, 2001, S.O. 2001, C. 25, Sections 283 and 284 provides the Council may pass by-laws for paying remuneration and for the paying of expenses to members of Council;

AND WHEREAS the Council of the Corporation of the Township of Nipissing deems it desirable to set the rates of remuneration and the payment of expenses incurred by members of Council while acting in their capacity as members of Council.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF NIPISSING ENACTS AS FOLLOWS:

1. That the remuneration for Mayor and that each Councillor be paid as per the attached Schedule "A". That the remuneration indicated is all-inclusive for attendance at council meetings, local committee meetings and local mileage within the boundaries of Township of Nipissing, save and except eligible expenses, as described in Item 2. That the remuneration be paid on a quarterly basis.
2. The Corporation shall pay expenses for members of Council to attend conventions, conferences, workshops and meetings as the result of acting in their capacity as members of Council, pre-authorized by Council prior to attendance. Expenses may include, but not limited to travel, hotel, parking, registration and meals. All claims for reimbursement shall be supported by receipts. Private automobile use shall be at a rate per kilometer as stated in the current User Fee By-Law and a detailed mileage statement must be submitted for reimbursement.
3. That the effective date of this By-law shall be January 1, 2026.

By-law 2024-54 is hereby repealed.

READ A FIRST, SECOND AND THIRD TIME AND PASSED THIS 2<sup>nd</sup> DAY OF DECEMBER, 2025.

THE CORPORATION OF THE TOWNSHIP  
OF NIPISSING

---

Dave Yemm, Mayor

---

Kris Croskery-Hodgins,  
Municipal Administrator-Clerk-Treasurer

**TOWNSHIP OF NIPISSING  
MAYOR & COUNCILLORS  
REMUNERATION**

	<b>Jan 1, 2022</b>	<b>Jan 1, 2023</b>	<b>Jan 1, 2024</b>	<b>Jan 1, 2025</b>	<b>Jan 1, 2026</b>
<b>Mayor</b>	\$14,401	\$14,401	\$14,689	\$14,836	\$15,132
<b>Councillor</b>	\$9,601	\$9,601	\$9,793	\$9,891	\$10,088
<i>(x 4 positions)</i>	\$38,404	\$38,404	\$39,172	\$39,564	\$40,355
<b>Total per year</b>	<b>\$51,518</b>	<b>\$52,805</b>	<b>\$52,805</b>	<b>\$53,861</b>	<b>\$55,488</b>

Starting January 1, 2026, the remuneration amounts will increase by 2 %

**Schedule “A” to By-Law Number 2025-35**



## TOWNSHIP OF NIPISSING

### RESOLUTION

DATE: December 2, 2025

NUMBER: R2025-

Moved by

Seconded by

That we pass By-Law No. 2025-36, being a by-law to amend the Remuneration Schedule in the Township of Nipissing Pay Equity Plan.

Read the first, second and third time and passed this 2<sup>nd</sup> day of December, 2025.

For      Against

CHALAPENKO  
FOOTE  
KIRKEY  
SCOTT  
YEMM

Carried

Mayor: Dave Yemm

**THE CORPORATION OF THE TOWNSHIP OF NIPISSING**

**BY-LAW NUMBER 2025-36**

**Being a By-Law to amend the Remuneration Schedule in the Township of Nipissing Pay Equity Plan.**

WHEREAS a Pay Equity Plan was adopted by Council;

AND WHEREAS it is necessary to update the Remuneration Rate Schedule in the Pay Equity Plan;

NOW THEREFORE the Council of the Corporation of the Township of Nipissing ENACTS AS FOLLOWS:

That we amend the Remuneration Schedule of the pay equity plan update effective January 1, 2026 for the Township of Nipissing Pay Equity Plan, attached hereto as "Schedule A".

By-Law Number 2024-55 is hereby amended.

READ A FIRST, SECOND AND THIRD TIME AND PASSED THIS 2<sup>nd</sup> DAY OF DECEMBER, 2025.

**THE CORPORATION OF THE TOWNSHIP OF NIPISSING**

---

**Dave Yemm, Mayor**

---

**Kris Croskery-Hodgins,  
Municipal Administrator-Clerk-Treasurer**

Staff Salary Grid 2026 Increase recommendation 2.2% based upon the Canada CPI (October).

Consumer Price Index- Canada  
(October 2025)

2.2% ↑  
(12-month change)

# TOWNSHIP OF NIPISSING

## CORRESPONDENCE

**December 2, 2025**

- 1.** Associations of Municipalities of Ontario (AMO) – Planning on Running in the 2026 Municipal Election.
- 2.** East Gwillimbury – Resolution – Opposition to the Protect Ontario by Unleashing Our Economy Act, 2025.
- 3.** The Corporation of the Municipality of Wawa – Resolution – Supports the development of an accessible, province-wide and publicly accountable alcohol container return system.
- 4.** The Golden Sunshine Municipal Non-Profit Housing Corporation – Meeting Minutes held August 19, 2025 and September 16, 2025.
- 5.** Ontario Provincial Police – 2024 Detachment Board Annual Report.
- 6.** Township of Nipissing Recreation Committee Meeting Minutes held November 18, 2025.
- 7.** Letter to Council – Regarding Hours of Operation of Landfill.

**Kristin Linklater**

---

**From:** AMO Education <events@amo.on.ca>  
**Sent:** November 25, 2025 12:01 PM  
**To:** info@nipissingtownship.com  
**Subject:** Free Workshop: Insights & Strategies for 2026 Municipal Candidates from Underrepresented Communities



**AMO**  
Education



---

## **Are You Considering Running in the 2026 Municipal Election?**

### **Join this Workshop to Gain Useful Insights and Strategies Focused on Underrepresented Communities**

The Association of Municipalities of Ontario (AMO) is offering a series of workshops for people thinking about running for municipal office in the October 2026 elections.

Focused specifically on diverse candidates, this **free** 90-minute workshop provides useful insights and strategies to support you in getting your name on the ballot. While these workshops do offer a focus on individuals from underrepresented communities, **all are welcome**.

Facilitated by former municipal Councillors Steve Anderson and Jasvinder Sandhu, you will be taken through:

- what to expect running as a diverse candidate
- critical strategies for successfully campaigning for municipal office
- understand what it takes to become a candidate
- identifying your target audience
- developing effective messaging and branding
- utilizing community engagement practices to enhance visibility and support
- And more!

[More Event Info](#)

---

**Registration is free.**

**Dates:**

- December 3, 2025 - 10:00am -11:30am
- February 4, 2026 - 10:30am - 12:00pm
- April 8, 2026 - 10:00am - 11:30am

**Location:** Virtual

Register here for December 2025

Register here for February 2026 or April 2026

## Steve Anderson

Former Deputy Mayor for the  
Town of Shelburne and Councillor for  
the County of Dufferin.

AMO Municipal Trailblazer



Steve is the former Deputy Mayor for the Town of Shelburne and Councillor for the County of Dufferin. During his time in politics, Steve was identified by the Association of Municipalities of Ontario (AMO) as a “Municipal Trailblazer.”

In addition, Steve is a Senior practicing litigation lawyer with over 20 years of experience with the Toronto Transit Commission (TTC) where he has received several awards for his distinguished service. Steve was recently appointed by the Federal government to serve in the role of Deputy Administrator for Ship and Rail Compensation Canada.



## Jasvinder Sandhu

Former Councillor for the Town of Oakville and member of the AMO Youth Advisory Board.

Chair of Healthy Democracy project at AMO.

Jasvinder is a former Councillor for the Town of Oakville, having served from 2018-2022. During her time in politics, she was a member of the Association of Municipalities of Ontario (AMO) youth engagement advisory board, and she currently serves as the Chair of the Healthy Democracy Project at AMO.

In her professional life, she is an Expert Rising Star Top 40 under 40 Finalist and a seasoned employment lawyer with 15 years of practice experience, licensed in both the United States and Canada.

---

AMO is offering this workshop at **no charge** and encourages you to promote it widely across your networks.

Questions? Contact [events@amo.on.ca](mailto:events@amo.on.ca).

---

Inquires: [events@amo.on.ca](mailto:events@amo.on.ca)

\*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.

Association of Municipalities of Ontario

To unsubscribe, please| [Opt Out](#)

155 University Ave Suite 800 | Toronto, ON M5H 3B7 CA

October 28, 2025

SENT VIA EMAIL

The Honourable Doug Ford  
Premier's Office  
Room 281  
Main Legislative Building, Queen's Park  
Toronto, ON M7A 1A5

Dear Premier Ford,

**Re: East Gwillimbury's Opposition to the *Protect Ontario by Unleashing Our Economy Act, 2025*.**

For your information and records, at its meeting of Municipal Council held on October 21, 2025, the Council of the Town of East Gwillimbury enacted as follows:

*WHEREAS on April 17, 2025, the Government of Ontario brought forth Bill 5: "Protect Ontario by Unleashing Our Economy", a broad omnibus legislation that introduces sweeping changes to multiple environmental and planning statutes, including the Environmental Assessment Act, Endangered Species Act, Ontario Heritage Act, and others; and*

*WHEREAS this legislation was passed through the legislature in 49 days, thus limiting opportunities to provide feedback; and*

*WHEREAS Bill 5 received Royal Assent on June 5, 2025; and*

*WHEREAS the "Protect Ontario by Unleashing Our Economy" Act, 2025 enables the creation of Special Economic Zones (SEZs), which allow the provincial cabinet to exempt projects from compliance with municipal bylaws, environmental protections, and Indigenous consultation obligations; and*

*WHEREAS lands under protection through various provisions, such as the Oak Ridges Moraine and the Greenbelt Protected Countryside, constitute 83% of the total EG area, which makes EG relevant in environmental stewardship for the Region and the Province; and*

*WHEREAS the Oak Ridges Moraine Conservation Plan and the Greenbelt Plan are foundational to protecting the ecological and hydrological integrity of the region, and the provisions in the Protect Ontario by Unleashing Our Economy Act, 2025 directly conflict with the objectives of these plans; and*

**Town of East Gwillimbury**

19000 Leslie Street, Sharon, Ontario L0G 1V0 | 905-478-4282 | Fax: 905-478-2808  
[www.eastgwillimbury.ca](http://www.eastgwillimbury.ca)

*WHEREAS in alignment with the 2022 – 2024 Strategic Plan, EG Council declared a Climate Emergency in 2023 and approved the EG's Thinking Green Environmental Strategy in 2024, highlighting EG's commitments and efforts to preserve and restore the environment as EG grows; and*

*WHEREAS the Town of East Gwillimbury achieved 92% of its 2024 housing target, regardless of current environmental provisions, demonstrating that promoting sustainable growth is not only responsible but necessary;*

*THEREFORE BE IT RESOLVED THAT Council acknowledges the stated goals of economic growth and development in the Protect Ontario by Unleashing Our Economy Act, 2025, but expresses serious concerns with the Act as it interferes with local planning, limits public consultation, is inconsistent with the principles of free, prior and informed consent in consultation processes with Indigenous communities, and weakens protections to heritage and species, and formally opposes the Protect Ontario by Unleashing Our Economy Act, 2025 in its current form; and*

*THAT Council endorses the position of the Association of Municipalities of Ontario (AMO) in requesting that municipalities be included in the development of any regulatory frameworks related to Special Economic Zones; and*

*THAT Council directs staff to submit this resolution to:*

- *The Honourable Doug Ford, Premier of Ontario*
- *The Honourable Rob Flack, Minister of Municipal Affairs and Housing*
- *The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks*
- *The Honourable Caroline Mulroney, Minister of Francophone Affairs, President of the Treasury Board, and MPP for York-Simcoe*
- *The Association of Municipalities of Ontario (AMO)*
- *All Ontario municipalities for their awareness and consideration*
- *The Rural Ontario Municipal Association (ROMA)*
- *Donna Big Canoe, Chief of the Chippewas of Georgina Island First Nation*
- *Abram Benedict, Ontario Regional Chief (ORC) for the Chiefs of Ontario;*
- *and*

*THAT Council encourages residents to contact their MPPs to express concerns about the impacts of the Protect Ontario by Unleashing Our Economy Act, 2025, on local governance, environmental protection, and Indigenous rights..*

If you have any further questions, feel free to contact the undersigned.

Yours truly,



Amanda McNeil, Hon. B.A., M.M.St.  
Legislative Coordinator

CC:

The Honourable Rob Flack, Minister of Municipal Affairs and Housing  
The Honourable Todd McCarthy, Minister of the Environment, Conservation and Parks  
The Honourable Caroline Mulroney, Minister of Francophone Affairs, President of the  
Treasury Board, and MPP for York-Simcoe  
The Association of Municipalities of Ontario (AMO)  
All Ontario municipalities  
The Rural Ontario Municipal Association (ROMA)  
Donna Big Canoe, Chief of the Chippewas of Georgina Island First Nation  
Abram Benedict, Ontario Regional Chief (ORC) for the Chiefs of Ontario



# The Corporation of the Municipality of Wawa

## REGULAR COUNCIL MEETING

### RESOLUTION

**NOW THEREFORE BE IT RESOLVED** that the Council of the Corporation of the Municipality of Wawa supports the development of an accessible, province-wide, and publicly accountable alcohol container return system that:

1. Protects low-income earners and vulnerable residents who rely on bottle returns;
2. Closes gaps in the deposit-return cycle to reduce landfill waste and environmental harm;
3. Provides adequate infrastructure, training, and support to retailers participating in the return system;
4. Ensures strong, consistent enforcement and oversight of return program compliance;
5. Safeguards the public interest in recycling and waste diversion amid increasing privatization pressures;

**AND BE IT FURTHER RESOLVED** that the Council urges the Government of Ontario to collaborate meaningfully with municipalities, retailers, environmental organizations, and experts to implement a fair, effective, and inclusive solution that ensures the long-term success of Ontario's deposit-return and recycling systems;

**AND BE IT FURTHER RESOLVED** that a copy of this resolution be forwarded to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), and all Ontario municipalities for their support and consideration.

RESOLUTION RESULT		RECORDED VOTE		
<input checked="" type="checkbox"/>	CARRIED	MAYOR AND COUNCIL	YES	NO
<input type="checkbox"/>	DEFEATED	Mitch Hatfield		
<input type="checkbox"/>	TABLED	Cathy Cannon		
<input type="checkbox"/>	RECORDED VOTE (SEE RIGHT)	Melanie Pilon		
<input type="checkbox"/>	PECUNIARY INTEREST DECLARED	Jim Hoffmann		
<input type="checkbox"/>	WITHDRAWN	Joseph Opat		

#### Disclosure of Pecuniary Interest and the general nature thereof.

- ☐ Disclosed the pecuniary interest and general name thereof and abstained from the discussion, vote and influence.

Clerk: \_\_\_\_\_

MAYOR – MELANIE PILON	CLERK – MAURY O'NEILL



The Corporation of the Municipality of Wawa

REGULAR COUNCIL MEETING

RESOLUTION

Tuesday, October 21, 2025

Resolution # RC25170	Meeting Order: 8
Moved by: <i>L. K. Gault</i>	Seconded by: <i>M. Hayfield</i>

**WHEREAS** the Government of Ontario has introduced new regulations, effective January 1, 2025, requiring grocery stores with over 4,000 square feet of retail space to accept empty alcohol containers and return deposits as a condition of maintaining their liquor licenses; and

**WHEREAS** many large retailers have raised concerns about this obligation due to logistical challenges, including costs, space limitations, and insufficient infrastructure to manage high volumes of returned containers and local residents in Wawa are very upset that there will be no location in the community or area accepting empty alcohol containers; and

**WHEREAS** this change may negatively impact vulnerable populations, including low-income individuals who depend on bottle returns as a modest yet vital source of income and will increase the amount of waste being dumped at the municipal landfill; and

**WHEREAS** the ongoing privatization and deregulation of Ontario's previously effective bottle return program threaten to undermine decades of progress in sustainable waste management, environmental stewardship, and circular economy practices; and

**WHEREAS** the lack of a clear, accessible, and equitable alternative for recycling alcohol containers may place additional strain on municipal waste systems and contribute to increased environmental degradation;

# THE GOLDEN SUNSHINE MUNICIPAL NON-PROFIT HOUSING CORPORATION

## BOARD OF DIRECTORS MEETING MINUTES

Common Room – August 19, 2025 @ 9:30 a.m.

---

A regular meeting of the Golden Sunshine Municipal Non-Profit Housing Corporation board was held on Tuesday August 19, 2025

Present: Bernadette Kerr, Mieke Markus, Dave Britton, Dave Yemm, Leo Patey, Nancy McFadden, Amber McIsaac, Trevor Kitchen

Regrets: Calvin Young

### 1. Call to Order

The meeting was called to order at 9:30 a.m. by Bernadette Kerr

#### Resolution 2025-40:

the Golden Sunshine Non-Profit Housing Corporation calls *the Board of Directors meeting of August 19, 2025, is to order at: 9:30am*

Moved by: \_\_\_ Dave Y. \_\_\_ Seconded by: \_\_\_ Leo \_\_\_ Carried.

### 2. Additions to Agenda

Correspondents Item e) Letter addressed to Bernadette Kerr

### 3. Approval of the Agenda

The agenda was reviewed and approved as amended/presented.

#### Resolution 2025-41

the Golden Sunshine Non-Profit Housing Corporation hereby approves the amended *agenda for the August 19, 2025.*

Moved by: \_\_\_ Dave Y. \_\_\_ Seconded by: \_\_\_ Leo \_\_\_ Carried.

Correction to Business arising d) Mike Wagner Quote 2025/2026

### 4. Conflict of Interest Disclosure

No conflicts of interest were declared.

### 5. Approval of the Minutes from June 18, 2025

The minutes from the June 18, 2025 board meeting were reviewed and approved.

#### Resolution 2025-42:

the Golden Sunshine Non-Profit Housing Corporation hereby approves *the minutes of the June 18, 2025 board meeting are hereby approved.*

Moved by: \_\_\_ Nancy \_\_\_ Seconded by: \_\_\_ Dave \_\_\_ Carried.

### 6. Business Arising

#### a) Patio Project Updates – Trevor Kitchen Presentation

Trevor Kitchen provided an update on the patio project progress. The Board received the presentation for information, and direction was given to proceed with a change order once received, to install thresholds at each patio door.

**b) Mike Wagner Quote for 2025/2026 Snowplowing & Sanding**

The Board reviewed the quote from Mike Wagner for snowplowing and sanding services for the 2025/2026 winter season.

**Resolution 2025-43:**

*The Golden Sunshine Non-Profit Housing Corporation hereby approves the snowplowing and sanding contract for the 2025/2026 winter season be awarded to Mike Wagner for the total amount of \$3,800 plus HST, with additional sanding services to be provided as needed at a rate of \$80 per application, plus HST.*

Moved by: \_\_\_\_\_ Dave Y. \_\_\_\_\_ Seconded by: \_\_\_ Dave B. \_\_\_\_\_ Carried.

**c) Rent Increase 2026**

**Resolution 2025-44:**

*the Golden Sunshine Non-Profit Housing Corporation hereby approves a rent increase of 2.1%, rounded down to the nearest dollar amount, for the 2026 calendar year, applicable to all tenants classified under market rent, in accordance with the Rent Increase Guideline established by the Government of Ontario for 2026.*

Moved by: \_\_\_ Leo \_\_\_\_\_ Seconded by: \_\_\_ Mieke \_\_\_\_\_ Carried.

**d) Lease Addendum**

The Board discussed proposed lease addendum. Amber asked to send a reminder letter to the tenants not to clear snow and ice from the buildings roof or eavestrough and outline ice build up procedure. Amber asked to create an RFP for attic insulation quotes and follow up with DSSAB regarding OPHI 7 project approval.

Apartment Type	Current Rent	2.1% Increase	New Rent
1 Bedroom	\$703	\$14	\$717
1 Bedroom	\$820	\$17	\$837
1 Bedroom	\$888	\$18	\$906
1 Bedroom	\$922	\$19	\$941
2 Bedroom	\$1000	\$21	\$1021
2 Bedroom	\$1050	\$22	\$1072

**Resolution 2025-44:**

*The Golden Sunshine Non-Profit Housing Corporation hereby approves an addendum to Schedule A, Section 1-15 (Snow Removal) of the tenancy Agreement to include the following provision:*

*The Corporation shall have no obligation to perform or provide snow removal, ice treatment or other winter related maintenance services for any are designated as exclusive use for the individual tenant.*

*Such areas include, without limitation, private patios, balconies, and assigned or exclusive-use parking spaces. Responsibility for snow and ice removal and any winter related maintenance in such exclusive use areas shall remain solely with the tenant.*

**Moved by:** \_\_Dave Yemm\_\_\_\_ **Seconded by:** \_\_Leo\_\_\_\_ **Carried.**

**e) Letter from Bernadette to the Tenants**

The Board reviewed the letter from Bernadette to the tenants regarding process for complaints.

**d) Letter addressed to Bernadette Kerr**

Bernadette read letter aloud and meeting went into closed session.

**Resolution 2025-45**

*The Golden Sunshine Non-Profit Housing Corporation regular board of Directors meeting entered closed session at 10:05am.*

**Moved by:** \_\_Leo\_\_\_\_ **Seconded by:** \_\_Dave Yemm\_\_\_\_ **Carried.**

**Resolution 2025-46**

*The Golden Sunshine Non-Profit Housing Corporation regular board of Directors meeting moved into open session at 10:13am.*

**Moved by:** \_\_Dave Yemm\_\_\_\_ **Seconded by:** \_\_Leo\_\_\_\_ **Carried.**

**7. Correspondence**

**a) Financials – June 2025 Transaction Reports**

**b) Financials – June 2025 Income Statement**

**c) DSSAB Additional Subsidy Payment for 2024**

**d) World Source Investment Summary (April 1 – June 30, 2025)**

The Board reviewed and accepted all financial documents and correspondence as presented. Dave Britton asked Amber to contact World Source regarding the administrative fees.

**Resolution 2025-47:**

*The Golden Sunshine Non-Profit Housing Corporation has received and approved the June 2025 financial transaction reports, the June 2025 income statement, the DSSAB 2024 additional subsidy report, and the World Source Investment summary for Q2 2025.*

**Moved by:** \_\_Nancy\_\_\_\_ **Seconded by:** \_\_Leo\_\_\_\_ **Carried.**

**8. Next Meeting**

The next meeting of the Board is scheduled for Tuesday, September 16, 2025.

**9. Adjournment**

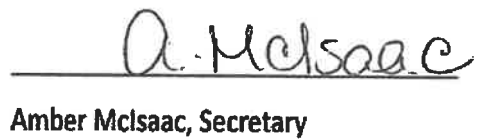
There being no further business, the meeting was adjourned at 10:25

**Resolution 2025-48:**

*Be it resolved that the Board of Directors meeting of August 19, 2025, is hereby adjourned*

**Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_ Carried.**

  
Bernadette Kerr, President

  
Amber McIsaac, Secretary

## **THE GOLDEN SUNSHINE MUNICIPAL NON-PROFIT HOUSING CORPORATION**

### **BOARD OF DIRECTORS MEETING MINUTES**

**Common Room – September 16, 2025 @ 9:30 am**

---

A regular meeting of the Golden Sunshine Municipal Non-Profit Housing Corporation board was held on Tuesday September 16, 2025

**Present:** Bernadette Kerr, Mieke Markus, Dave Britton, Dave Yemm, Leo Patey, Nancy McFadden, Amber McIsaac, Calvin Young, Leo Patey

#### **1. Call to Order**

The meeting was called to order at 9:28 a.m. by Bernadette Kerr

#### **Resolution 2025-48:**

the Golden Sunshine Non-Profit Housing Corporation calls *the Board of Directors meeting of September, 2025, is to order at: 9:28 a.m.*

**Moved by: Leo Seconded by: Dave Y Carried.**

#### **2. Additions to Agenda**

No additions to the agenda were requested.

#### **3. Approval of the Agenda**

The agenda was reviewed and approved as presented.

#### **Resolution 2025-49**

the Golden Sunshine Non-Profit Housing Corporation hereby approves the amended *agenda for September 16, 2025 board of directors meeting.*

**Moved by: Dave Y Seconded by: Nancy Carried.**

#### **4. Conflict of Interest Disclosure**

No conflicts of interest were declared.

#### **5. Approval of the Minutes from August 19, 2025**

The minutes from the August 19, 2025 board meeting were reviewed and approved.

#### **Resolution 2025-50:**

the Golden Sunshine Non-Profit Housing Corporation hereby approves *the minutes of the August 19, 2025 board meeting are hereby approved.*

**Moved by: Dave Y Seconded by: Dave B Carried.**

#### **6. Business Arising**

##### **a) Patio Project Updates –**

Amber provided an update on the patio project progress and financials. The Board received the update noting currently the project is on hold until backordered fencing arrives.

##### **b) Maintenance contractor Posting**

Amber presented the job posting, position description, contract agreement and maintenance duties outline and a discussion took place. Dave B and Bernadette will volunteer with the interviews the week

of October 6-10. Dave B requested the position be posted on Indeed website. Board accepted Amber's recommendation of the position minimum weekly hours changing from 6 to 5.

**c) Attic Insulation**

**Resolution 2025-51**

*The Golden Sunshine Non-Profit Housing Corporation hereby approves the quote submitted from Sound Seal Insulation in the amount of \$26, 940 plus HST to upgrade the insulation value and venting at the Pines senior apartments.*

**Moved by: Dave Y Seconded by: Leo Carried.**

**d) Letter from Nancy McFadden**

Nancy McFadden has resigned from the board effective September 17, 2025. Amber was given direction to post the position and include a letter to Nancy thanking her for her time on the board.

**e) Closed session- Tenant Request**

**Resolution 2025-52**

*The Golden Sunshine Non-Profit Housing Corporation regular board of Directors meeting entered closed session at 9:48 am.*

**Moved by: Leo Seconded by: Calvin Carried.**

**Resolution 2025-53**

*The Golden Sunshine Non-Profit Housing Corporation regular board of Directors meeting moved into open session at 10:10am.*

**Moved by: Dave Y Seconded by: Nancy Carried.**

**7. Correspondence**

**a) Financials – July/ August 2025 Transaction Reports**

**b) Financials – August 2025 Income Statement**

The Board reviewed and accepted all financial documents and correspondence as presented.

**Resolution 2025-54:**

*The Golden Sunshine Non-Profit Housing Corporation has received and approved the July and August 2025 financial transaction reports, and the August 2025 income statement as presented.*

**Moved by: Dave B Seconded by: Calvin Carried.**

**8. Next Meeting**

The next meeting of the Board is scheduled for Tuesday, October 21, 2025 will be differed and moved to November 18, 2025 @ 9:30am

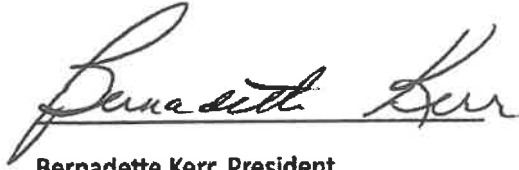
**9. Adjournment**

There being no further business, the meeting was adjourned at 10:19 a.m.

**Resolution 2025-55:**

*Be it resolved that the Board of Directors meeting of September 16, 2025, is hereby adjourned*

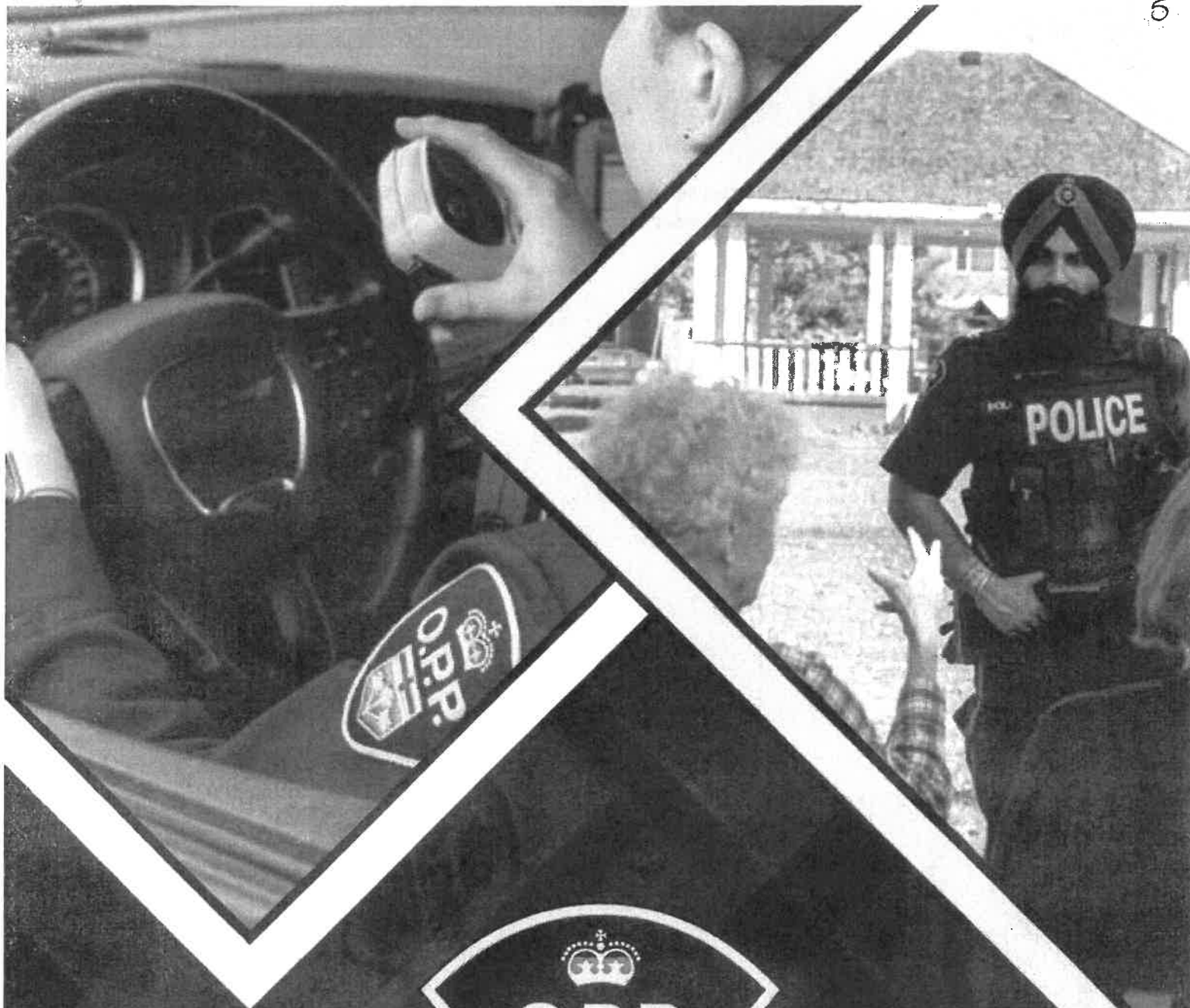
**Moved by: Nancy Seconded by: Mieke Carried.**

A handwritten signature in cursive script, reading "Bernadette Kerr", written in dark ink over a horizontal line.

**Bernadette Kerr, President**

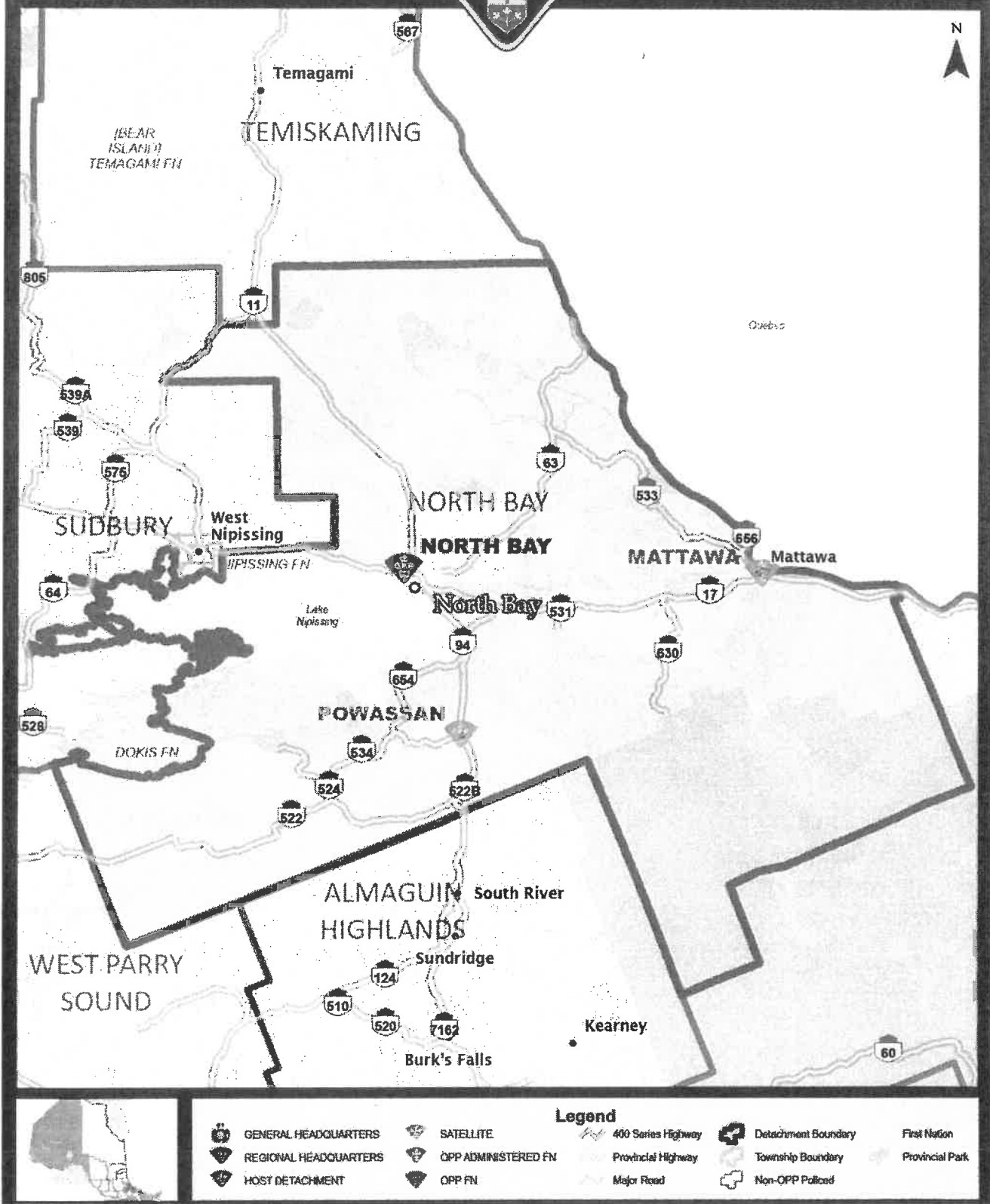
A handwritten signature in cursive script, reading "A McIsaac", written in dark ink over a horizontal line.

**Amber McIsaac, Secretary**



# NORTH BAY DETACHMENT

**2024 DETACHMENT BOARD ANNUAL REPORT**



# 2023-2025 STRATEGIC PLAN

## Priorities and Commitments



### **PEOPLE**

#### **A healthy and resilient OPP**

We will strive to support all members in achieving their professional and personal best.

### **WORK**

#### **A responsive and evolving OPP**

We will empower our members to ensure the best possible policing services are delivered to Ontarians.

### **COMMUNITIES**

#### **A collaborative and progressive OPP**

We will partner and build relationships with a shared vision for safety and well-being.

Table of Contents

Message from the Detachment Commander ..... 5

Summary of Commitments ..... 7

2024 Crime Progress Updates ..... 8

2024 Roadways, Waterways and Trails Progress Updates ..... 9

2024 Community Well-Being Progress Updates ..... 12

Other Community Updates ..... 14

Calls for Service ..... 18

Crime and Clearance..... 19

Traffic and Road Safety ..... 21

Policing Hours ..... 23

Endnotes..... 24

# Message from the Detachment Commander

I am pleased to present the North Bay Detachment – 2024 OPP Detachment Board Annual Report. This report includes data on crime, traffic, enforcement, and community well-being, and it highlights key initiatives and successes from the past year.

The year 2024 marks the midway point of the North Bay Detachment 2023–2025 Action Plan, and this report provides an update on our progress in meeting the commitments outlined in this plan.



I am proud of the work undertaken by our detachment. In 2024,

- The North Bay Detachment experienced an increase in occurrences of crime, specifically related to assaults, firearm-related offences, and frauds. North Bay Detachment members worked diligently to hold offenders accountable and support victims of crime.
- We continue to prioritize traffic safety and enforce the “Big Four” causal factors of serious collisions: speeding, impaired driving, distracted driving, and lack of seatbelt use. This sustained focus led to a significant increase from 2023 to 2024 in provincial offence notices issued and traffic stops conducted by our officers.
- In response to concerns from community members, we launched several local traffic initiatives, including the Sand Dam Road Fall Joint OPP / MTO / MNR Traffic Initiative, which focused on inspecting motor vehicles towing trailers with off-road equipment. Officers also conducted mandatory alcohol screening during this operation. North Bay Detachment also participated in Operation Slow Down and Move Over, developed in response to continued violations of Ontario’s Slow Down, Move Over law, Operation Thin Ice, which targeted violations related to motorized snow vehicles (MSVs), fish and wildlife offences, and off-road vehicle safety on area lakes, and Operation Bus Lightyear, an education-through-enforcement campaign in response to community concerns about drivers failing to stop for school buses—an offence that puts children’s lives at risk.
- We continue to respond to community feedback regarding ongoing traffic-related concerns in the communities we serve, through both targeted initiatives and increased officer presence.
- We also continue to leverage modern technologies—including in-car cameras, Automated Licence Plate Recognition (ALPR) systems, and mobile workstations—to enhance evidence collection, transparency, and officer safety.
- Collaboration remains a priority. We work closely with local policing partners including the North Bay Police Service, Nipissing First Nation Police, Anishinabek Police Service (APS), and Military Police on cross-jurisdictional initiatives such as local warrant enforcement and joint traffic operations.
- We have further strengthened partnerships with community-based organizations. Notably, we have implemented a Police–Hospital Transition Protocol between the North Bay Regional Health Centre (NBRHC), North Bay Police Service (NBPS), and Anishinabek Police Service (APS), improving our response to mental health-related calls.
- Our strong relationship with the Canadian Mental Health Association (CMHA) continues, as we work together to better support marginalized individuals in crisis, dealing with mental health and addiction-related issues through our Mobile Crisis Response Team commitment.
- Our members remain actively engaged with local groups and organizations to build relationships and promote community safety and well-being. Throughout 2024, we participated in numerous events, celebrated with our communities, and delivered presentations on important public safety topics.

We remain committed to working collaboratively to enhance the quality of life and safety of everyone in the North Bay Detachment area. Thank you for your continued trust and support.

In 2025, we will be working with the Lake Nosbonsing OPP Detachment Board, Mattawa Regional OPP Detachment Board, and Powassan Nipissing Callander OPP Detachment Board to form the 2026-2029 North Bay Detachment Action Plan. This work will include engaging with community members to ensure the needs of the communities we serve will be reflected in the commitments we make. Development of the 2026-2029 North Bay Detachment Action Plan will coincide with the creation of the 2026-2029 OPP Strategic Plan to ensure organizational alignment and support.

The North Bay Detachment – 2024 OPP Detachment Board Annual Report begins to bridge the gap between *Police Services Act* (PSA) and *Community Safety and Policing Act* (CSPA) reporting requirements. In collaboration with relevant OPP program areas, working groups and Lake Nosbonsing, Mattawa Regional, and the Powassan Nipissing Callander OPP Detachment Boards, this report will continue to develop in the years to come to include content from the OPP Detachment Board Chair(s) and additional data and updates from the OPP.

From detachment administrative staff to frontline uniform members to specialty units to supervisors, our members continue to serve with pride, professionalism and honour. As we anticipate future challenges and opportunities for policing and community safety, we remain dedicated to our mission of serving our communities by protecting citizens, upholding the law and preserving public safety.

Inspector William McMullen  
Detachment Commander  
North Bay Detachment

# Summary of Commitments

Through analysis and consultation, the following areas of focus were identified for the years 2023-2025.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Violent crime, assaults including Intimate Partner Violence (IPV) related, sexual assault.</p> <p>Property Crime: Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining to break and enters, frauds, thefts, mischiefs and other property related offences.</p> <p>Continued vigilance in drug trafficking investigations to address opioid and non-opioid deaths and overdoses in our communities. Through ongoing engagement with community stakeholders and investigative diligence related to this issue, lives can be saved.</p>	<p>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions, primarily the 'Big Four' causal factors of fatal, personal injury and property damage collisions on roadways, waterways and trails.</p>	<p>To continue our commitment with a dedicated Mobile Crisis Response Team (MCRT) and community partnership with CMHA North Bay to pursue and identify co-response solutions for nonpolice related demands for service that impact police and community resources.</p> <p>To establish a Police-Hospital Transition Protocol between North Bay Regional Health Centre (NBRHC), North Bay Police Service, Anishinabek Police Service (APS), and the Ontario Provincial Police North Bay Detachment.</p> <p>To support Diversity, Human Rights, and Inclusion reflective of all our residents and members living in our communities.</p> <p>The continued growth and support of the Project Lifesaver program.</p>

# 2024 Crime Progress Updates

Commitment	Progress Update
Violent crime, assaults including Intimate Partner Violence (IPV) related, sexual assault.	<p>In 2024, through the support of the Crime Prevention and Community Support Bureau (CPCSB), we are pleased to announce that North Bay Detachment was assigned a Detachment Abuse Issues Investigator (DAII) who has subsequently completed their onboarding training and has begun to support detachment operations. This detective constable provides critical support to frontline officers and supervisors in the investigation of intimate partner violence (IPV) and other abuse-related cases. The DAII will conduct case reviews, strengthen community partnerships and offer subject matter expertise to ensure investigations follow a consistent, trauma-informed and victim-centred approach. Their role is vital in supporting victims while helping frontline officers navigate complex and sensitive investigations.</p>
Property Crime: Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining to break and enters, frauds, thefts, mischiefs and other property related offences.	<p>Recent statistics from the Canadian Anti Fraud Center have shown that Financial Crimes are now the crime a Canadian is most likely to be impacted by. As a result, the Anti-Rackets Branch (ARB) initiated statistical analysis of Central Region Fraud Occurrences with reported dates ranging between January 1, 2023, and June 30, 2024. ARB members noted the presence of an unusually low clearance rate, with most occurrences being cleared as “insufficient evidence to proceed” or as “noncriminal”. North Bay Detachment observed an increase in Fraud related occurrences from 84 in 2022 to 127 in 2024.</p> <p>The goal of The Integrated Fraud Awareness and Response Initiative (IFARI) is to empower frontline officers by providing practical and educational tools, to increase their knowledge, and to help them complete successful fraud investigations. The North Bay OPP Crime Unit continues to investigate Fraud occurrences while further supporting frontline officers through mentorship and training.</p> <p>In 2024 all North Bay Detachment Supervisor received additional training from the Anti-Rackets Branch to support investigations and ensure all members utilized existing resources.</p>
Continued vigilance in drug trafficking investigations to address opioid and non-opioid deaths and overdoses in our communities. Through ongoing engagement with community stakeholders and investigative diligence related to this issue, lives can be saved.	<p>The Community Street Crime Unit (CSCU) is a program which combines the Organized Crime Enforcement Bureau (OCEB) Community Drug Action Teams (CDAT) and the detachment-based Street Crime Teams. The CSCU Program is designed to tackle community level drug and property crimes.</p> <p>The North Bay Detachment observed an increase in Mischief related occurrences but generally consistent numbers with combined property crimes. North Bay Detachment does have a dedicated CSCU member who has engaged in several joint initiatives with North Bay Police Service to combat the illegal distribution of drugs between our communities.</p>

# 2024 Roadways, Waterways and Trails Progress Updates

Commitment	Progress Update
<p>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions, primarily the 'Big Four' causal factors of fatal, personal injury and property damage collisions on roadways, waterways and trails.</p>	<p><b>Traffic Enforcement - Highways</b></p> <p>The North Bay OPP Detachment continues to prioritize public safety through effective, proactive traffic enforcement and timely responses to citizen complaints related to traffic issues. Motor Vehicle Collisions were down 22% from 2023.</p> <p>In 2024, members of the North Bay Detachment conducted 6,878 traffic stops, resulting in 7,264 Provincial Offences Notices (PONs) and traffic related criminal charges being levied. These enforcement efforts reflect the detachment's ongoing commitment to addressing unsafe driving behaviours and promoting road safety across the region.</p> <p>Throughout the year, the detachment launched several targeted traffic initiatives focused on commercial motor vehicle (CMV) enforcement, and the OPP's "Big Four"—impaired driving, seatbelt use, distracted driving, and aggressive driving.</p> <p>The North Bay OPP Detachment also collaborated with the North Bay Police Service in a joint traffic enforcement initiative in November 2024, aimed at enhancing public safety on area highways. During this initiative, officers issued 16 Provincial Offences Notices, delivered 4 warnings, conducted 2 Commercial Vehicle Level 1 inspections, and removed one vehicle from service due to safety concerns.</p> <p>Additionally, the North Bay Detachment supported a dedicated initiative targeting commercial motor vehicles and associated provincial offence infractions along the Highway 11 corridor, reinforcing efforts to ensure continued public safety on one of the region's most heavily traveled routes.</p> <p>Further strengthening their commitment to traffic safety, North Bay Detachment, in coordination with the Highway Safety Division, partnered with the Ministry of Transportation to conduct a traffic initiative specifically aimed at commercial motor vehicles and impaired driving. This initiative focused on raising awareness and educating commercial vehicle operators about the dangers and legal consequences of impaired driving, with the goal of preventing impaired operation within this critical sector.</p> <p>These combined efforts demonstrate the North Bay Detachment's comprehensive and collaborative approach to traffic enforcement—working with partner agencies to protect all road users through education, enforcement, and prevention.</p>

## **Marine**

In 2024, the North Bay Detachment remained committed to its marine program, ensuring that local waterways continue to be a safe environment for both the community and the public.

Throughout the year, the North Bay Detachment Marine Unit conducted a wide range of proactive and enforcement activities. These included:

- 47 Approved Screening Device (ASD) tests
- 573 vessel checks
- 2 impaired operation charges
- 3 charges for operating with over 80 milligrams of alcohol per 100 millilitres of blood
- 34 Liquor Licence Act offenses
- 14 marine-related offenses
- 113 warnings issued for marine-related violations

In addition to enforcement efforts, the Marine Unit logged significant patrol and operational time on the water, including:

- 66 hours using the HELM launch vessel
- 158 hours using the HELM skiff
- 70 additional hours dedicated to marine-related duties

Additionally, the North Bay Detachment Marine Unit, in collaboration with the Northeast Region SAVE (Snowmobile, ATV, and Vessel Enforcement) Unit, assisted in the coordination and delivery of marine security and support services during Armed Forces Day. Their efforts ensured a safe and secure environment on the water during the air show, which drew large crowds and significant marine traffic.

These efforts underscore the North Bay Detachment's continued dedication to marine safety, inter-agency cooperation, and the protection of everyone enjoying our waterways.

## **Motorized Snowmobile Vehicles**

The North Bay Detachment remains committed to providing consistent and proactive patrol coverage and timely emergency response related to motorized snow vehicles (MSVs).

To support this commitment, the detachment has implemented a robust process to ensure that local officers are adequately trained and familiar with MSV equipment. This preparation ensures effective and timely responses to emergencies during the snowmobile season.

The North Bay Detachment assigns a full-time member to oversee the MSV program, ensuring its continuity and coordination throughout the season. Additionally, other trained members are available to partner with the dedicated officer to support patrols and response efforts as needed.

	<p>In 2024, the detachment engaged in multiple proactive patrols along area snowmobile trails and participated in several community events focused on snowmobile safety and awareness. In conjunction with regular trail patrols, frontline officers also conducted proactive enforcement efforts at trailheads to promote compliance with legislation and provide educational opportunities for snowmobile riders.</p> <p>The OPP also engaged with community partners including the Ministry of Natural Resources and Forestry to strengthen collaborative efforts in MSV safety and enforcement. As part of these efforts, multiple MSV-related initiatives were launched, including Project Thin Ice and Project Tip Up, both aimed at promoting safe snowmobile operation, preventing tragedies on ice, and enforcing relevant laws on provincial trails and waterways.</p> <p>These comprehensive efforts demonstrate the North Bay Detachment's continued dedication to public safety, inter-agency cooperation, and responsible snowmobile use across the region.</p>
--	---

## 2024 Community Well-Being Progress Updates

Commitment	Progress Update
<p>To continue our commitment with a dedicated Mobile Crisis Response Team (MCRT) and community partnership with CMHA North Bay to pursue and identify co-response solutions for nonpolice related demands for service that impact police and community resources.</p>	<p>In 2024, the North Bay OPP responded to 452 mental health-related calls for service. The Mobile Crisis Response Team (MCRT) attended 224 calls for service in real-time, resulting in 71 referrals to local support agencies for ongoing assistance and care.</p> <p>North Bay MCRT was engaged and supported a total of 343 calls for service where their specialized expertise was required, expanding their impact across a broader range of community needs.</p> <p>North Bay MCRT also played a key role in delivering ongoing training to both detachment members and community stakeholders, focusing on effective police responses to individuals in crisis. This training enhanced member preparedness and promoted stronger, more compassionate crisis intervention practices.</p> <p>Additionally, North Bay MCRT participated in weekly meetings with the local Gateway Hub situation table. These meetings served as a collaborative platform to identify and support individuals who were at elevated or acute risk. Through this proactive engagement, the MCRT program strengthened partnerships with community agencies, enhanced inter-agency collaboration, and improved access to critical resources and supports for those most in need.</p>
<p>To establish a Police-Hospital Transition Protocol between North Bay Regional Health Centre (NBRHC), North Bay Police Service, Anishinabek Police Service (APS), and the Ontario Provincial Police North Bay Detachment.</p>	<p>The Police-Hospital Transition Protocol between North Bay Regional Health Centre, North Bay Police Service, Anishinabek Police Service and North Bay Detachment will be completed and signed.</p> <p>This protocol is designed to enhance collaboration between hospitals and relevant police services with the purpose of improving outcomes for individuals that have been apprehended by police officers under the Mental Health Act and subsequently accompanied to the nearest hospital emergency department for medical clearance, mental health assessment and care.</p> <p>The intent of this protocol is to 1) Improve outcomes for individuals apprehended by police under the Mental Health Act, while respecting individuals' rights, including the right to privacy; 2) Improve transitions between police officers and hospital workers; and 3) Improve coordination and collaboration among partners involved in the transition.</p> <p>This protocol may be extended to include partnerships with other key stakeholders in the community, such as paramedic services, community-based mental health and addiction agencies, peer and family support agencies, child and youth mental health and addictions agencies as appropriate.</p>

<p>To support Diversity, Human Rights, and Inclusion reflective of all our residents and members living in our communities.</p>	<p>In 2024, the North Bay Detachment continued to support diversity, human rights, and inclusion, reflecting the values and lived experiences of all residents and members in our communities. These principles were demonstrated through a variety of activities and initiatives aimed at fostering equity and respect.</p> <p>The detachment maintained its support for the Pikangikum community by donating clothing and essential goods to families in need, reinforcing our commitment to compassion and community care. Additionally, North Bay Detachment continued to encourage and support its members in visiting and working within various communities across Northwestern Ontario. These opportunities allow our members to gain valuable exposure to Indigenous cultures, traditions, and perspectives—strengthening relationships, cultural understanding, and reconciliation efforts.</p> <p>The North Bay Detachment also engaged in a locally generated Safe Streets Generosity Direction Initiative. In recent years, like many communities across the province, the North Bay area has experienced an increase in vulnerable persons soliciting from motor vehicle occupants at high-traffic intersections, contrary to the Safe Streets Act. These actions place individuals at significant risk of being struck by a vehicle, potentially resulting in serious injury or death. Such incidents can also cause secondary trauma for drivers, bystanders, and first responders attending the scene.</p> <p>While enforcement efforts—including formal warnings, provincial offence notices, and Part III court summonses—have been implemented, they have not significantly mitigated the issue and have placed additional pressures on already burdened courts.</p> <p>This initiative aimed to take a preventative and educational approach, focusing on informing the local motoring public about the risks involved and promoting alternative, safe ways to support individuals in need in collaboration with local support agencies.</p>
<p>The continued growth and support of the Project Lifesaver program.</p>	<p>In 2024, the North Bay Detachment continued its commitment to the Project Lifesaver program, in collaboration with BAYSAR North Bay and the North Bay Police Service. Throughout the year, members of the North Bay Detachment received ongoing training to maintain certification and ensure a consistent, professional standard of service within the program.</p> <p>In addition to training, officers actively participated in multiple community and media events to promote awareness and sustain public engagement with this important initiative. Notably, in 2024, Project Lifesaver endorsed a community member as its local spokesperson, further strengthening public connection to the program.</p> <p>North Bay Detachment continues to onboard new clients, while also training additional members to ensure the program's growth and effectiveness in supporting vulnerable individuals in our communities.</p>

# Other Community Updates

## Crime Prevention Initiatives

### Offender Management

Based on current crime trends—specifically the rise in firearms-related bail violations—the North Bay Detachment assigned a dedicated, full-time Offender Management Program Coordinator (OMAP) position. This role is designed to ensure a robust system is in place to monitor offenders on release conditions within the community and to support the execution of outstanding warrants across the North Bay unit cluster.

This initiative is part of the broader Offender Management Apprehension Program (OMAP)—a crime suppression strategy aimed at deterring the criminal activities of repeat offenders. The program focuses on individuals who pose a high risk to community safety and are often involved in chronic or repeat criminal behavior.

The program is founded on the principle that offenders remain accountable to both the community and the justice system while under judicial interim release, probation/parole, or other forms of pre-trial release. It is also guided by the commitment to strict enforcement in any instance where an offender fails to comply with their release conditions.

Through this proactive approach, the North Bay Detachment continues to enhance community safety and reduce the impact of repeat offending.

Based on the positive results of OMAP within the North Bay Detachment, a broader regional program was initiated and officially launched in 2025 to support all detachments across the region.

This expanded regional program was developed in conjunction with the existing OPP offender management framework, ensuring a systematic, coordinated approach to both offender monitoring and warrant execution throughout the region.

The success of the North Bay initiative served as the foundation for this enhanced model. With its implementation, the OPP aims to further reduce repeat offending, strengthen inter-detachment collaboration, and ensure our communities remain safe through consistent and effective offender management practices.

### Warrant Execution Initiative

In 2023, to enhance community safety and hold offenders accountable, the North Bay Detachment and the North Bay Police Service launched “Project Fall Sweeps”—an initiative targeting individuals with outstanding warrants in their respective communities.

In 2024, both police services participated in the second iteration of Project Fall Sweeps. During this initiative, a total of 54 warrants were executed: five held by the North Bay Police Service, two by the Anishinabek Police Service, one by the Toronto Police Service, and one by the Peel Regional Police Service.

As a result of the arrests, officers also seized a small quantity of methamphetamine and established grounds for two charges related to intimate partner violence conditions and release order offenses.

Throughout the project, the North Bay Detachment and North Bay Police Service shared vital information pertaining to outstanding warrants and collaborated on their execution. The Repeat Offender Parole Enforcement (ROPE) Unit and the Bail Support Team also contributed by conducting surveillance, assisting with warrant applications, and directly executing warrants.

The success of Project Fall Sweeps reflects not only the strengthened partnership between the North Bay OPP and the North Bay Police Service but also enhanced collaboration with external policing partners. This joint initiative significantly reduced the number of outstanding warrants held by the North Bay Detachment.

The mission of this collaborative effort was twofold: first, to identify and locate wanted individuals and bring them before the courts; and second, to strengthen information sharing between police services. By working together, agencies are increasing the efficiency and effectiveness of enforcement efforts.

Offender management continues to be a priority for the North Bay Detachment, and addressing outstanding warrants remains a critical component of this strategy—contributing to a safer, more secure community for all.

### **Response to Increase in Fraud Occurrences:**

In response to current crime trends and requests from community members, the North Bay Detachment—working in collaboration with the Canadian Anti-Fraud Centre and the OPP Anti-Rackets Branch—organized a series of information sessions in the communities of Powassan and East Ferris.

These sessions were facilitated through the respective Lake Nottawasaga, and the Powassan Nipissing Callander OPP Detachment Boards.

With an increase in calls for service related to fraud, police have recognized the need for proactive engagement. These sessions are designed to raise awareness and educate residents, with the goal of preventing future crimes and enhancing community safety.

### **Traffic Engagement**

The North Bay Detachment has implemented a new requirement for recruits nearing the end of their probationary period: the completion of a mandatory enforcement initiative focused on addressing specific community-identified concerns within the detachment's service area.

Each recruit is responsible for identifying an ongoing or emerging traffic/marine/off road vehicle related issue in one of the communities within the cluster. They are then tasked with developing an initiative that targets the specific offense, organizing the necessary resources and personnel, and effectively launching and executing the initiative.

Upon completion, the recruit must present a summary of the results to the North Bay Detachment leadership team. This presentation is a key component in successfully completing their probationary period and reinforces the importance of community-focused, proactive policing. In 2024, North Bay recruits completed the following recruit led traffic initiatives; "Operation Slow down, Move over", "Operation Ice Breaker", "Operation Thin Ice", "Operation Tip-Up", "Operation Bus Lightyear", and "Safe on 63",

### **Community Engagement**

#### **Community Patrol**

The North Bay OPP remains committed to engaging with the community to ensure that our patrols are relevant and reflective of the needs of the communities we serve.

In 2024, members of the North Bay OPP actively participated in and supported numerous local events across the detachment cluster. These engagements help strengthen relationships, foster trust, and promote public safety through visible and meaningful community involvement.

Events attended by the North Bay OPP included: Mattawa Voyageur Days, Spokes "N" Spurs, Boat-a-Palooza, Armed Forces Day, V-Twin Nationals, Callander Fun Fest, Sirens in the Park, the Powassan Maple Syrup

Festival, Christmas parades in Bonfield, Mattawa, and Powassan, Remembrance Day ceremonies, One Kids Place “Touch-a-Truck”, the Nipissing Indigenous Youth Powwow, and local Pride celebrations.

These ongoing efforts demonstrate North Bay Detachment’s dedication to being an active and engaged presence in the communities we proudly serve.

### **Senior Interaction/Engagement**

As part of our ongoing efforts to connect with and support our senior population, the North Bay Detachment once again participated in the Stockings for Seniors Initiative.

This marked the third year of our involvement in the initiative, which brings holiday stockings to seniors living in nursing homes throughout our community. The goal is to reach those who may not have loved ones to visit or gifts to open during the holiday season.

This year, we are proudly partnered with Water’s Edge and Nipissing Manor to ensure their residents received a little extra holiday cheer.

### **Youth and Family Interaction/Engagement**

North Bay Detachment remains committed to supporting victims of crime—particularly children and youth—through a trauma-informed approach, demonstrated by its active involvement with the Child and Youth Advocacy Centre (CYAC) of Nipissing. The Nipissing CYAC remains the only Advocacy Centre in Northern Ontario.

Located in North Bay, Ontario, the CYAC provides a physically and psychologically safe environment for children, youth, and non-offending caregivers to be interviewed. The centre facilitates a seamless transition to other available community supports, ensuring families receive the care and services they need.

The facility includes indoor and outdoor play areas, sensory activities, toys, and a playground to help children feel at ease. It is equipped with two interview rooms and two monitoring rooms for specialized forensic interviewing, as well as the capability for remote testimony—reducing the stress associated with court appearances.

Plain-clothed police officers or child protection workers may attend interviews alongside the CYAC coordinator, offering support in a non-threatening environment.

Through strong collaboration with community partners, the CYAC improves outcomes by reducing the number of interviews children must undergo, minimizing service gaps, and increasing access to necessary supports. This coordinated approach ensures that children, youth, and their families receive compassionate, timely, and comprehensive care.

### **Giving back to the Community**

In 2024, the North Bay Detachment proudly continued its annual tradition of participating in the Children’s Aid Society Joy Project.

This meaningful initiative brings a little extra holiday hope by making a difference in the lives of children and families across the Nipissing and Parry Sound Districts. By participating in the Joy Project, the North Bay Detachment helps ensure a more joyous holiday season for many children, youth, and families within our local communities.

To support this effort, the detachment organized multiple fundraising events throughout the year. These events raised the funds needed to sponsor families during the Christmas season—providing gifts, essential items, and holiday cheer.

This long-standing tradition is one that the North Bay Detachment takes great pride in. It reflects our continued commitment to supporting the well-being of youth and families in the area, and it would not be possible without the collaboration and support of our valued community partner, the Nipissing and Parry Sound Children's Aid Society.

# Calls for Service

**Table 1.1**

<b>All CAD Events*</b>	<b>Immediate Police Response Required**</b>
19,990	5,099

\* This represents all Computer Aided Dispatch (CAD) event types created for each detachment area. Not all CAD events are dispatched to a frontline OPP detachment officer. Some events may have been actioned by another OPP member, diverted to another unit, or deemed a non-OPP event. This does not include officer or detachment generated events that have not been reported through the PCC, or any online reporting events.

\*\* This represents the total number of CAD events prioritized for an immediate police response, indicating the potential for extreme danger, catastrophic circumstances, injury, the threat of injury, death, and/or crime in progress.

# Crime and Clearance

## Violent Crimes

Table 2.1

Offences	2022	2023	2024	Clearance Rate
01 - Homicide	0	0	0	-
02 - Other Offences Causing Death	0	0	0	-
03 - Attempted Murder	0	0	1	100.00%
04 - Sexual Offences	29	39	43	58.14%
05 - Assaults/Firearm Related Offences	97	93	116	85.34%
06 - Offences Resulting in the Deprivation of Freedom	2	3	4	100.00%
07 - Robbery	2	0	1	100.00%
08 - Other Offences Involving Violence or the Threat of Violence	71	93	74	64.86%
09 - Offences in Relation to Sexual Services	0	0	0	-
10 - Total	201	228	239	74.48%

## Property Crimes

Table 2.2

Offences	2022	2023	2024	Clearance Rate
01 - Arson	0	1	2	50.00%
02 - Break and Enter	64	34	32	6.25%
03 - Theft Over \$5,000	16	32	23	17.39%
04 - Theft Under \$5,000	82	82	84	16.67%
05 - Have Stolen Goods	13	8	3	66.67%
06 - Fraud	84	110	127	8.66%
07 - Mischief	63	43	62	30.65%
08 - Total	322	310	333	15.92%

## Other Criminal Code

Table 2.3

Offences	2022	2023	2024	Clearance Rate
01 - Gaming and Betting	0	1	1	0.00%
02 - Offensive Weapons	19	12	20	90.00%
03 - Other Criminal Code Offences	120	159	194	83.51%
04 - Total	139	172	215	83.72%

## Drugs

Table 2.4

Offences	2022	2023	2024	Clearance Rate
01 - Possession	12	4	9	88.89%
02 - Trafficking	11	11	13	61.54%
03 - Importation and Production	0	0	0	-
04 - Cannabis Possession	0	0	0	-
05 - Cannabis Distribution	0	1	0	-
06 - Cannabis Sale	0	0	0	-
07 - Cannabis Importation and Exportation	0	0	0	-
08 - Cannabis Production	0	0	0	-
09 - Other Cannabis Violations	0	0	0	-
10 - Total	23	16	22	72.73%

**Federal Statutes****Table 2.5**

<b>Offences</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Clearance Rate</b>
Federal Statutes	27	20	14	100.00%

**Traffic Violations****Table 2.6**

<b>Offences</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Clearance Rate</b>
01 - Dangerous Operation	5	4	7	100.00%
02 - Flight from Peace Officer	2	9	9	22.22%
03 - Operation while Impaired/Low Blood Drug Concentration Violations	54	69	71	98.59%
04 - Failure or Refusal to Comply with Demand	2	2	1	100.00%
05 - Failure to Stop after Accident	2	1	4	0.00%
06 - Operation while Prohibited	8	19	14	100.00%
07 - Total	73	104	106	88.68%

**Youth Crime****Table 2.7**

<b>Disposition Type</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Bail	0	0	0
Conviction	4	3	2
Diversion	1	1	1
NonConviction	43	7	6
NotAccepted	0	1	0
POATicket	1	4	2
NULL	2	7	17
Total	51	23	28

**Victim Referrals****Table 2.8**

<b>Offences</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Sum of Offered	628	615	702
Sum of Accepted	193	190	216
Sum of Total	821	805	918
Sum of % Accepted	23.51%	23.60%	23.53%

# Traffic and Road Safety

## Motor Vehicle Collisions (MVC) by Type

(Includes roadway, off-road and motorized snow vehicle collisions)

Table 3.1

Offences	2022	2023	2024
Fatal Injury Collisions	2	11	5
Non-Fatal Injury Collisions	75	95	79
Property Damage Only Collisions	588	652	693
Alcohol-Related Collisions	22	33	23
Animal-Related Collisions	238	284	341
Speed-Related Collisions	83	80	77
Inattentive-Related Collisions	110	95	64
Persons Killed	2	11	5
Persons Injured	100	133	104

## Primary Causal Factors in Fatal MVCs on Roadways

Table 3.2

Offences	2022	2023	2024
Fatal Roadway Collisions where Causal is Speed Related	0	2	0
Fatal Roadway Collisions where Causal is Alcohol/Drug Related	0	0	1
Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor	0	0	1
Fatal Roadway Collisions where Causal is Inattentive Related	0	0	2
Fatal Roadway Collisions where Causal is Animal Related	1	1	0

## Fatalities in Detachment Area

Table 3.3

Fatality Type	Category	2022	2023	2024
Roadway	Fatal Incidents	2	8	3
Roadway	Persons Killed	2	8	3
Roadway	Alcohol/Drug Related Incidents	0	0	1
Marine	Fatal Incidents	1	2	0
Marine	Persons Killed	2	2	0
Marine	Alcohol/Drug Related Incidents	1	0	0
Off-Road Vehicle	Fatal Incidents	0	1	2
Off-Road Vehicle	Persons Killed	0	1	2
Off-Road Vehicle	Alcohol/Drug Related Incidents	0	0	0
Motorized Snow Vehicle	Fatal Incidents	0	2	0
Motorized Snow Vehicle	Persons Killed	0	2	0
Motorized Snow Vehicle	Alcohol/Drug Related Incidents	0	0	0

## Big 4

Table 3.4

Offences	2022	2023	2024
Distracted (HTA 78.1)	48	53	111
Impaired (CCC 320.14 & 320.15)	98	150	143
Seatbelt (HTA 106)	32	29	107
Speeding (HTA 128)	2,268	2,105	2,706

**Charges****Table 3.5**

<b>Offences</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
HTA	3,632	4,030	5,234
Criminal Code Traffic	142	220	189
Criminal Code Non-Traffic	663	768	966
LLCA	78	130	124
Controlled Drug and Substance Act	76	62	49
Federal Cannabis Act	1	0	0
Provincial Cannabis Act	39	38	59
Other	317	550	643

# Policing Hours

The OPP has developed a Service Delivery Model (SDM) in response to several reviews and audit recommendations. The SDM is designed to:

- Promote officer wellness through balanced workloads
- Determine adequate staffing levels at each detachment
- Ensure the continued delivery of adequate and effective policing services in accordance with the Community Safety and Policing Act (CSPA).

To implement the SDM, the OPP has submitted a seven-year staffing strategy to address required increases in detachment personnel. This model supports the OPP’s ability to:

- Respond rapidly to increasing calls for service
- Maintain safe communities through proactive patrols and community engagement
- Address municipal concerns about reduced police visibility

To monitor progress and guide detachment-level planning, the OPP has established time allocation targets for provincial constables (figure 1). These targets reflect how time should ideally be distributed by the end of the seven-year strategy.

The targets are based on a provincial average and variations are expected between detachments due to differences in geography, operational structure, recruitment and other absences.

In the short term, detachments may face challenges in achieving these targets. Continued improvements in scheduling tools, data integrity, and strategic deployment will support progress toward these goals.



Figure 1: Service Delivery Model Provincial Target

Service Delivery Activity Allocations

Table 4.1

Calls for Service	Administrative Requirements	Proactive Patrol	Community Engagement
39.0%	40.3%	19.5%	1.2%

Hours (Field Personnel)

Table 4.2

	2022	2023	2024
TOTAL FRONTLINE HOURS	95,685	98,265	101,226

# Endnotes

## Tables 2.1, 2.2, 2.3, 2.4, 2.5, 2.6

Source: Niche Records Management System (RMS), (2025/04/23)

- Note:
- Statistics Canada’s Uniform Crime Reporting Survey was designed to measure the incidence of crime in Canadian society and its characteristics.
  - Actual counts (2022, 2023 and 2024) and Clearance Rate for 2024 included.
  - The most serious violation methodology (MSV) is used, which is the same as Statistics Canada’s methodology. The MSV counts only the first of up to four offences per incident that occurred in the specific time range.
  - First Nation population is not included.
  - Statistics Canada Verified (green checkmark) only.

### Table 2.1 Violent Crimes

Corresponding Violation Description

- 01 Murder 1<sup>st</sup> Degree, Murder 2<sup>nd</sup> Degree, Manslaughter, Infanticide
- 02 Criminal Negligence Causing Death, Other Related Offences Causing Death
- 03 Attempted Murder, Conspire to Commit Murder
- 04 Sexual offence which occurred prior to January 4, 1983, Sexual Assault, Level 3, Aggravated, Sexual Assault, Level 2, Weapon or Bodily Harm, Sexual Assault, Level 1, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting Morals of a Child, Making Sexually Explicit Material Available to Children, Parent or Guardian Procuring Sexual Activity, Householder Permitting Sexual Activity, Luring a Child via Computer, Agreement or Arrangement - Sexual Offence Against a Child, Bestiality - Commits, Compels Another Person, Bestiality in, Presence of, or Incites, a Child, Voyeurism, Non-Consensual Distribution of Intimate Images
- 05 Assault Level 3, Aggravated, Assault Level 2, Weapon/Bodily Harm, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using firearm/Imitation of Firearm in the Commission of an Offence, Pointing a Firearm, Assault, Peace-Public Officer, Assault Against Peace Officer with a Weapon or Causing Bodily Harm, Criminal Negligence Causing Bodily, Harm, Trap Likely to or Causing Bodily Harm, Other Assaults
- 06 Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Not Parent/Guardian, Abduction Under 16, Removal of Children from Canada, Abduction Under 14 Contravening a Custody Order, Abduction Under 15 by Parent/Guardian
- 07 Robbery, Robbery to Steal Firearm
- 08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-justice System Participant, Criminal Harassment, Indecent/Harassing Communications, Utter Threats to Person, Explosives Causing Death/Bodily Harm, Arson - Disregard for Human Life, Other Violations Against the Person, Failure to Comply with Safeguards (MAID), Forging/Destruction of Documents (MAID)
- 09 Obtaining Sexual Services for Consideration, Obtaining Sexual Services for Consideration from Person Under the Age of 18 Years, Material Benefit from Sexual Services, Material Benefit from Sexual Services Provided by Person Under the Age of 18 Years, Procuring, Procuring a Person Under the Age of 18 Years, Advertising Sexual Services

### Table 2.2 Property Crimes

Corresponding Violation Description

- 01 Arson
- 02 Break & Enter, Break & Enter to Steal a Firearm, Break & Enter a Motor Vehicle (Firearm)
- 03 Theft over \$5000, Theft over \$5000 from a Motor Vehicle, Shoplifting over \$5000, Motor Vehicle Theft
- 04 Theft \$5000 or Under, Theft under \$5000 from a Motor Vehicle, Shoplifting \$5000 or Under
- 05 Trafficking in Stolen Goods over \$5000, Possession of Stolen Goods over \$5000, Trafficking in Stolen Goods \$5000 and Under, Possession of Stolen Goods \$5000 and Under
- 06 Fraud, Identity Theft, Identity Fraud
- 07 Mischief, Mischief to Cultural Property, Hate-motivated mischief relating to property used by identifiable group, Mischief Relating to War Memorials, Altering/Destroying/Removing a Vehicle Identification Number (VIN)

## Table 2.3 Other Criminal Code

### Corresponding Violation Description

01 Betting House, Gaming House, Other Violations Related to Gaming and Betting

02 Offensive Weapons: Explosives, Weapons Trafficking, Possession and Distribution of Computer Data (Firearm), Altering Cartridge Magazine, Weapons Possession Contrary to Order, Possession of Weapons, Unauthorized Importing/Exporting of Weapons., Firearms Documentation/Administration, Unsafe Storage of Firearms

03 Failure to Comply with Order, Escape and being at large without excuse - escape from custody, Escape and being at large without excuse - Unlawfully at Large, Failure to Appear, Breach of Probation, Disturb the Peace, Child Pornography (Possessing or Accessing), Child Pornography (Making or Distributing), Public Communications to Sell Sexual Services, Offences Related to Impeding Traffic to Buy or Sell Sexual Services, Counterfeiting, Indecent Acts, Voyeurism (Expired), Corrupting Morals, Lure child via Computer (Expired), Obstruct Public/Peace Officer. Trespass at Night, Threatening/Harassing Phone Calls (Expired), Utter Threats Against Property or Animals, Advocating Genocide, Public Incitement of Hatred, Promoting or Advertising Conversion Therapy, Unauthorized Recording of a Movie/Purpose of Sale, Rental, Commercial, Distribution, Offences Against Public Order (Part II CC), Property or Services for Terrorist Activities, Freezing of Property, Disclosure, Audit, Participate in Activity of Terrorist Group, Facilitate Terrorist Activity, Instruction/Commission of Act of Terrorism, Hoax – Terrorism, Advocating/Promoting Terrorism, Firearms and Other Offensive Weapons (Part III CC), Leave Canada to Participate in Activity of a Terrorist Group, Leave Canada to Facilitate Terrorist Activity, Leave Canada to Commit Offence for Terrorist Group, Leave Canada to Commit Offence that is Terrorist Activity, Harbour/Conceal Terrorist (Max = Life), Harbour/Conceal Terrorist (Max Does Not = Life), Harbour/Conceal Person Likely to Carry Out Terrorist Activity, Offences Against the Administration of Law and Justice (Part IV CC), Sexual Offences, Public Morals and Disorderly Conduct (Part V CC), Invasion of Privacy (Part VI CC), Failure to Comply with Regulations / Obligations for Medical Assistance in Dying (MAID), Other Offences Against the Person and Reputation, Offences Against the Rights of Property (Part IX CC), Fraudulent Transactions, Relating to Contracts and Trade (Part X CC), Offences Related to Currency, Proceeds of Crime (Part XII.2 CC), Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Commit Offence for Criminal Organization, Participate in Activities of Criminal Organization, Recruitment of Members by a Criminal Organization, All Other Criminal Code (includes Part XII.1 CC)

## Table 2.4 Drugs

### Corresponding Violation Description

01 Possession – Heroin, Possession – Cocaine, Possession - Other Controlled Drugs and Substances Act, Possession - Methamphetamine (Crystal Meth), Possession - Methylendioxyamphetamine (Ecstasy), Possession – Opioid (other than heroin)

02 Trafficking – Heroin, Trafficking – Cocaine, Trafficking - Other Controlled Drugs and Substances Act, Trafficking - Methamphetamine (Crystal Meth), Trafficking - Methylendioxyamphetamine (Ecstasy), Trafficking – Opioid (other than heroin)

03 Import / Export – Heroin, Import / Export – Cocaine, Import / Export - Other Controlled Drugs and Substances Act, Import / Export - Methamphetamines (Crystal Meth), Import / Export - Methylendioxyamphetamine (Ecstasy), Import/Export – Opioid (other than heroin), Production – Heroin, Production – Cocaine, Production - Other Controlled Drugs & Substances Act, Production - Methamphetamines (Crystal Meth), Production - Methylendioxyamphetamine (Ecstasy), Production – Opioid (other than heroin), Possession, sale, etc., for use in production of or trafficking in substance

04 Possession of illicit or over 30g dried cannabis (or equivalent) by adult, Possession of over 5g dried cannabis (or equivalent) by youth, Possession of budding or flowering plants, or more than four cannabis plants, Possession of cannabis by organization

05 Distribution of illicit, over 30g dried cannabis (or equivalent), or to an organization, by adult, Distribution of cannabis to youth, by adult, Distribution of over 5g dried cannabis (or equivalent), or to an organization, by youth, Distribution of budding or flowering plants, or more than four cannabis plants, Distribution of cannabis by organization, Possession of cannabis for purpose of distributing

06 Sale of cannabis to adult, Sale of cannabis to youth, Sale of cannabis to an organization, Possession of cannabis for purpose of selling

07 Importation and exportation of cannabis, Possession of cannabis for purpose of exportation

08 Obtain, offer to obtain, alter or offer to alter cannabis, Cultivate, propagate or harvest cannabis by adult, Cultivate, propagate or harvest cannabis by youth or organization

09 Possess, produce, sell, distribute or import anything for use in production or distribution of illicit cannabis, Use of young person in the commission of a cannabis offence, Other Cannabis Act

Table 2.5 Federal Statutes

Corresponding Violation Description

Bankruptcy Act, Income Tax Act, Canada Shipping Act, Canada Health Act, Customs Act , Competition Act, Excise Act, Youth Criminal Justice Act (YCJA), Immigration and Refugee Protection Act, Human Trafficking (involving the use of abduction, fraud, deception or use of threat), Human Smuggling fewer than 10 persons, Human Smuggling 10 persons or more, Firearms Act, National Defence Act, Emergencies Act, Quarantine Act, Other Federal Statutes

Table 2.6 Traffic Violations

Corresponding Violation Description

01 Dangerous Operation Causing Death, Dangerous Operation Causing Bodily Harm, Dangerous Operation

02 Flight from Peace Officer

03 Operation - low blood drug concentration, Operation while impaired causing death (alcohol), Operation while impaired causing death (alcohol and drugs), Operation while impaired causing death (drugs), Operation while impaired causing death (unspecified), Operation while impaired causing bodily harm (alcohol), Operation while impaired causing bodily harm (alcohol and drugs), Operation while impaired causing bodily harm (drugs), Operation while impaired causing bodily harm (unspecified), Operation while impaired (alcohol), Operation while impaired (alcohol and drugs), Operation while impaired (drugs), Operation while impaired (unspecified)

04 Failure or refusal to comply with demand (alcohol), Failure or refusal to comply with demand (alcohol and drugs), Failure or refusal to comply with demand (drugs), Failure or Refusal to Comply with Demand (unspecified), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol), Failure or refusal to comply with demand, accident resulting in bodily harm (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (drugs), Failure or refusal to comply with demand, accident resulting in bodily harm (unspecified), Failure or refusal to comply with demand, accident resulting in death (alcohol), Failure or refusal to comply with demand, accident resulting in death (alcohol and drugs), Failure or refusal to comply with demand, accident resulting in death (drugs), Failure or refusal to comply with demand, accident resulting in death (unspecified)

05 Failure to stop after accident resulting in death, Failure to stop after accident resulting in bodily harm, Failure to stop after accident, Operation while prohibited

Table 2.7 Youth Crime

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Youth Charges by Disposition Type
- Only charges that have had a disposition type recorded in the OPP Niche RMS application are included.
- Youth charges without a disposition type are not included which may result in under stating the actual youth charges.
- "NULL" represents blanks, or where officers did not indicate the Disposition Type, however charges were applied.

Table 2.8 Victim Referrals

Source: Niche Records Management System (RMS), (2025/04/24)

Note:

- Number of Referrals to Victim Service Agencies

Table 3.1 Motor Vehicle Collisions (MVC) by Type

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Total Motor Vehicle Collisions (Fatal Injury, Non-Fatal Injury and Property Damage Only): Reportable Fatal Injury, Non-Fatal Injury and Property Damage Only Collisions entered into the eCRS for All Motorized Vehicles (MVC-Roadway, MSV- Snowmobile and ORV-Off Road Report Type) regardless of completion/approval status.
- Alcohol/Drug Related Collisions: Reportable MVC collisions where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Animal Related Collisions: Reportable MVC collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.
- Speed Related Collisions: Reportable MVC collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Inattentive Related Collisions: Reportable MVC collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Persons Killed or Injured: Number of Persons Injured or Killed in Reportable MVC collisions.

Table 3.2 Primary Causal Factors in Fatal MVCs on Roadways

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Roadway Collisions where Causal is Speed Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Excessive Speed or Speed Too Fast For Conditions OR Driver Action reported as Exceeding Speed Limit or Speed Too Fast For Conditions.
- Fatal Roadway Collisions where Causal is Alcohol/Drug Related: Reportable Fatal Roadway Collisions where Contributing Factor where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.
- Persons Killed in Fatal Roadway Collisions where lack of Seatbelt/Helmet use is a Factor:  
Persons Killed in Reportable Fatal Roadway Collisions where Victim is fatally injured AND a vehicle occupant AND where safety equipment reported to be not used but available.
- Fatal Roadway Collisions where Causal is Inattentive Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Inattentive OR Driver Condition reported as Inattentive.
- Fatal Roadway Collisions where Causal is Animal Related: Reportable Fatal Roadway Collisions where Contributing Factor scored as Animal OR Wildlife Involved was an Animal OR Sequence of Events was an Animal.

Table 3.3 Fatalities in Detachment Area

Source: Ontario Provincial Police, Collision Reporting System (CRS), (2025/02/21)

Note:

- Fatal Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Persons Killed: Number of Involved Persons where Injury is fatal by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle).
- Alcohol/Drug Related Incidents: Reportable Fatal Collisions by Report Type (Roadway, Marine, Off-Road Vehicle, Motorized Snow Vehicle) where Alcohol/Drug Involved field indicated as Yes OR Contributing Factor scored as Ability Impaired (Alcohol or Drug) OR Driver Condition reported as Had Been Drinking or Ability Impaired.

Table 3.4 Big 4

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- Speeding (HTA 128): Charges are based on date charged. Speeding = HTA s.128 charges.
- Seatbelt (HTA 106): Charges are based on date charged. Seatbelt = HTA s.106 charges.
- Distracted (HTA 78.1): Charges are based on date charged. Distracted = HTA s.78.1 charges.
- Impaired (CCC 320.14 & 320.15): Charges are based on date charged. Impaired = CCC s.320.14 & 320.15 charges.

Table 3.5 Charges

Source: Niche Records Management System (RMS) & eTicket, (2025/02/21)

Note:

- HTA: Charges are based on date charged. Highway Traffic Act Statute charges.
- Criminal Code Traffic: Charges are based on date charged. Criminal Code Traffic (CCC s320.13, 320.14, 320.15, 320.16, 320.17 & 320.18) charges.
- Criminal Code Non-Traffic: Charges are based on date charged. All CCC charges not included in the Criminal Code Traffic section above.
- LLCA: Charges are based on date charged. Liquor Licence and Control Act charges.
- Federal Cannabis Act: Charges are based on date charged. Cannabis Act charges.
- Provincial Cannabis Act: Charges are based on date charged. Cannabis Control Act charges.
- Controlled Drug and Substance Act: Charges are based on date charged. Controlled Drug and Substance Act charges.
- Other: Charges are based on date charged. "Other" charges is comprised of CAIA, Other Provincial & Federal Offences not already captured in sections above.

Table 4.1 Service Delivery Activity Allocations

Source: Daily Activity Reporting (DAR) System

Date: April 17, 2025

Note: Activity allocation percentages are based on the total reported hours of detachment provincial constables performing duties within their home detachment location.

Table 4.2 Hours (Field Personnel)

Source: Daily Activity Reporting (DAR) System

Date: January 20, 2025

Note:

- Total reported hours, excluding paid duties.
- Includes Provincial Constable to Sergeant ranks only.
- Excludes First Nations badge numbers.
- Excludes administrative accounts and joint services accounts.
- Excludes incomplete DAR entries and those with errors.
- Excludes General Headquarters location codes.

# CONTACT THE OPP

## REACH THE OPP BY PHONE

- Know your location: Be ready to describe your surroundings. Look for addresses, landmarks and buildings that may help identify your location.
- Call 9-1-1 if there is immediate risk to someone's life or property.
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-life-threatening incidents that require police attention
- TTY 1-888-310-1133, or Agent 511 for registered subscribers (for the Deaf, Hard of Hearing and Speech Impaired)

## PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## SPEAK WITH AN OFFICER FOR ALL OTHER MATTERS

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## REPORT AN INCIDENT ONLINE

You have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the Citizen Self Reporting system. Specific incidents can be reported online without attending a detachment or waiting for an officer.

You can use this system to report:

- Theft Under \$5,000
- Mischief / Damage to Property Under \$5,000
- Mischief / Damage to Vehicle Under \$5,000
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints
- Theft from Vehicle Under \$5,000
- Lost / Missing Property Under \$5,000 including a licence plate(s) or validation sticker(s)
- Theft of any type of gasoline from a gas station
- Driving Complaints

**Do not use this system if this is an emergency! If it is, call 9-1-1.**

**9-1-1 is for police, fire or medical emergencies only.**

Accidental, hang-up or abuse of 9-1-1 calls tie up emergency lines, communicators and officers which could result in the slower response to a real emergency, risking the safety of people who need urgent help.

## #KnowWhenToCall

If you've dialed 9-1-1 in error, stay on the line. Your call will be connected to police. Answer all questions asked by the communicator. This eliminates a lengthy follow up process that may lead to officers attending your location to ensure your safety.

DETACHMENT BOARD  
ANNUAL REPORT

**2024**

## NORTH BAY DETACHMENT

867 Gormanville Rd.  
North Bay, ON  
P1B 8G3

Tel: 705-495-3878

Fax: 705-495-3879



Follow us on



## MINUTES

Township of Nipissing Recreation Committee  
November 17, 2025

A meeting of the Township of Nipissing Recreation Committee was held on Monday, November 17, 2025 starting at 6:30 p.m.

The meeting was held in person at the Township of Nipissing Community Centre, and livestreamed to the Township of Nipissing YouTube Channel.

**Present:** Chair Lisa Chalapenko, Councillor Shelly Foote, Calista Bateman, Margaret Hughes, Kathy Shaw, Tom Piper, Jennifer Bonnell and Kirsty Vandermeulen.

**Staff:** Kristin Linklater, Deputy Clerk, Secretary.

**Zoom:** Julie Mahoney, Will Bateman, Fire Chief, CEMC, Municipal By-law Officer

Disclosure of pecuniary interest: None.

### MOTION NUMBER 2025-29

**Moved by: Shelly Foote**

**Seconded by: Jennifer Bonnell**

THAT the Minutes of the October 6, 2025 Recreation Committee Meeting are approved as circulated. **Carried.**

### Discussion:

Bottle Drive: collection collected for the month of November 2025.

- Wolfe Lake & Bear Creek Landfill: \$798.10
- Donations: \$14.40
- Total: \$812.50

Thank you to everyone for your assistance. Empties have been collected at both landfills.

### Teen Dance – Wrap-up

- Successful event, with 28 teens in attendance.
- DJ's music was well received, requests were taken from the teens at the dance.
- \$60.00 was raised from canteen sales, water and freezes were provided for free.
- Prizes were awarded for best costume for male and female.
- Discussion about hosting 1 dance for an age group of 11-15 instead of 2 different times for different age groups.

### Halloween – Wrap-up

- Station 1 had 56 attendees and Station 2 had 49 attendees for Halloween.

Baking/Craft Event – December 6, 2025

- Holiday Centerpieces.
- \$15.00/person
- Preregistration, event filled up quickly and a waitlist has been added in case of cancellations.
- Greenery, ornament's, fresh flowers, ribbon and bows will be used.

### 2026 Budget – Discussion

- Proposed Budget Discussion for 2026 for Events and Programming.

#### Proposed Budget for 2025

Event	Budget
Chair Yoga	\$ 1,100.00
Cards	\$ 0
Corn Hole	\$ 200.00
Family Skate	\$ 1,700.00
Spaghetti Dinner*	\$ 950.00
Trivia Night* - 2	\$ 1,500.00
Easter	\$ 250.00
Teen Dance - 2	\$ 1,000.00
Mother's Day Craft*	\$ 500.00
Youth Soccer*	\$ 2,500.00
Movie in the Park	\$ 3,500.00
Trunk Sale	\$ 0
Roast Beef Dinner*	\$ 1,500.00
Christmas Urn's*	\$ 800.00
<i>*Cost Neutral Events- participation cost to cover expenses.</i>	
<b>Total 2026 Estimated Budget</b>	<b>\$ 15,500.00</b>
Recreation Programming	
Canada Day**	\$ 5,000.00
<b>** Taxation Supported Event</b>	

- A motion to be brought forward at the December Recreation Committee Meeting to request the 2026 proposed Budget be forwarded to Council for inclusion in the 2026 Municipal Budget.

### MOTION NUMBER 2025-30

**Moved by: Shelly Foote**

**Seconded by: Calista Bateman**

Motion to approve a donation in the amount of \$500.00 from the Recreation Event Programming Budget for the 2025 Christmas Run being held December 13<sup>th</sup>, 2025 by

the Township of Nipissing Fire Department.

**MOTION NUMBER 2025-31**

**Moved by: Tom Piper**

**Seconded by: Calista Bateman**

That the Meeting is hereby adjourned at 8:20 p.m. Next Meeting to be held December 15<sup>th</sup>, 2025 **Carried**

Chairperson:

Secretary:

Minutes prepared as per Section 228 (1)(a) of the Municipal Act, S.O. 2001, c. 25.

Clerk to record, without note or comment, all resolutions, decisions and other proceedings of the council.

Minutes to be approved by the Board at the next scheduled Board Meeting.

**Kristin Linklater**

---

**From:** November 25, 2025 9:17 AM  
**Sent:** info@nipissingtownship.com  
**To:** transfer station on 534  
**Subject:**

Dear Council,

I find that the days of operation at the transfer and recycling station on 534 are too close together. Having trash and recycling collected just 2 days apart is not efficient. Keeping trash from Sunday to Thursday, especially in the summer is trying at best. Then, just 2 days later, you are allowed to do it all over again. A better solution would be for the station to be open on Tuesday and Saturday allowing for less days for the garbage to 'ripen' or vermin to access it. I would urge you to review the reasons for the decision to operate on those days and space them out.

Thank you



## **TOWNSHIP OF NIPISSING**

### **RESOLUTION**

**DATE: December 2, 2025**

**NUMBER: R2025-**

**Moved by**

**Seconded by**

**That the statement of accounts dated:  
November 22, 25, and 26, 2025**

**Totaling \$111,818.64 be approved.**

<b>For</b>	<b>Against</b>
------------	----------------

<b>YEMM</b>	
<b>CHALAPENKO</b>	
<b>FOOTE</b>	
<b>KIRKEY</b>	
<b>SCOTT</b>	

**Carried**

**Mayor: Dave Yemm**